

Synod Implementation Survey Comments

July 2018

DODGE-WASHINGTON

Resurrection, Allentown

1. Evangelization and the Sunday Mass
 - a. Preparing for Worship by strengthening Music, Message & Ministries connection to the Mass
 - b. Welcoming all people - those who come regularly, occasional Catholic and those seeking
 - c. Helping people grow in faith and their understanding of Mass

St. John, Rubicon

1. St. John's has not been introduced to any printed material listed.

St. Lawrence, St. Lawrence

1. Barb Vite toured parish and surveyed 50 parishioners.
2. Developed an expanded committee and are implementing a new plan based on Barb's recommendations and parish surveys

St. Mary on the Hill, Hubertus

1. Printed Materials
 - a. One Per Cent Challenge cards: Tried but not very successful even though it was advertised well.
2. Videos: Mass- *The Heart of the Matter*: Tried but not successful
3. One major success story is a 4-week Spirituality Workshop that Father Bonaventure is facilitating. The first class had over 100 participants and we anticipate about 120 people for the second class. We do not know the attendance of the 3rd and 4th classes yet, but looks like it's heading in a positive direction. Therefore our plan is to continue this in the future.
4. Music Coordinator has been focus for us. It has taken some time (18 months or so) but we currently have 2 candidates in the pipeline and expect to be complete by end of February.
5. We have been placing a recordings of Mass on Parish website.
6. We have been doing "Evangelization Tables" at parish events (2-3 times a year) to help spread the word about our parish, Holy Hill and Catholicism in general. These have been marginally successful as volunteers are hard to find for efforts specifically designed for Evangelization and the stigma that goes with it. We continue to work on the table idea and change things here and there to see if we can make it work.
7. We have created a welcoming committee.
 - a. New members have "sponsors".
 - b. New registration has been made simpler
 - c. Working on more welcome ambassadors who are letting people know more about what is happening at the parish.
 - d. Working on tours of Holy Hill to expand parishioner base.
8. Advertising on the information board (large TV in Lobby) at Holy Hill about our parish for people who may be looking for a parish.
9. Started a "Sacred Silence" effort, where people are asked to quiet themselves for 5-10 minutes before each Mass while music is quietly played in the background.
10. Started a Men's group and have 6-12 men meeting once a week when in session.
11. Implemented "Community Chats" where people group to discuss current topics such as Social Media and Keeping Christ in Christmas.

Feedback:

Would like to have more time to implement some Archdiocese efforts, such as 1% Challenge and Post-Game Review Cards, etc. Seems as if there is a lot coming out of the Archdiocese and we feel we cannot implement these efforts and keep up with additional efforts.

FOND DU LAC-SHEBOYGAN**Holy Family, Fond du Lac**

1. Synod Implementation is very much on the front burner

Shepherd of the Hills

1. Evangelization and the Sunday Mass:
 - a. Fr Mark Jones has done an excellent job with special invitations to non-parishioners and making everyone feel welcome to Shepherd of the Hills.
 - b. Greeters have worked diligently at making everyone feel welcome when coming to SOTH.
2. Spirituality of Stewardship
 - a. Parishioner contributions of time talent and treasure is outstanding.
 - b. Practiced every day in our school. Children learn and feel they are a big part of stewardship.
 - c. Solid Human Concerns committee.
3. Printed Materials: - Distribution of Matthey Kelly Books
4. Workshops: Members attended Women of Christ Conferences

Sons of Zebedee, Bryon/St. Mary, Lomira

We are in the process of forming a stewardship commission with St. Mary, Lomira.

St. Catherine of Siena, Ripon

1. Evangelization and the Sunday Mass
 - a. Have become friendlier within the parish and in the community.
 - b. Events have people volunteering to help while having a good time doing it (with smiles and laughter)
 - c. Get to know members as well as guests at Mass.
2. Spirituality of Stewardship
 - a. Working on promoting a ministry before Mass on weekend to explain it
 - b. Promoting the commitment is to encourage people to feel welcomed to volunteer or say "yes" when asked.
3. Video Mass - *The Heart of the Matter*
 - a. Made all these available to view on the website
 - b. Some have been done as a parish, small group, or viewed by individuals
 - c. Workshops: All offered/attended by the leadership of the parish including committee members

