

Reverend Michael G. Krejci

Date of Birth: April 20, 1952

Date of Ordination: July 15, 1978

Assignments: Associate – Our Lady of Good Hope – 7/18/78

Team member – St. Gall – 6/18/85

Administrator – St. Boniface (in addition to St. Gall) – 7/1/93

Not Assigned – November 1, 1994

Assisting Priest – St. Theresa (Eagle) / Part time Associate St. Anthony
(Pewaukee) – 7/1/96

Pastor – St. Theresa (Eagle) – 6/22/99

SUMMARY:

In a Vicar Log entry for April 21, 1986, reference is made to a conversation between Bishop Sklba and Father Krejci in which the Bishop states: "In response to my delicate question regarding the occurrence with younger people at Our Lady of Good Hope Parish (OLGH), he assured me that there had been no recurrence and that the stresses in the ministry at St. Gall's did not seem to cause any problems in that regard." The records do not indicate how the knowledge of an "occurrence" came to the Vicar's office or if, indeed, it refers to the sexual abuse of a minor.

In June 1994, Father Derfus reported in a letter to the Archbishop an incident of sexual abuse of an adolescent by Father Krejci. The incident had occurred in the early 1980's while Father Krejci was assigned at OLGH. Father Derfus said he reported the incident to Bishop Brust at the time, insisted that Father Krejci receive psychological counseling, apologize to the boy and his parents, and take no more camping trips with adolescents. He reported that the incident was widely known in the parish at the time and he was not sure if any others came forward to the Archdiocese. There is no record in the Vicar files that indicates such reporting and there is no record of Bishop Brust's involvement.

In September 1994, the Derfus letter was sent from the Archbishop to the Vicar's Office for filing.

Father Krejci was sent for inpatient treatment in November 1994. He continued in various treatment programs until June 1996. At that time he was permitted limited, part-time ministry with supervision and monitoring.

Father Krejci admits to genital fondling of two adolescent boys (7th or 8th grade) while camping. An additional person [REDACTED] has come forward to say that he, too, was molested. Father denies that report. The matter was sent to the DA and found to be beyond the statute of limitations. However, they did a summary investigation including contacting another individual who was allegedly molested. This individual [REDACTED] states that on a camping trip with Father Krejci he awoke to find Father had taken [REDACTED] hand and placed on Father's genitals. Both were clothed. [REDACTED] said "no" and the incident ended. [REDACTED] reported that Father Derfus knew of the incidents and talked to the boys separately. He could not recall if there had been parental involvement.

At some point in this process, there was indication that this was a case of "self-reporting" in 1994, but the review of the file does not support this interpretation.

NOTICE TO PRIESTS

At St. Therese Parish, Father Mike Krejci held a meeting to which all adult parishioners had been invited. At that meeting, he disclosed that he is one of the six priests in active ministry whose situation is being reviewed by the Special Commission to Study Allegations of Sexual Abuse. He explained that he had engaged in inappropriate touching of two teenagers about 25 years ago. After that occurrence, he had met with the parents and the teenagers involved and apologized. Neither family sought to bring charges.

In 1994, Father Krejci came forward to the Archdiocese to self-disclose this behavior and to seek help. He received extensive inpatient and outpatient therapy for a year. While in a special, supervised group setting, he continued outpatient treatment while working part-time in a secular employment and part-time in ministry. He was gradually permitted to assume active ministry in the Archdiocese.

In his statement, Father Krejci noted that he continues seeing a counselor, meets regularly with a monitor from the Archdiocese who submits written reports to the Vicar for Clergy. He stated that he does not live alone but with another priest who is informed of his situation. From the outset, there have been people at the parish where he has been assigned since being permitted to resume ministry who are informed about his history. He has no contact with minors without other adults being present.

Father Krejci acknowledged that he does not know what will happen over the next few months. He stated that he knows that, despite his desire to continue serving at the parish, this option may not be open to him.

Please keep all of these people and situations in your prayers.

Father Joe Hornacek

487. Mike Krejci

June 7, 2002 Vicar is called by Steve Lampe who notes in the statement sent out to all priests re Mike Krejci that he was to have no unsupervised contact with young people. However Mike was clearly observed having a late night dinner with a young African American male teenage in the early 90's at Palermo Villa.

JFH

Michael G. Krejci

[REDACTED]
Pewaukee, Wisconsin 53072-5299

Telephone: [REDACTED]

Temporary Address:

Michael Krejci

[REDACTED]
St. Louis, MO 63103-2438
[REDACTED]

15 March, 1996

Dear Liz,

Enclosed is the February report from the Sexual Health group at St. Louis Behavioral Medicine Institute. I did have you on the list to receive these directly, but I don't know what is going on with their record keeping there. Kathleen is having a problem with them, too.

I've started helping out on weekends at a small African American Catholic parish in St. Louis (Visitation-St. Ann). The pastor is gone for a while and this will be a regular help-out for me. It is a nice place with a lot of participation by the congregation. It reminds me of St. Gall in many ways.

I've been in the apartment for a month now and I think that I am finally settled in a bit. I know that it is only for a few months, but it does feel like my own home.

I hope that all is well with you. If I don't see you before, have a good Easter!

PEACE,

Michael

ADOM014731

Entry for the Sexual Abuse Log
By Diane Oman/Shirley Zakszewski

June 17, 2002

Shirley received a call from [REDACTED] regarding knowledge of incidents occurring with Fr. Mike Krejci and [REDACTED] that she felt should be made known.

Barbara Reinke returned the call on June 17 left message.
Diane Oman returned the call on June 25 left message.

Call returned by [REDACTED] later that afternoon. [REDACTED] gave the following information. [REDACTED] is aware of sexual abuse done to several boys who will not report the incidents themselves. She named a [REDACTED] and [REDACTED]. She reports that there was sexual intercourse, multiple abuse with multiple boys. The boys do not want to come forward at this time to report the abuse.

In late 1980 and early 1990, Fr. Michael Krejci was at St. Galls and was showing nasty movies to the boys. He had sexual relations with some of the boys, gave gifts to them and took them out.

[REDACTED] is currently divorced. [REDACTED] said that the reporting of sexual abuse had gone on for so long that she did not want the inner city to be missed-forgotten.

Checked out with Barbara Anne Cusack in the Chancery. [REDACTED]

Because of the familiarity of the name [REDACTED] I checked our files. A [REDACTED] is listed as a victim with [REDACTED] listed as the perpetrator. Checked files, was not able to find a file on either one, although on old lists.

^{saz}
711 BR made call to Diane Oman to clarify:
[REDACTED] 1 + 2 [REDACTED] boys were abused as boys,
according to [REDACTED], by 2 priests - [REDACTED]
+ then Krejci.



The Diocese of Crookston

P.O. BOX 610 • CROOKSTON, MINNESOTA 56716

Tel: (218) 281-4533

Fax: (218) 281-3328

The Chancery

Summer 2000

Dear Father,

Thank you so much for responding to the ad requesting clergy to serve this chapel on weekends in the summer. Welcome to the Diocese of Crookston! Enjoy your stay.

St. Catherine's, Lake Itasca, was discontinued as a parish about three years ago. The diocese had intended to sell the building and property. However, a committee from the community desired that it be used as a chapel for the summer tourists who visit Lake Itasca and the headwaters of the Mississippi in great numbers. So, after some discussion and planning the Bishop decided that they could undertake this project if they could find priests in good standing to celebrate Mass here on the weekends. They have been very successful.

This chapel is located in the boundaries of St. Mary's Church, Two Inlets, located some distance south of the Park. St. Mary's is a mission of St. Peter's in Park Rapids. Mrs. Mary Ellen Kenney is the Pastoral Administrator of St. Mary's. Father Rick Boyd is pastor of St. Peter's and canonical pastor of St. Mary's. Mary Ellen can be reached at 218-732-4046; Fr. Boyd at 218-732-5142 (office) or 732-8852 (rectory).

If you wish to call me, I can be reached at 218-281-4533 (Chancery office) or at 218-281-5883 (private). Do not hesitate to call if you have a question about anything.

Our expectation is only that you offer Mass on Sunday for the tourists at the Park and any who wish to come. You may, of course, offer Mass daily if you wish. Please know that you have the faculties of the Diocese of Crookston for preaching and hearing confessions. We do not want other sacraments, e.g., baptisms or marriages, celebrated at Lake Itasca. Those requests should be directed to Father Boyd or Mary Ellen Kenney.

