

LEADERSHIP DEVELOPMENT

Opportunity



Pastor Workshops for Leaders

Limited Seating - [Register Today](#)

Grow your administrative skills and **enhance your leadership excellence, leadership effectiveness, and leadership confidence.** Workshops are designed for pastors, administrators, and parish directors to help with the challenging and sometimes difficult-to-navigate scenarios of administering to a parish. Attend any or all of the workshops.

During these **2-hour workshops**, you will be able to identify steps to navigate the process of various administrative situations, discuss best practices with your peers, and craft a plan to implement and execute back at your parish.

Choose from 9 topics to meet your needs!

HR: Managing Staff Performance –

Create practical conversations for multiple employee scenarios, coaching your staff to success. Understand best approaches to increase employees' contributions, or to address performance issues and drafting improvement plans.

Decision Making and Leading Change (2-part workshop) –

Navigate the process of practical decision making and change management at the local level, including change design, initiation and implementation. Receive support from a practical perspective as you consider change in your parish community.

Communication Styles and Strategies –

Analyze and understand various communication styles as well as approaches to communication within your parish leadership teams to promote better collaboration, ultimately producing better work toward alignment with mission.

Building Effective Councils –

Strengthen the work of your councils through optimizing members' gifts, talents, and passion for their faith, along with sharing your vision for your parish and continuous planning focused on mission.

Workshops will be **held at two host parish sites conveniently located near major highways.** Choose the dates, times, and locations convenient to your schedule. Lunch will be provided for participants attending both morning and afternoon sessions on any particular day.

Registration deadline is the Monday prior to the date of each workshop. Dates, times and locations of each workshop topic are listed after the workshop descriptions.

HR: Hiring Practices –

Explore recruiting, interviewing, extending an offer, and onboarding strategies to hire the best candidate, building a strong staff to help you carry out the mission of your parish.

Arch Finance 101 –

Review practical applications of archdiocesan accounting practices, details of the Confidential Financial Statement, and the difference between and use of restricted and unrestricted funds.

Facility Planning: Building Commission & Proxies –

Learn why you need to engage in facility planning and how to implement plans. Understand the processes and requirements of both the Building Commission and Proxies, and what plans require which process.

Multi-parish Management –

Create the vision and structure to guide parishes in collaborative efforts to carry out mission more effectively under the leadership of one pastor.

The Marriage Nullity Process: Tips & Tools for Pastors –

Hear the top ten misconceptions regarding declarations of nullity and walk through both the regular "annulment" process and the briefer process.

[See Back of Flyer for Workshop Schedule and Registration Links](#)

Pastor Workshops for Leaders

Workshop Schedule

Limited Seating - Register Now

Click on links below or go to archmil.org/offices/parish-planning-councils.htm

Summer Series – [Register Today](#)

North Location:

Good Shepherd, Menomonee Falls

Thursday, July 13

- Facility Planning – 10 am-noon
- ~~Marriage Nullity Process – 12:30-2:30 pm~~**

Thursday, August 17

- Multi-parish Management – 10 am-noon
- Building Effective Councils – 12:30-2:30 pm

**Unfortunately, due to an unforeseen schedule conflict, this workshop has been cancelled. If you have registered for this session, Zabrina Decker from the Tribunal will contact you directly to discuss the topic further. If you had not yet registered for this session but would like to explore information on this topic, please contact Zabrina at deckerz@archmil.org. Thank you for your understanding.

South Location:

St. Alphonsus, Greendale

Thursday, July 20

- Decision Making/Change Part I – 10 am-noon
- Arch Finance 101 – 12:30-2:30 pm

Thursday, August 3

- Hiring Practices – 10 am-noon
- Managing Staff Performance – 12:30-2:30 pm

Thursday, August 10

- Decision Making/Change Part II – 10 am-noon
- Communication Styles – 12:30-2:30

Contact Laura Engel, Director of Missionary Planning and Leadership, at engell@archmil.org or 414-769-3354, for more information or questions.