St. Clement, Sheboygan

1. No formal Stewardship at this time however parishioners contribute time and talent through committees and funds
2. Currently in Capital Campaign

KENOSHA - RACINE

St. Paul the Apostle, Racine

1. Evangelization and the Sunday Mass
 - a. With the formation of our Evangelization Committee, there has been a new emphasis on attending Mass, participating in formation opportunities, volunteering and prayer.
 - b. Two of our ongoing bible study groups did studies on Evangelization and the Sunday Mass.
2. Spirituality of Stewardship:
 - a. With the formation of our Stewardship Commission, we have joined the ISSC and use resources from that organization for our bulletin, posters and stewardship letters
 - b. We just started a commitment campaign in November 2017, which is something very new to St. Paul Parish We have never held a commitment campaign or asked people to sign a commitment card, stating their finance and volunteer plans for the coming year
 - c. Our Stewardship chair spoke at Masses about stewardship following the presentation to the parish of the Annual Financial report.
 - d. Our evangelization committee is kicking off the 1% Challenge for Advent
 - e. We include the Stewardship newsletters as bulletin inserts and have displayed all material related to the Synod Implementation that we are given.
 - f. Our Stewardship Commission is planning a Time and Talent fair in the spring to raise awareness of the many opportunities for formation and involvement at our parish
3. People Receiving Synod Implementation Information:
 - a. Staff, Pastoral Council, Finance Council, Committees/ Commissions and parishioners, in general
 - b. Information is available for pick-up in our Gathering Space, on our website and in our bulletin
 - c. Information is discussed at meetings and gatherings, as pertinent.
4. APC Research Page:
 - a. Our parish follows the norms for both Pastoral and Finance Councils. We hold elections each Year for three Pastoral Council members and youth representatives. Each year three members go off the council. Each member of our Pastoral Council rest also a liaison to one of our Committees. They attend the committee meeting and serve as the communication link between that particular committee and the Pastoral Council. Minutes from each committee are also emailed to the Pastoral Council prior to the monthly meeting and the council holds discussion as necessary
 - b. For the Finance Council, we have a liaison to the Pastoral Council, the Pastor, and the Business Manager and the two trustees who attend both council meetings. They communicate between the two, especially on issues related to the finances of the parish and committees. Our Trustees hold two-year terms and we hold elections each year for these positions.
 - c. When the Pastoral and Finance Councils begin a new year, they discern the chairperson, vice chair in addition, secretary. The Pastoral Council chair communicates with the Pastor and Business when developing the agenda. For the Finance Council, the Business Manager takes suggestions from the Pastor, Trustees and Finance Council members before setting the agenda

- d. Our Pastoral and Finance Council members are encouraged and do participate in the Archdiocesan workshops, days of reflections, etc... We have had Pastoral Council retreats and Social get-togethers in the past. We are planning to do something in the spring or summer of 2018, with the councils and staff from St LOUIS Parish.
- e. Each year, our Business Manager, with input from the Finance Council prepares a written eight page
- f. Finance report to the parish this is included in the bulletin on a scheduled weekend, when the Trustee does a verbal report from the pulpit we also include quarterly revenue reports to the Parish each month in our stewardship letter Committees are also given quarterly reports, so they know how they are doing with the expense budgets.
- g. For most items on the agenda, both the Pastoral and Finance Committee come to consensus, after much discussion for more important decisions, discussion, voting and motions are part of the process. (Example. The purchase of the house and land next door to the pans.)7.) The Pastoral and Finance Council start and end each meeting with a prayer. For our Common parish meeting, when all committees gather in church each month, we start with a Prayer led by designated committees. This rest followed by announcements from the Pastor, Administrative staff, Pastoral Council chair and committee chairs as needed. At our December meeting, we hold an advent prayer service before going

MILWAUKEE NORTHWEST

Blessed Savior, Milwaukee

1. Blessed Savior parish has had multiple attendees from both our Pastoral and Finance councils and commissions at each of the Leadership Gathering and all workshops.
2. The Stewardship Commission is present one weekend every quarter with a packed of information about the Parish for visitors and new members.
3. A Vision for the Future: Evangelization and the Sunday Mass booklet and Catholic ID cards are available to all parishioners
4. As part of our focus on Evangelization, we will have a Parish Neighborhood Gathering on Sunday, June 3rd. It will start with Sunday mass and continue with a picnic and activities. The target audience is the parents and students from our campuses, our neighborhood residents and our parishioners.