I enclose a copy of our sexual misconduct policy booklet and an accompanying form that you should read and fill out at your earliest convenience and return to me. Because of some unhappy experiences of the past, our attorneys insist on this.

Please find enclosed, also, a short history of the Diocese and a recent copy of our diocesan paper, Our Northland Diocese. If I have an opportunity, I'll try to stop by and visit. However, our true wish is that you enjoy the relaxation of the north woods and that the weather will treat you kindly.

Sincerely yours in Christ,

Msgr. Roger Grundhaus
 Msgr. Roger Grundhaus, V.G.
 Moderator of the Curia

ADOM014836



RECON

P.O. Box 220 • Dittmer, Missouri 63023

314-274-1736 • (314) 285-1733

March 27, 1995

Most Reverend Rembert Weakland, O.S.B.
Archbishop of Milwaukee
3501 South Lake Drive
P.O. Box 07912
Milwaukee, WI. 53207-0912

re: Michael Krejci

Dear Archbishop Weakland,

This will inform you that the above named client is now a resident of our halfway house. We accept him on the recommendation of his primary therapist, Dr. [REDACTED] of the Saint Louis Consultation Center. Dr. [REDACTED] believed that Michael needed more structure in his life, if he ever hopes to deal effectively with his sickness.

The staff here interviewed Michael and it was agreed to take him on a probationary basis. If his performance matches his spoken wishes and hopes, then he should do very well here. At least that is our hope for him.

Michael lives here with ten other men who all are in similar situations. It is a halfway house and therefore follows the Twelve Step tradition. Each man's daily activities are monitored for his own growth. There is a daily liturgy. Each of the men who can still offer the Eucharist take their turn as the principal celebrant.

Our staff tries to provide everything possible to enable someone who is trying to get well to do so. Each month, a progress report will be sent to you. In it we promise to be totally honest with you so that time and money are not wasted.

After knowing you these many years (all the way back to Latrobe), it is a pleasure to be in touch with you again. I wish the circumstances were a little more pleasant, but we live in strange times.

Please keep our men in your prayers and be assured for our prayers for you and the good people of Milwaukee.

[REDACTED]
Program Director

cc: [REDACTED] Ph.D.

[REDACTED] Ph.D.

CAMPUS LOCATION: 161 Vonderra, Route 1 • Robertsville, Missouri 63072

ADOM014856



RECON

P.O. Box 220 • Dittmer, Missouri 63023

314-274-1736 • (314) 285-1733

MAY 1995

PROGRESS REPORT
RE: MICHAEL KREJCI
ARCHDIOCESE OF MILWAUKEE

Mike is still struggling. He has great difficulty trying to sort out his feelings. He is a very impulsive man and wages a daily battle to control his inappropriate behavior. He admits this, which is good, but does not seem capable to then take the next steps, i.e., to find out how to help himself.

He can be easily distracted by external denial niceties and by preoccupation with food, gardening, etc. These are not bad in themselves, but serve to become comfort issues that are more pleasurable than trying to learn and acknowledge the truth about himself.

He is not able to define his own sexuality as heterosexual or homosexual and yet by his own admission, homosexual thought patterns have dominated his life for the past twenty years. Some of his sexual preferences are of a very dangerous nature. If he does not soon begin to deal with these fantasies, any hope of a recovery remains doubtful.

He has great difficulty relating to his therapist who is very demanding of him and he finds group very uncomfortable. I am not even sure that he has a good handle on his own anger and depression.

He defines himself as a "good priest," but this is only in a very external sense. His depth perception needs much attention if he is to enjoy any type of healthy recovery. Because of this, we monitor Mike very closely so that he will not hurt himself or another person.

CAMPUS LOCATION: 161 Vondera, Route 1 • Robertsville, Missouri 63072

ADOM014860



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1221 S. Grand Blvd.
St. Louis, MO 63104

314/577-8703

**Department of Psychiatry and Human Behavior
Division of Behavioral Medicine**

**Program for Psychology
and Religion**

Name: Mike Krejci

Date: 5/30/95

Therapists: [redacted], MSW
[redacted] Ph.D.

Mike attended three of the last four scheduled therapy groups. Mike addressed issues during weekly updates, but did not take time to process his issues in depth this month.

Mike indicated that he was referred to the group for problems naming feelings and for compulsive masturbation. He related that he was somewhat apprehensive in starting in group, but also revealed that he has met other members at other groups. In addition, he expressed anger that a parishioner from his parish had accused him of financial mismanagement. Mike also related that a classmate visited one weekend and that he wanted to isolate after the visit ended. Finally, Mike revealed that he relied on group members in his recovery plan when he felt urges to engage in compulsive sexual behavior.

Mike is a new group member. We would like to see him use group time to more fully explore his emotions and to relate his difficulties.

[redacted] MSW [redacted] Ph.D. / *PLB*



Name: Mike Krejci

Date: 7/31/95

Therapists: [redacted] MSW
[redacted] Ph.D.

Mike attended four of the last four scheduled therapy groups. Mike used one group session to process significant events in depth with group members, a step which shows increasing group participation.

Mike wrote a letter to a former work associate after asking for feedback from group members and members of his group at St. Louis Consultation Center. He is awaiting a response as this associate is out of town. In addition, Mike expressed concern about his future early in the month as he was nearing the end of his program at St. Louis Consultation Center. However, he received word later in the month that his Bishop suggested that he seek laicization after his program ended. He appropriately expressed feelings of sadness and anger in reporting his response to this information and role played expressing his feelings with another group member. Finally, Mike was able to identify emotional factors (anger, loneliness) that lead to sexual thoughts.

Mike made significant progress in relating his feelings and in disclosing information to the group this month. We would like to see him continue with this level of participation.

[redacted] MSW [redacted] Ph.D. / RP



DEC 19 1995

RECON

P.O. Box 220 • Dittmer, Missouri 63023

314-274-1736 • 314-285-1733

DECEMBER 1995

PROGRESS REPORT
RE: MICHAEL KREJCI
ARCHDIOCESE OF MILWAUKEE

During the month of November, Mike made two trips away from our facility. The first trip was from November 9 - 13, 1995 to Minneapolis - St. Paul to stay with a married couple that he has known for some time. We were notified that his uncle had passed away and we called Mike to inform him of the situation. Mike stated that he would get permission from the Archdiocese to celebrate the funeral Mass. The second trip was over the Thanksgiving weekend, November 22 - 27, 1995. He stayed at St. Anthony's parish in Pewaukee. It was necessary to delay his trip back to our facility for one day due to a snow storm on his scheduled day of departure.

Mike informed me that the Archdiocese is in the beginning stages of formulating a plan for his possible return to Milwaukee. We offer any assistance that is required to give an overall picture of Mike's recovery. Mike is currently pursuing activities associated with his career planning. He was offered a job interview for a position that coordinates volunteers for emergency services. Mike has decided to pursue the interview, while also seeking an eventual return to the diocese.

We will continue to monitor his progress and we will keep you informed of any changes. I take the opportunity to wish you a happy and holy Christmas.

CAMPUS LOCATION: 161 Vondera, Route 1 • Robertsville, Missouri 63072

ADOM014879



FEB 15 1996

RECON

P.O. Box 220 • Dittmer, Missouri 63023

314-274-1736 • 314-285-1733

February 12, 1996

Archbishop Rembert Weakland, O.S.B.
3501 South Lake Drive
P.O. Box 07912
Milwaukee, WI. 53207-0912

Re: Rev. Michael Krejci

Dear Archbishop Weakland,

I was informed by both Fr. Mike and his therapist that he would be leaving our facility to move into an apartment complex that is located in St. Louis on February 12, 1996. This move would cut down on his traveling time and would afford him more independence. There are others living in the complex that could provide support to Fr. Mike in this period of transition. After the meeting with his Vicar and his therapist, Fr. Mike thought that independent living would be beneficial to him before he returns to the Archdiocese in June 1996. He will continue with both individual and group therapy. This move is creating anxiety for Fr. Mike and it will put him in a more responsible position in his recovery. Fr. Mike also intends on obtaining part time work to fill his weekly schedule and to also raise additional money that could be put toward the cost of his treatment.