Christ King, Wauwatosa

1. The topic of the Synod has led to extensive leadership discussions about "Maintenance to Mission"
2. All parish leaders attended the workshop session and found them to be informative

Our Lady of Good Hope

1. Evangelization and the Sunday Mass: Greeters, Ushers and Council members greet
2. Spirituality of Stewardship: Stewardship is included in most homilies

Pius X, Wauwatosa

1. Formed a task forced on Discipleship emphasizing inviting people
2. Made an Opportunity Sheet
3. Had a Ministry Fair
4. New people getting involved
5. Intentional Discipleship book
6. Dare to be Holy: Tri-parish Retreat

MILWAUKEE SOUTHEAST

St. Charles Borromeo, Milwaukee

1. Evangelization and the Sunday Mass
 - a. At SCB we have utilized a number of resources
 - b. C4 Videos were shown in Church before Masses; in the school and in CYF programs
 - c. See you at Mass bumper stickers
 - d. Posters
 - e. Teaching Masses
 - f. Minute in the Church Mass booklets
 - g. Small Faith sharing groups
 - h. Bulletin inserts and articles
 - i. Hospitality ministers trying to be more welcoming
 - j. Bi-lingual services
2. Spirituality of Stewardship
 - a. We had a Stewardship Assessment survey conducted by Bab Vite
 - b. Working to implement Barb's recommendations
 - c. Working to restart a Stewardship Commission
3. Printed Materials
 - a. We have used all except for the Post Game Review cards which are planned for the fall
4. Workshops & Leadership Gatherings
 - a. We've had groups attend "Maintenance to Mission" and "Spirituality of Stewardship"
 - b. Some parishioners attended "Everyday Stewardship"
 - c. Teachers have had Faith Formation training with Seton

MILWAUKEE SOUTHWEST

St. Alphonsus, Greendale

1. We have taken survey of School and Christian Formation students.
 - a. We had 125 respondents.
 - b. We will be discussing the surveys at our April Pastoral Council meeting

OZAUKEE/MILWAUKEE

St. Eugene, Fox Point

1. Spirituality of Stewardship
 - a. Slow, steady growth in this area, which is positive considering it hasn't been emphasized.
 - b. We have another Capital Campaign coming up.
2. Printed Materials: Cards were handed out in small group meetings

WALWORTH

St. Francis de Sales, Lake Geneva

Letter from Archbishop ListECKI were inserted in the bulletin at Christmas

WAUKESHA EAST

Holy Apostles, New Berlin

1. Spirituality of Stewardship:
 - a. Slow, steady growth in this area, which is positive considering it hasn't been emphasized.
 - b. We have another Capital Campaign coming up.
2. Printed Materials:
 - a. Card were handed out in small group meetings

St. Dominic, Brookfield

1. Evangelization and The Sunday Mass:
 - a. Last year our focus was on transitioning to a new pastor.
 - b. Our 2018 focus will be on our weekend Mass experience.
2. Stewardship:
 - a. Our stewardship commission needs rebuilding.
 - i. We will address this within the context of aligning our commission around the weekend Mass Experience in order to get commissions working together and help rebuild stewardship

St. Elizabeth Ann Seton, New Berlin

1. Evangelization and the Sunday Mass
 - a. All music, Message and Ministries are tied to the common scriptural theme.
 - i. There is great effort, care, and planning that goes into the coordination of liturgies. One way in which we accomplish this would be a collaborative effort by the entire staff for 2 through 6 Sunday Message series that occur in the spring and fall.
 - ii. Sunday Readings are read and discussed by the staff along with our pastor. (This fall is "Keys to the Kingdom") That liturgical message then is disseminated to EVERY ministry leaders in our parish and they are encouraged to incorporate the message to their individual ministries the way they see fit.
 - iii. We offer special presentations throughout the series that ties in with the theme as well. Individual ministry presentations to our congregation during mass are also coordinated to coincide with Liturgies at any time of the year.
 - iv. In addition to our message series, our music minister makes a great effort to support the scriptural theme every week.
 - b. A welcoming committee has been created whereby volunteer committee members hold the door and welcome everyone who enters.
 - i. Extra resources are deployed during "special masses" such as Ash Wednesday, in the expectation that non-registered parishioners are drawn to worship at these times.