If it is the intention of the Archdiocese to place Fr. Mike back into active ministry, we would suggest that he would be strictly monitored and that there would be a detailed aftercare plan set in place. Relapse is always a potential, and both Fr. Mike and the Archdiocese need to keep this in mind regarding his future assignment. Fr. Mike was compliant while he resided at our facility and he followed all of our monitoring requirements. He worked hard at his recovery and we hope that he takes one step at a time and does not rush ahead of himself during his recovery.

Thank you for the opportunity of working with Fr. Mike. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.


Director of Clinical Services

CAMPUS LOCATION: 161 Vondera, Route 1 • Robertsville, Missouri 63072

ADOM014886

THE SAINT LOUIS
CONSULTATION CENTER

AN INTENSIVE OUTPATIENT
TREATMENT PROGRAM

August 28, 1996

1100 Bellevue Avenue
St. Louis, MO 63117
314-647-0070
314-647-3688 fax

Elizabeth Piasecki, Ph.D.
Archbishop Cousins Center
3501 South Lake Drive
P.O. Box 07912
Milwaukee, Wisconsin 53207-0912

Dear Liz:

I am writing to provide you with a report on the participation of Rev. Michael Krejci in the Aftercare Workshop conducted by the St. Louis Consultation Center on August 14-16, 1996. Information contained in this correspondence is being released in accordance with statutory requirements regarding confidentiality and may not be re-released without the express consent of Fr. Krejci. We recommend that these materials be destroyed after use and not be made part of a permanent record; they will be kept on file at the Consultation Center for a period of five years.

During the course of the workshop, Mike was seen by [REDACTED] Ph.D., for an assessment of his status and needs. He also participated in a variety of group activities designed to assist him in examining the current state of his recovery. Information regarding Mike's status was obtained from a written self-evaluation, from an individual interview, and from the collective impressions of the professionals with whom he interacted during the course of the workshop. A written report from Dr. [REDACTED] forms the basis of the following report.

Mike remained in individual therapy and in group therapy at the St. Louis Consultation Center after his discharge from the Intensive Outpatient Program in August of 1995. He returned to Milwaukee in June of 1996 to resume ministry. He related that his major activities since his return have been instituting appropriate therapeutic support and ministerial duties. Mike continued in individual therapy, spiritual direction, and Twelve-Step groups since leaving the Intensive Outpatient Treatment Program and since his return to Milwaukee. He was involved in the Step-down group at the Consultation Center before leaving St. Louis.

Mike engaged in weekly individual sessions with Dr. [REDACTED] while in St. Louis. Family of origin issues, intimacy, sexual abstinence, and exploration of emotions were salient issues during this therapy. Since his return to Milwaukee, Mike interviewed three psychologists suggested by Liz Piasecki, then chose and engaged in therapy with Dr. [REDACTED] once weekly. He has completed five sessions. He related that Dr. [REDACTED] "has lots of experience in sexuality" and

ADOM014906

"has worked with clergy." Mike indicated that he finds Dr. [REDACTED] interpersonal style helpful, in that he pauses before responding to Mike, which has clearly identified Mike's tendency to question whether others are evaluating him negatively for thoughts and feelings.

With regards to spiritual direction, Mike met with Sr. [REDACTED] SSND, after his discharge from the Intensive Outpatient Program. He described her as "remarkable" in assisting him to focus on his feelings and to take interpersonal risks. Since his return to Milwaukee, he has met with [REDACTED] whom he knew before his treatment in St. Louis. He is in the process of setting up appointments with her after her vacation.

Mike was involved in Twelve-Step SCA groups and with the St. Louis Consultation Center's Step-down group after his discharge from the intensive program. His involvement at SCA groups was intense and showed considerable effort in working the steps to remain abstinent. He was an active member of the Step-down group in addressing family of origin, emotional, sexual, and relationship issues. Since his return to Milwaukee, Mike immediately joined a Twelve-Step SCA group and is in the process of developing a second group for members and himself. In addition, he is working to develop a Gay Priest Support Group with Dr. Piasecki.

Mike disclosed that his emotional status has been "sad with grief" in leaving therapy and support systems in St. Louis. He is discussing the transition with Dr. [REDACTED]. He has not experienced any symptoms of depression. Mike indicated that he was somewhat anxious when first meeting with Father Straub, but found him quite supportive in returning to ministry and with necessary treatment concerns. Similarly, he was anxious when parishioners first asked about his stay in St. Louis, but he indicated that he has effectively dealt with the anxiety and used assertive responses developed during his treatment at the Consultation Center.

No behavioral difficulties were noted. Mike indicated that he experienced some fantasy "sadistic (masochistic) conflicts in the morning," but has intervened by structuring his activity (e.g., arising from bed when awakening). Mike indicated that he has avoided areas where he previously engaged in anonymous sexual activity and has experienced no desire to visit those areas.

Mike remained in contact with friends in Milwaukee during treatment in St. Louis, made arrangements to meet with them before leaving, and has been in frequent contact since his return. An old college friend, Tom Venne with whom he lives, and Tom McGuine, a contact person from the Diocese, were all described as "very supportive." Mike also derives a great deal of support from Dr. Piasecki and from Twelve-Step group comembers in St. Louis and in Milwaukee.

Mike was not involved in ministerial activities while in St. Louis and worked part-time at the Humane Society. He indicated that this job allowed the opportunity to develop social relationships with coworkers. Since his return to Milwaukee, Mike returned to ministry. He assists with weekend Liturgy and weekly Sacramental duties, and provides scripture study at St. Theresa. He is also part of the Adult Parishioner Committee dealing with Bible study and Liturgy at St. Anthony's. Mike revealed that he had some difficulties in taking on extra work when first returning to Milwaukee, but is now setting limitations in order to provide time for socialization and for support groups.

- Mike appeared to make significant progress while in St. Louis in his treatment program by addressing family of origin issues, emotions, sexuality, intimacy, and assertiveness. He appears to be replicating his treatment program in Milwaukee on a less intense level. He appears to be intervening early in problematic behavior (e.g., overwork and fantasy) and to be establishing appropriate therapeutic and support systems.

Recommendations:

It is recommended that Mike continue with his current level of individual psychotherapy, spiritual direction, and support groups. It is helpful for him to develop additional support groups (Twelve-Step, Gay Priest Support Group). He appears to be doing so in conjunction with his treatment team. In addition, Mike may continue to evaluate the balance between work and socialization in order to inhibit feelings of loneliness which lead to maladaptive behavior.

Thank you for the opportunity of working with Rev. Michael Krejci. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.

Sincerely,



Ph.D.,

Clinical Director


cc: Rev. Michael Krejci



CATHOLIC
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July 17, 1995

Dr. [REDACTED]
St. Louis Consultation Center
1100 Bellevue Avenue
St. Louis, Missouri 63117

Dear [REDACTED]

Enclosed is a copy of the brochure for the 1995 Personnel Directors and Vicars Conference to be held in St. Louis on August 8 and 9. It is being held at the Henry VIII, Ramada Inn not the Chesire. Maybe this is not all that close to your location. I will be in St. Louis for this conference and hope to connect with you on Mike Krecji then.

We are currently (again) without a vicar. Fr. Straub suffered cardiac arrest and had bypass surgery last week. He will not be able to attend the Vicar's conference this year and hence, won't be available for a discharge conference.

I think you and Jim should get yourself on this program.

I am also enclosing a copy of the news article following a recent Wisconsin Supreme Court decision barring individuals from suing the Church for negligent supervision, inadequate training, etc. because the Church has First Amendment rights to religious freedom and non-entanglement with the state. There will be a lot of backlash from survivors groups on this but I am sure perpetrators will try to use this to their advantage as well re: return to ministry.

Talk to you soon.

Sincerely,

Elizabeth C. Piasecki, PsyD.
Archdiocese of Milwaukee

3501 South Lake Drive
P.O. Box 07912
Milwaukee,
WI 53207-0912
414/769-3400
FAX 414/769-3408

Member
Catholic Charities USA

ADOM014942

ENTRY FOR THE CHART OF MIKE KRECJI

6/7/95 by Liz Piasecki

Today I spoke with Dr. [REDACTED] at the St. Louis Consultation Center where Mike is in outpatient treatment. We discussed the Archbishop's decision to encourage Mike to leave the active ministry. Dr. [REDACTED] gave me an update on where treatment has progressed at this point. Dr. [REDACTED] says Mike is to be discharged the middle of July. At this point he has not been sexually acting out. The clinical team does not believe this is sustainable in Mike's case, even though this is the first time in Mike's adult life he has not sexually acted out in public ways. Treatment has focused on an emphasis on external controls.

Dr. [REDACTED] emphasized that the long-term prospects for sobriety for Mike are not good. We agreed that when the Archbishop was going to be in contact with Mike to tell him of his decision regarding Mike's ministerial status, that St. Louis would be notified several days in advance in order to have some acting out and suicidal acting out precautions in place. We also discussed whether Mike could stay in the Wounded Brothers Project and transition out of the priesthood and find a job in the St. Louis area. If that is a decision that Mike and the Archbishop make, then Dr. [REDACTED] will facilitate that transition.

6/9/95 by Liz Piasecki

I discussed the conversation with Dr. [REDACTED] with Father Carrol Straub. He will bring that information to the Archbishop and we will proceed following the Archbishop's notification.

THE SAINT LOUIS
CONSULTATION CENTER

AN INTENSIVE OUTPATIENT
TREATMENT PROGRAM

August 9, 1995

1100 Bellecour Avenue
St. Louis, MO 63117
314-647-0070
314-647-3688 fax

Elizabeth Piasecki, Ph.D.
Archbishop Cousins Center
3501 So. Lake Drive
P. O. Box 07912
Milwaukee, Wisconsin 53207-0912

Dear Liz:

I am writing to provide you with a final report regarding the participation of Rev. Michael Krejci in the Intensive Outpatient Program of the St. Louis Consultation Center. Information contained in this correspondence is being released in accordance with statutory requirements regarding confidentiality and may not be re-released without the express consent of Fr. Krejci. We recommend that these materials be destroyed after use; they will be kept on file at the Consultation Center for a period of five years.

On Tuesday, August 8, 1995, a discharge conference was conducted at which Michael's progress in the program was discussed and recommendations were made for ongoing care. Present for this conference were yourself, [REDACTED] SSJ, [REDACTED] Ph.D., Sr. [REDACTED], SSND, and myself. What follows is a summary of that conference.

Following a brief introduction, Mike began by describing his experience in the treatment program. He said plainly at the outset that the program was hard for him. He found it especially difficult to deal with the emotional side of his experience and to be self-disclosing. He admitted that he wasted time at the outset by just being compliant with external expectations. He then described how he began to open up and be more genuine. He described his struggles with learning to express his feelings; he indicated that this was slow work but that it was actually happening in his life. He indicated that he was able to catch himself when he was engaging in empty intellectualization and is now able at times to stop such behavior. He described how easy it was for him to run away from his feelings and push them down; he indicated that he was better at recognizing his emotions and dealing with them more straightforwardly.

ADOM014948

Rev. Michael Krejci
Final Report/Page Two
August 9, 1995

Mike went on to describe significant areas of work accomplished in the context of the program. He indicated that he came to terms with his sexual identity as a gay man. He described how he had always denied the possibility of actually being gay, despite a history of engaging in homosexual behavior. He described how helpful meetings of Sexual Compulsives' Anonymous (SCA) was in this process. He also described how it was helpful to be in contact with gay men who were living responsible lives. Mike also described his struggles with self-worth. He described the process of learning and owning what he needs as a normal adult human being. He described how he had always wanted to please authority and how this very significant issue in his life led to a way of operating. He described the underside of this feature as being a desire to rebel, a feature which coalesced around his sexual behavior.

Mike went on to describe how he was working to counter his dependency upon what he thought others' opinions of him were. He indicated that he found it helpful to live in the country at Wounded Brothers, indicating that this felt like going home to him, as he was raised in a rural environment. He found the setting serene, quiet, and safe; it provided him a place where it was difficult to act out impulsively. This impulsivity wasn't simply about sex but also about other forms of diversive acting out. Mike acknowledged that it was easy for him to slip into denial. (Despite knowing for a long time that it would be unlikely for him to receive an assignment, he described the news conveyed several weeks ago as a huge shock.) In this context, he described his struggles with abandonment. He described this experience in terms of deaths and departures in his life. He also described how in recent weeks he has felt abandoned by the Archdiocese. He described his struggles in this area as centering around his abhorrence of feeling alone, unconnected, and left out. He also described how easy it was for him to fantasize about a wide variety of things, indicating that he does not spend so much time fantasizing about sexual issues as he does about future job prospects. He noted how these fantasies were at times not grounded in concrete action. He also indicated that it was easier for him at present to communicate his needs and feelings to other people.

Mike acknowledged that he had attained a significant period of sobriety for the first time in his adult life. He indicated that he felt at home at Twelve Step meetings, especially SCA meetings. He also identified the important elements of his participation in SCA as sponsorship, telephone contact, and socializing with other individuals in the program. Mike indicated that he is in

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possession of a written sexual recovery plan which he is following diligently. He acknowledged that he was at the beginning of serious Twelve Step work but had turned a corner. He described a decision taken on his own initiative to begin the problematic sexual behavior group that met weekly. He indicated that he found these external controls helpful.

Spiritually, Mike indicated that he felt closer to God. He described how he had never been able to ask God for help for himself, indicating that at present he was able to do that. He described the importance of silent meditation in his life at present, indicating that he feels unconnected if he does not have occasion to engage in it. He indicated that he prays the Office and attends Mass daily, indicating that the ritualistic and community prayer aspects of these activities are helpful to him.

Mike went on to describe his own assessment of his strengths and weaknesses. He discovered that he was a kind, generous, and caring man who was willing to do things for other people. He also described the shadow side of these strengths as being approval seeking and a tendency to buy friendship. He described himself as possessed of a sense of humor and playfulness, indicating that this at times led him to fail to take himself and his own needs seriously. He also acknowledged that in the past he has used humor to manipulate other people. Mike described his difficulties with anger, which he continues to find very troubling. He admitted that he still feels it is morally wrong to get angry but was struggling to face such feelings. He also described his difficulties in making a decision, indicating that he preferred to keep all of his options open and that he postponed responsibility for decision making. Finally, Mike described goals for himself. Despite his abhorrence of dealing with his emotional life, he underlined his goal of learning to live more successfully with his feelings. He also indicated that he wanted to be more self-disclosing and understand himself as a sexual being who happens to be homosexual. Sexual sobriety is a critical goal for him, as is the development of adult relationships with other people. He also expressed a desire to deepen his relationship with God. Finally, Mike indicated that he wanted to stay on in the program for a few more weeks to process his discharge and the transition. He also expressed a desire to continue therapeutic momentum in less intensive therapeutic modalities.

Dr. [REDACTED] then shared her perceptions of Mike's progress from the perspective of individual psychotherapy. Dr. [REDACTED] indicated that Mike had given a thorough and accurate description.

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She indicated that this level of honesty was very important for him. Dr. [REDACTED] indicated that at the beginning of treatment Mike was stalled. He had grown accustomed to relating to other people in a superficial way. Gradually he learned how to share his experience with other people and began to understand himself in a different light. Dr. [REDACTED] indicated that this ability to focus on feelings was very difficult for him but that it was a significant shift in his behavior. "At present, Mike is working hard to identify his feelings and obtain mature feedback." Dr. [REDACTED] also described how at the outset of treatment Mike was approval seeking and that now he was expressing himself even if the outcomes of such expressions were unclear. Dr. [REDACTED] underscored the importance of Mike's coming to face his homosexuality and the meaning of this in his life. She also indicated that Mike's sobriety and the attendant emotional process was important for him to stay with. She noted that he had learned to use other people in appropriate ways, looking for support when he needed it. She also noted that in individual therapy Mike was able to catch himself more frequently when he was being superficial and was able to process his experience more openly. This is clearly a major step in his own development. She confirmed his assessment that he was at the beginning of a difficult process of recovery and that he continued to need external structure to assist him in maintaining sobriety. Finally, Dr. [REDACTED] indicated that the principal areas of therapeutic work revolved around Mike's dealing with his emotions, his family, and his interpersonal relationships.