- c. There is an effort in articles put forth in the bulletin to "invite a friend" to attend presentations offered by the parish.
 - i. Recently, a postcard was mailed to every household in our surrounding neighborhoods inviting people to our 6-week message series.
 - ii. We occasionally remind our parishioners to encourage others outside our parish to listen to Father Joe's homilies on line and ask them to follow up with those individuals who might be seeking and invite them to mass if they like what they hear.
 - iii. We take great care in printing "special" bulletins for Christmas, Easter, and Mother's Day that are particularly welcoming and have an emphasis on seekers, "nones", and those who have stopped coming to church on a regular basis.
- d. Fr. Joe delivers extremely well crafted, deeply thoughtful, spiritually inspired weekly homilies that are relevant, contemporary and relate-able to all. These are supplemented by guest speakers.
 - i. We continually offer presentations based on growing in our understanding of our Catholic Faith as it relates to the world. Dr. David Stosur was brought in for a 3-part series on the significance of the Eucharist and focused on growing parishioner understanding of mass, the rationale and significance of each aspect of the celebration.
 - ii. Andre Lesperance presenting a series on the importance of a continual building of an individual's relationship with Christ, how that relates to their family, and how their relationship with Christ plays out in the world around them.
 - iii. Rich Harter, and several other professors for Sacred Heart Seminary and other lectures are offered through our Adult Enrichment, Family Faith, and other adult formation sessions.

2. Spirituality of Stewardship & Resources

- a. In the year that the videos came out, all our ministries were given the opportunity to view them and discuss their significance to individual lives and our congregation. Pastoral Council was the first to view them at one of our monthly meetings. Ministries that met as groups to watch and discuss the video included all ministry leader heads. From that meeting, several ministry leaders chose to show the Videos to their own individual ministers.
- b. The Synod Implementation Information is circulated to all Council Members and beyond.
- c. The Once Per Cent Challenge has been shared, most recently by Andre Lesperance during his recent speaking engagement at our Parish.

3. Workshop & Leadership Gatherings:

- a. We have attended the "moving from Maintenance to Mission" leadership gathering
- b. Are there plans to attend the Nov 3/4 Leadership Conference.
- c. We offer an annual combined pastoral council / Staff retreat day in which we have collaborated efforts for ever-evolving and deepening of leadership in all areas of ministry at our parish.
- d. Our staff traveled to the Rebuilt Conference in 2016 and plan on attending the Amazing Parish 2018 conference in Milwaukee.

- i. They are committed to a supportive and an on-going refinement of Lay-leadership skills for all on our staff.
- ii. This is greatly expected by our pastor and all those who work on staff fully support this direction.

St. John Vianney, Brookfield

1. Added: Family Faith Formation Classes
2. International Twinning with parish in Peru which includes lay and medical missions
3. Human Concerns Full-time Director
 - a. HC Committee has 11 members and 33 groups have been served
4. Financial outreach is 5% of parish stewardship budget (1% to Peru & 4% Milwaukee/Waukesha area)

WAUKESHA WEST

Queen of Apostles, Pewaukee

1. Evangelization and the Sunday Mass
 - a. We have had a 6-part series of studying the sections of the Mass led by Father Chuck.
 - b. We have increased the number of greeters and of altar servers.
 - c. We have held trainings for greeters, servers and the Eucharistic Ministers.
 - d. Our announcements are now read by leaders of the parish and staff and include a statement welcoming guests and parishioners.
2. Stewardship is in the beginning phase at our parish and we have worked with Barb Vite to help us get started.
 - a. The financial aspect was handled well in the parish this past year.
 - b. We are struggling with the parish understanding of the idea of the spirituality of stewardship beyond the idea of money.

St. Charles, Hartland

1. One Per Cent Challenge cards: We pioneered them. We are an Evangelical Catholic Parish