Sr. [REDACTED] then shared her perceptions of Mike's development from the perspective of spiritual direction. [REDACTED] too, affirmed that Mike had given a fair and honest description of his own progress. He contrasted this with his regressed behavior in a session yesterday when he did not want to face the potentially difficult discharge conference and resorted to intellectualization. [REDACTED] went on to describe the many changes Mike had made. [She noted that he had not had spiritual direction since the seminary and that he was increasingly honest as he faced his own life and behavior in this setting.] She noted that he had acted out at the beginning of treatment and that once he acknowledged such behavior he was able to become more honest and make further gains. She shared a metaphor which Mike had articulated recently about his being on the foothills of recovery. She noted that he was in the beginning of many important areas of his life, including developing a relationship with God. [REDACTED] noted that God's presence in Mike's life had always been a value for him. She agreed with his assessment that he hated feelings and because of that did not bring the full range of his emotional responses to his spiritual life. She indicated that he

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dealt with his sexual orientation and spiritual direction and that he had learned to ask for help in appropriate ways. She described Mike early on as being remote emotionally; as he learned to ask other people for help, however, he was also able to bring his whole self to his spiritual life. She described Mike as very much in process, dealing with issues of anger, sex, and hatred. She described him at the outset of treatment as having a dome over himself which closed off his innermost thoughts and feelings from others as well as from his spiritual life. [She indicated that at present this dome was beginning to crack.]

██████████ then shared his perceptions of Mike's progress over the months as he lived in the Wounded Brothers Program. ██████████ noted that at the outset of treatment he thought that clinical efforts might be a waste of time for Mike, as he seemed so thoroughly superficial. He noted how he had tried to sidestep treatment issues by getting involved in day-to-day tasks at Wounded Brothers. He noted that Mike is possessed of an outgoing personality and is able to be nice with others, which is an easy self-presentation behind which to hide. ██████████ also noted that he observed Mike moving out of the undue preoccupation with tasks, especially over the last two months. He described his efforts to come to terms with real issues of his life that have serious consequences. He indicated that while there was still a great deal of work to do Mike had made a good beginning in the treatment process. ██████████ noted that he observed Mike closely over the past few weeks, [as he struggled with the issues of assignment.] He feared that Mike might relapse; however, he was pleased to observe that Mike had maintained a sense of balance. Overall ██████████ indicated that Mike had made good progress in the program.

Dr. ██████████ then shared his observations about Mike's progress from an overall perspective, with a special eye toward presenting conditions. Dr. ██████████ noted that the issues which Mike brought to treatment were reflections of his human development over much of his life. He noted the extreme inwardness and superficiality in which Mike had always engaged, indicating that this distanced approach to himself and others often allowed him to sidestep real if painful emotional conflicts. One overridingly negative consequence of this mode of adaptation, however, was Mike's tendency to engage in periodic sexual activity. In a primitive way, this reflected an effort to reconnect with his own emotional life, although in fact the attendant compulsive process precluded genuine emotional growth. Dr. ██████████ went on to describe the severe difficulties Mike had in the early stages of treatment, as he replicated many of his maladaptive behaviors in the

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context of the program. One by one these were confronted. It was noted that because Mike was so successful in sidestepping his own level of pain and anxiety, it took a considerable force to engage him into the treatment program. Dr. [REDACTED] affirmed the presentation Mike had made at the beginning of this conference, indicating that he had specified many of the issues in a realistic and objective manner, neither understating nor overstating his progress. Dr. [REDACTED] underscored the continuing need Mike has for support as he pursues his recovery, no matter which direction his vocational life may go. He also affirmed the significant shift Mike had made in how he approaches himself, his spiritual life, and other people.

A general discussion then ensued in which various points of the presentations were discussed and clarified. Mike was able to share some of his emotional reactions to his relationship with the Archdiocese in recent months. Dr. Piasecki affirmed the growth she saw in Mike and indicated that the [question of assignment] was contingent upon final results of treatment efforts. Dr. Piasecki noted that abstinence from all sexual behavior was an absolute requirement of any possible consideration of his returning to ministry.

The clinical team then made the following recommendations for Mike's ongoing care:

1. Consistent with Mike's stated intention, it was recommended that he continue in the program for the next few weeks until such time as he can meet with the Bishop to resolve his current status.
2. It was recommended that Mike continue in individual psychotherapy to assist him in furthering the gains made in intensive outpatient care.
3. It was recommended that Mike make regular contacts with a spiritual director a part of his ongoing devotional practice.
4. It was also recommended that Mike continue his level of participation in Twelve Step meetings. At present he attends five or six meetings a week and has a sponsor. This was seen as an acceptable level for the transitional phase out of intensive outpatient care.

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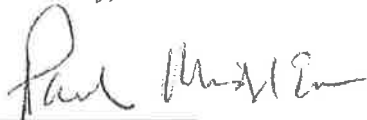
5. It was also recommended that if Mike stays in St. Louis he continue to participate in the problematic sexual behavior group, which meets once per week.

6. It was also recommended that Mike's recovery be monitored over a two-year period. Such monitoring is to be accomplished by his participation in bi-annual Aftercare Workshops to be conducted in St. Louis in January and August of each year. These three-day workshops will allow periodic assessment of his ongoing progress in recovery.

As you know, Mike did not dispute our recommendations and agreed to follow through with them. He expressed a desire to continue on at the Wounded Brothers Project for the near term. The staff supported this decision, as it would allow Mike to consolidate his gains in a less intensive therapeutic environment.

Thank you for the opportunity of working with Rev. Michael Krejci. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.

Sincerely,



[redacted] Ph.D.,
Clinical Director

cc: Rev. Michael Krejci

[redacted]
Sr [redacted] SSND
[redacted] Ph.D.
File

ADOM014954

THE SAINT LOUIS
CONSULTATION CENTER

AN INTENSIVE OUTPATIENT
TREATMENT PROGRAM

1100 Belleme Avenue
St. Louis, MO 63117
314-647-0070
314-647-3688 fax

March 17, 1995

Elizabeth Piasecki, Ph.D.
Archbishop Cousins Center
3501 So. Lake Drive
P. O. Box 07912
Milwaukee, Wisconsin 53207-0912

Dear Dr. Piasecki:

I am writing to provide you with an interim report regarding the participation of Rev. Michael Krejci in the Intensive Outpatient Program of the St. Louis Consultation Center. Information contained in this correspondence is being released in accordance with statutory requirements regarding confidentiality and may not be re-released without the express consent of Fr. Krejci. We recommend that these materials be destroyed after use; they will be kept on file at the Consultation Center for a period of five years.

As you know, Michael was referred for intermediate level treatment following upon an initial evaluation and primary care at River Oaks Hospital in New Orleans, LA. Results of the initial assessment and documentation relating to the course of primary care have been detailed in previous correspondence from the hospital. Since his admission to this program, Michael has been seen by [REDACTED], Ph.D., in individual psychotherapy; by Sr. [REDACTED] SSND, in spiritual direction; and by myself and Ms. [REDACTED] M.A., LPC, in group treatment.

Overall, Michael's level of attendance at program activities has been good. He has attended all program activities and has shared information about himself and his history. At the same time, Michael's ability to engage the program on a meaningful psychotherapeutic level has been circumscribed. While the factors which have impeded Michael's growth relate to longstanding personality patterns, his involvement has been complicated by the persistence of his sexual acting out. Following your visit to St. Louis last week, Michael disclosed to the clinical team that he had acted out on a number of occasions since moving to St. Louis. The clinical team's response to this disclosure was to place Michael on probation in terms of his involvement in this program;

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his continued participation here is contingent upon his absolute abstinence from engaging in sexual behaviors with other people. Prior to these disclosures, we stipulated that Michael transfer from DeMattias Hall to the Wounded Brothers Facility in Robertsville, MO, where, it was felt, he would be under stricter supervision. Michael agreed to move and he is currently living at Wounded Brothers. In addition, we have shared with Michael our reservations about his ability at present to engage celibate ministry in a safe way which does not allow the possibility of scandal. Michael understands this situation intellectually.

In this context, the focal points of treatment to date have been as follows:

1. Clearly the area of sexual compulsivity and inappropriate sexual behavior has been a main focus of treatment. Because of the duplicity manifested by Michael, he has not shared his sexual conflicts in an open or specific way. Even though he acquired specific skills to deal with sexual impulse control at River Oaks and even though he has attended twelve-step meetings around sexuality, he has not taken the necessary steps to inhibit what is a longstanding pattern of sexual acting out on his part. He has been confronted about this in both and group contexts; the net effect of these confrontations to date has been his ability to disclose more fully at the present time.
2. Accompanying the vicissitudes of Michael's acting out is his fluctuating mood. In large part, Michael's variable mood reflects serious impairment in his ability to recognize and use his feelings appropriately. Normal inhibiting mechanisms, such as guilt or remorse, do not appear to impede Michael's problematic sexual behavior. He tends to experience global and inchoate feelings of toxic shame. When these diminish as the trigger passes, however, he returns to a detached non-emotional stance. Assisting him in recognizing his mood states, dealing with his emotions, and learning to implement them in healthier, more adaptive ways is a focal point of treatment which is very much in process at this time.
3. Many of the issues with which Michael's struggles have their roots in his family of origin. While Michael has visited critical aspects of his development, he finds this work particularly

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arduous. At the same time, because of his dishonesty in the program, dynamic work has been of limited value to him. In the longer term, such work will be important if Michael is to establish a healthy relationship with himself and with significant others in his life.

4. The personality features seen in Michael are clearly a principal area of focus. His capacity to relate honestly to others; his emotional insularity; and his ubiquitous tendency to deceive himself and other people continue to be confronted on a routine basis. It is admittedly painful work for Michael, as he has built a life around deception and misleading. At the same time, his success in sobriety is directly related to his ability to work more directly with these longstanding patterns of personality.

5. In a spiritual context, it must be said that Michael is also struggling. He is exploring alternative ways of engaging in spiritual practices and is attempting to formulate a more viable spirituality, one which is less intellectualized and more open to realistic considerations. As he has deceived his spiritual director as well as others with whom he works, this work is very much at a beginning point. Again, however, the fact that he has owned up to his duplicity holds some promise for him at this point.

As can be seen, Michael is having a difficult time in this program. While the intensity of his treatment has steadily escalated over the past two months, the results of these efforts have been a rudimentary level of disclosure. Decisive change in Michael's attitude, willingness, and capacities for self-control is indicated if he is to utilize the remaining time in the program in a helpful manner.

In keeping with our policy regarding information, Michael will have seen a copy of this report prior to its being sent. As treatment nears its end I shall be in contact with you to arrange a discharge conference.

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Thank you for the opportunity of working with Fr. Michael Krejci. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.

Sincerely,



 Ph.D.,
Clinical Director

PMM:sk

cc: Rev. Michael Krejci

 Ph.D.

Sr. , SSND

File

ADOM014958

Archbishop -
 Please read &
 pass on to Bishop Sella
 & then return to
 me.

Did we know Mike was
 arrested twice (see p. 2
 of admission summary)?
 NO! RFD

I will get copies of those
 police reports.

ADOLESCENT HOSPITAL

Consent to Release Information

_____, Date of Birth 4/20/52

Adolescent Hospital
 1500 15th Road West
 Anchorage, Alaska
 A 99504-2199

Medical records to:

Rockie, Phd
 Name of Person/Organization

912
 Street Address

AK 53209
 City/State/Zip Code

- Alcohol/Drug Usage Info
- HIV/AIDS Info

Other (Specify) Complete Record
Verbal & Written

REASON FOR RELEASE OF INFORMATION

Continuation of Treatment

I understand that I may revoke this consent at anytime; and, in any event, it shall expire 90 days from date, unless sooner revoked, but not retroactive to the release of information made in good faith; and further, that upon fulfillment of the above stated purpose, this consent will automatically expire without my express revocation.

To the Party Receiving this Information: This information has been disclosed to you from the records whose confidentiality is protected by federal law. Federal regulations (42 CFR Part 2) prohibit you from making any further disclosure of it without the specific written consent of the person to whom it pertains, or as otherwise permitted by such regulations. A general authorization for the release of medical or other information is not sufficient for this purpose.

For patient records applicable Under Federal Law 42 CFR Part 2 and all other patients.

ACI

DEC 20 1994

COPIED

FS DS AS
 HP PSY SH
 Lab/Play Comp Cht
 Other _____

Signed X Michael A. Ziegen

Date 11/13/94

Witness Ana Poon

Witness _____

If the above-name person is either under age 16 or has a legally appointed guardian.

Signed _____

Date _____

Masters AND Johnson

SEXUAL TRAUMA & COMPULSIVITY PROGRAMS®

November 14, 1994

Liz Peasecki, Ph.D.
P.O. Box 07912
Milwaukee, WI 53209

Dear Dr. Peasecki,

On behalf of the clinical staff of the Masters and Johnson Sexual Trauma and Compulsion Programs, I would like to take this opportunity to thank you for referring Michael Krejci. He was admitted to River Oaks Hospital on November 13, 1994 and his primary therapist is [REDACTED] Ph.D.

We appreciate your support of our programs. If you have questions regarding treatment or follow-up care, feel free to call the primary therapist or me at [REDACTED]

[REDACTED] Sc.D., Clinical Co-Director of the Masters & Johnson Sexual Trauma/Compulsion Programs, may be reached at [REDACTED]

Sincerely,

[REDACTED]

BS

[REDACTED] BS
Program Administrator

[REDACTED]/jv

RIVER OAKS Psychiatric Hospital • 1525 River Oaks Road West • New Orleans, LA 70123 • (504) 734-1740
TWO RIVERS Psychiatric Hospital • 5121 Raytown Road • Kansas City, MO 64133 • (816) 356-5688
MASTERS AND JOHNSON Partial Hospitalization Program • One Campbell Plaza, 59th & Arsenal • St. Louis, MO 63139 • (314) 781-1112

Mailing Address: 1529 River Oaks Road West • New Orleans, LA 70123
Conference and Program Information: 1-800-598-2040 • Referral Hotline: 1-800-733-3242

ADOM014997



Central City Catholic Parishes

M i l w a u k e e , W i s c o n s i n

Parish East

128 W. Burleigh, 53212

372-3090

Parish West

4051 N. 25th St., 53209

444-5610

*St. John Chapel and
Senior Ministry Center*

3717 West Keefe, 53216

445-4132




CALENDAR

SUNDAY: NOVEMBER 20
 9:00AM Religious Education K5-10 [M]
 9:00AM Adult Scripture Study [M]
 12:30PM Open Forum [C]
 4:00PM Youth Group [M]
MONDAY: NOVEMBER 21
 6:00PM MICAH Core Team [W]
TUESDAY: NOVEMBER 22
 10:00AM Pastoral Staff [W]
THURSDAY: NOVEMBER 24



FRIDAY: NOVEMBER 25
 Parish Offices CLOSED
SATURDAY: NOVEMBER 26
 10:00AM Confirmation Orientation [M]
 Key: C-Chapel; E-Parish East; F-Friendship Room; W-Parish West



BIBLICAL STEWARDSHIP

God has blessed us! In gratitude for all God's gifts, we commit ourselves to be good stewards. Like our ancestors who built the foundations on which we stand, we pledge to share generously our time, talent and treasure.

Time: Thank you! to each and every subcommittee member who has given so generously of their time. Thank you, too, to Transition Team members for their extraordinary service to our new parishes.

Talent: Volunteers of all ages are needed to step forward and help create our two new parishes. Please call 444-5610.

Treasure: We need \$6703.50 each week in our parish envelopes to meet our budget. This week we gave \$4848.75; 270 envelopes were used.

November is Family Month!

In the busyness of our everyday lives, it is easy to forget that this life is short term. This busyness fills our hours and days with things we should do. Our family is the place we can remind one another that we are called to live our lives fully committed to spreading truth. Treating each other with kindness and honesty is to give witness to the Good News of the Gospel. In the church of the home we celebrate the message that God is with us always.

Dear Parishioners...

There has been a shift in staffing on our Pastoral Team. Fr. Mike Krejci has requested some personal time off and Archbishop Weakland has approved the request. I have asked Fr. MaxMary Offor, and he has agreed, to be a regular Sunday celebrant, especially at Parish West. Fr. MaxMary, Fr. Fred, Fr. Phil, Fr. Jim and I will be able to take care of your pastoral needs. I will fill in for Fr. Jim when he is on his sabbatical next year.

It is important to look at the larger picture, too. The goal of our Pastoral Plan is to have two African American priests serving our new parishes. Archbishop Weakland and I are working toward this challenging goal. Please remember that the shortage of priests will affect our new parishes; we will not always have the number we have at present.

We need many parishioners to step forward and take positions of responsibility and leadership in our parishes. We need leaders who have the good of the community as their primary motivation, who can work well with others, and who will make a commitment to follow through with their responsibility. Every successful parish of the future will absolutely depend on lay leadership of this quality.

On another subject: Thanksgiving Day is my favorite "church" day of the year. There is no obligation nor great pressure to come to Mass. I invite you to come together at Parish East, 8:30AM, to thank God for all our many blessings as new parishes. I am especially grateful for the Pastoral Team, the Transition Team, the office and maintenance staff, and the committees, all of whom have been working incredibly long hours to get us up and running. Any one of them deserves a hug or a "random act of kindness"!

Blessings and Peace,
 Fr. John Schreier

St. Gall
Adult Learning Center

Adult Basic Class	9:00-11:30AM
Pre-G.E.D. Class	9:00AM-12:00PM
G.E.D./H.S.E.D. Class	9:00AM-2:45PM

Students must be tested before entering any program. Please call Sr. Ann Marie Palmisano at 263-5874 to make an appointment.

Meal Program

Nutritious meals are served at 2628 N. Martin Luther King Drive each evening, Monday through Thursday. The doors open at 5:00PM and the meal is served at 5:30PM. All are welcome!



NOVEMBER NOTES

MICAH Core Team

Our combined MICAH Core Team will meet Monday, November 21, 6:00PM, at the Parish West Office (4060 North 26th Street). This meeting is for ALL Core Team Members and for all those who have expressed a desire to be part of MICAH's activities.

MICAH Banking Summit

Calvary Baptist Church, 2959 North Teutonia Avenue, will host the MICAH Banking Summit Tuesday, November 22, at 7:00PM. Join us as we take measure of the performance of the seventeen banks who have committed to lend \$500,000,000.00 (five hundred million!) to Central City residents as part of the MICAH Banking Campaign.

Religious Education and Scripture Study

Religious Education Classes for students in grades K5-10 and Adult Scripture Study Classes have begun. Classes meet each Sunday between 9:00-10:00AM at the Christian Formation Center, 4059 North 25th Street. While our children learn the wonderful traditions of our Catholic faith, why not take a "refresher" course in Sacred Scripture. Please call Connie Massingale (444-5610) or Joanne Gittens (255-1794) if you have questions.

1994-95 Confirmation Class

Wednesday, November 23, is the last day to register for the 1994-95 Central City Catholic Parishes Confirmation Class. Youth, ages 16 and older, are invited to participate. Confirmation classes begin Saturday, November 26, with an orientation session scheduled at the Ministry Center (4059 North 25th) beginning at 10:00AM. Please call Marcus Kirkendoll at 444-5610 for additional details.

Prayer Group to Meet

Prayer Group members will gather Monday, November 28, 10:30AM-12:30PM, at St. John Chapel and Senior Ministry Center. Those attending are asked to bring a bag lunch. Make yourself a sandwich with your left-over turkey and join us for prayer and fellowship.

Drivers Needed to Serve Chapel

Volunteers are needed to provide transportation to St. John Chapel and Senior Ministry Center for weekday seniors/elders activities, as well as, weekend Masses. If you can help, please contact Sr. Mary Tyler at 445-4132. Seniors/Elders needing rides should also contact Sr. Mary.

Covenant Celebration

The faith communities of Sts. Francis, Michael and Rose invite parishioners of Central City Catholic Parishes to join them for their Covenant Celebration Sunday, November 27, at St. Michael's Parish. A multicultural Prayer Service will be held at 4:00PM followed by a potluck supper. Those attending are asked to prepare and bring a favorite dish to share.

Revival '95 Planning

Planning for Revival '95 will resume at the Parish West Office Thursday, December 1, from 7:00-9:00PM.

OPEN FORUM
 Sunday, November 20, 1994
 12:30-2:00PM
 St. John Chapel and Senior Ministry Center
 All Parishioners - Please Come!

Kwanzaa Planning Begins

Kwanzaa (Dec. 26-Jan. 1) will be a multi-parish celebration this year. If you would like to help plan for Kwanzaa, please join us at St. Francis of Assisi Church Monday, November 28, 7:00PM.

RCIA Classes

Adults, who are interested in learning more about the Catholic faith, are invited to the Friendship Room (2628 N. Martin Luther King Drive) each Wednesday evening at 6:00PM. RCIA Team Members and contact persons are also needed; please call Candy Lee (444-5610) or Kathy Smith (265-5731).

Mass Intentions

If you would like to have a Mass (or Masses) offered for a loved one or special intention, the procedure is a simple one. Write the name of the individual for whom you want the Mass offered, enclose a \$5.00 stipend for each Mass, and send this information to the Central City Catholic Parishes Administrative Office at 4060 North 26th Street, Milwaukee, WI 53209. We will attempt to honor specific dates, but ask for your understanding if this cannot be accomplished. Questions? Please call Faye at 444-5610.



Don't Forget!

to register for Central City Catholic Parishes!

Members joining us this week include:

- Anna Alexander, Kemi Atandare, Christina Bass, M/M Ed Blaze, Mary Booker, M/M Joseph Bradley, Jr., M/M Earvin Brox, Dorothy Butler, Michele Butz, Mayne Byrd, Cheryl Clemons, Valerie Cooper Family, Marlene Daniel, Cynthia Donaldson Family, Rev. Michael Erwin, M/M Marvin Gray, Maria Grismajer, Latrice Hardy, M/M Robert Harris, Jr., Jeannetta Hauber, Eric Hermann Family, Chaz Howell, Lizzie Mae Hurt-Lark, Richard Husar Family, Diane Hutchinson Family, Brachellie' Joshua Family, Rose Keller, Leeathris Kyles, Helen Lampkins, Ronald Lark-Wallace, William Linder Family, Ruth Lustig, Christina Madison, Caroline Mealy, Roman Mullen, M/M Samuel O'Kelley, Aleta Parker, Eric Parker, Gladys Parker, Virginia Porter, Kathleen Samsey, Larry Siewert Family, Sandra Siewert, Kathleen Simon, Carmen Steele, Mary Tandberg Family, Novella Wilson, and Gina Witcher Family*

This Week in Black History

11/21	Holy Family Sisters founded 1842; Visitors of Mary founded 1949
11/23	J.L. Love patented pencil sharpener 1897
11/24	Scott Joplin b. 1868
11/25	Bill "Bojangles" Robinson d. 1949
11/26	Alice Dunbar-Nelson, poet, historian, publisher d. 1927
11/27	Ethel Ennis, singer, b. Baltimore

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 <p>LOVE, LOVE, LOVE, INC. LOVE'S ON VLIET LIQUOR 3901 W. Vliet, Milwaukee, WI 53208 (414) 344-2222 HENRY & STELLA LOVE, proprietors</p>	 <p>McCLENDON'S AMOCO 406 W. Center St. Business # (414) 264-4340 Repair Service: 264-4300 FULL FACILITY OPEN 24 HOURS</p>
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The Prime concerns abt Fr. Miller &

over the last sev. months. The Arch Arch
has heard several concerns abt Fr.
Miller's ministry & decisions he made while
at St. Jills. Sec. of this, the Arch bishops
& Fr. Miller have agreed that he should
take some of his time with his personal
issues.

Early 80's - O.L. of Judd Hype -
What happened?

Feb '92 - 1st report -
inappropriateness in the rectory -
dress
behavior

→ Jim Keane -

May 3, 1994 - [redacted] - Owens -
reported to SS - May 1992 -

[redacted]

Mr. [redacted] →

[redacted]

[redacted]

walked in on
(M) dog smelly
to a bird?

[redacted]

Francis' employment
meal program
Carnegie St.

Summer 7 '89

June or July -

[REDACTED]

16 staying overnight at
Melting at St. Gall's
in AM, before he woke up, (M) went
into the room & touched him through his
underwear
not sure if he knows -
never talked about it

Sp of Summer '92 met c Dr. [REDACTED]
at Brief final therapy - met to discuss
this & white paper issue

17 [REDACTED] - Mar, Apr '92 - post -
upper back - put some Calamine lotion
bustling around - [REDACTED]

[REDACTED]

WPS - Michael G Krejci

3312208.0

Subscriber #

50698.0

File #

call his

8:30-5

07/01/94 effective date



Insur - 1 at La Spem

financial price
personal insurance
noncovered portion -
manager →

DOB -

Business office

work out a payment plan over -

12 month plan -

23,300

-7,000

16,300

Release to
Lois Langhler
Director of
Natl. Admissions

admit This weekend -



New Messrs, 70123

contract c cab service

10/3/94

Con't from

[redacted] Mike Keiji / Priest of District 13

no trust in black community - Mike Keiji -

reported - Feb '92

by one bus. Admin. ~~Adm~~ [redacted] St. Gall's
quit - now lives in Shetona
[redacted]

wanted the most in the rectory - 7. Mike
interviewed a lot

at meet 5 or 6 Af-Am. teenagers lying in rectory
in Mike

inappropriate dress - genitals
being exposed

walked in a mile long on top of way
The males: "may have been [redacted]"
lived in the rectory

Used Mike's Jeep consistently
drugs were being sold out that Jeep
gun in that jeep

4,000 ^{damage} from [redacted] accident -

'92 -> [redacted] sent info to B. Salter
got hand stopped -

Spoke to Jim Venne -> what do we see in
his [redacted] group - who handles
it there

Apr '92
set ~~set~~ up meetings to [redacted] → both
did not show up

May 3, 1994 - met @ [redacted]
[redacted] mother of Adult Jean. Girl at
St. Gall's

gone to his office after hours - Mike
was engaged in oral sex with minor male
([redacted]) with porn going on

She has since quit -

[redacted] ([redacted] brother)
lives here now (young)
St. Rose Steitz, OP lives here now

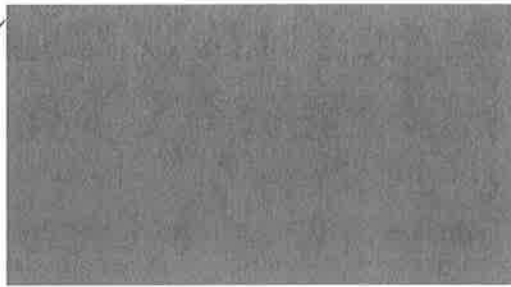
[redacted] 8th or 9th grades -
Mike has met to him

[redacted] mother to [redacted]
call [redacted] at St. Gall's to get [redacted]

[redacted] minor in community -
involved sexually to [redacted]
→ living in house & car being paid for
by [redacted]
When he was a teenager

money - financial misappropriation of
donor money - to Maus?
→ \$ [redacted] family

Credits /



→ "count up in some news with kids keepi
+ M [redacted]."

[Redacted]

office -> until 5 -

[Redacted] (CN)

private SCU - [Redacted]

world - primary mental health center -

prog. for Psn. & Rel. rls. [Redacted]

assessment

3-6 weeks } behavior tx. unit - inpt - ^{10 bed} very intensive

[Redacted] - tx. prog.

Clinic Mgr. of St. Michael -

intensive outpt prog. -

St. Louis Consultative Ctr. -

faith assessment

rectory or religious houses / dorm SCU

[Redacted] - Residence

for Priests & religious

4-6 months
weekly
under sp. dir
with sp. dir
group st. Louis
all day work up
in St. Louis

[Redacted]

SCD

sexual trauma
sexual compulsion
& Hospital
Rivers Oaks - New Orleans -
Kansas City -

4 weeks



outpt. prog in St. Louis

the [Redacted] program for F/U

eventually good + intensive work.

[Redacted]

Rivers Oaks

[Redacted]

Cont. 74% modality -

ψ - head of tx team

daily therapy

4x/wk → sexual compulsion & sexual trauma group

offenders → consequences of behavior

↑ victim empathy

7x/week sex addict's edue. 12 step

30 days

1400/day - all inclusive per diem

(850) / day

10/3



May-1992

don't know who the other person was
came to work on 7:30 on Sunday evening -
come up the stairs

heard odd sounds

he yells → went to classroom

See Mike / oral sex by kid in his

X-rated movie going (conduct pan)

young man ran down back stairwell

Mike stayed locked up - classroom

for sev. hours

Mike Kelly - approached her next
day -

you were Rene N. Lake -

excuse - he wanted to get away from
the one cleaning the church

Other workers had seen this also

Spent to Sarah -

was + Mike unusually close -

suspecting Don Jones was young man -

talked to Br. Joe / & sev. others → never got anything

St. Vincent de Paul → Our Lady of Good Hope - young man

she
was
always
near
→
I heard the
noise in
class

came blatantly out & said it
doesn't know his name -

(will testify -) -
get paid for not working
living in the rectory -

mother is housekeeper for St. Gall's
Whole family is being paid for not working -
kids have gone to France by way of St.
Gall's -

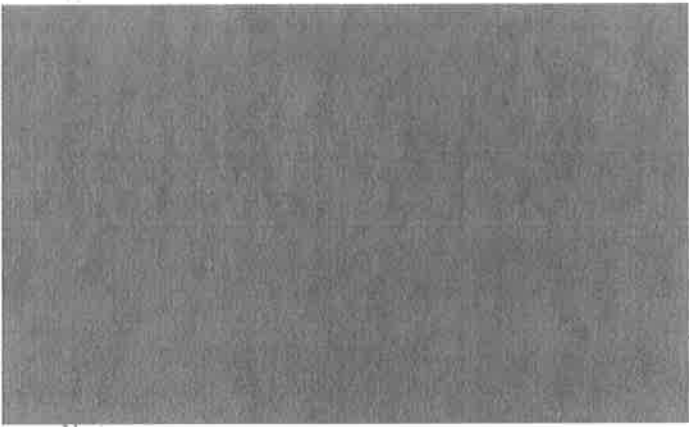
Alan + Ron have gotten Remarques -
trunk -

[REDACTED] - cousin

(M) Spends whole heck a lot of money on
them -
purchasers are asking where the \$
are coming from -

Harry totalled Harry's car - Harry was the
to get a new one on Mike

[REDACTED] - all have
had accidents just with his jeep
Why M doesn't have his license
now has occupational license



} give new gifts through
to Church -
take new to new Orleans

Brother [redacted] was well aware →



/ 8 people

6 months before [redacted] left.



- maintenance man - 40's

may have seen him - / getting gifts

another young kid
starts then off around 11, 12 - go to college
writes their papers - etc. - pays tuition

pres. [redacted] - St. Gall's Scholarship
did not approve 1/2 then

money is coming through the meal program
audit → learning center

meal program } - money coming
for here

good at paying funds -

18/3

[REDACTED]

was told something -
since found out that Repuse who has
told me → lies incessantly
never believe anything she said

heard Sharnie's story
laughing it off - she would start
nervous all it

[REDACTED]

lying all. 90% of what she said

he did have 2, 21 Af. Am by living there -
father figure to them
always wanted kids -
had them live at the rectory with their
mother's consent

with them & gifts

take them places → movies, etc.

log. buy them a leather jacket
parents help them out & money -

young people → have ^{lived} to stay for more than a year - got better
after they left
Res kids did it & x - her well -



do- + l. him at all

N. manipulators

Mike got him into college, bought him things -

sex + jackets → doing something c. 7. Mike -



previous jackets

prostitute leaving out of St. Gall's

Mike left to do a errand

forgot something

pulled down - + saw Ram's pants

being pulled down by prostitute

- Can't find here -



stays

→ [redacted] walked in on 7. Mike

doing something c. a kid

Why would Mike lie to me at any of this?

was N. upset at 1st, talked to [redacted]
a lot a 1st -

the kids moved out -
got much better -

10/5

[redacted] members of St. Elj.
 on Parish Council There
 head of Finance Comm. there & [redacted] → [redacted]
 [redacted] came to E. at St. John's no: parish
 Council meetg at St. E's
 They were talking abt you. - They really
 do 't l. you.
 told her a couple of other things abt. me

E → asked friend -
 denied what [redacted] had told ^(E) -

J → came - with car to meetg - to E
 walked 10 mi late to meeting -

J - had left her 2nd husband
 w/ [redacted] & was sexually abusing her
 youngest daughter
 Fr. Mike met w/ her husband - & how husband
 is trying to convince Fr. Mike its not true.

[redacted] - lived there for while
 before Mike came on out - [redacted] w/ [redacted] lived
 there

and the [redacted] story → [redacted] - [redacted] - [redacted] separately
 about his

9/29/04

Pls [redacted]

H. Mille Kreijer =
basic issue = impulse control -
N. global, compulsive, fantasy-based
style -
N. highly degraded N. cooperative
invalid MMPI-2

interests this
high just / high threat → limit
judgement
developmentally - early adolescent
real clear authority issues
needs for control, dominance, &
manipulation -

claims he is not acting out in adol.
but open -
Compulsively masturbates in pornographic
material

Threat → women -
pattern → 15 years ago in reported
incident & now

when he is under the gun &
he doesn't know what to do in his
anger → immediately shifts into a
fantasy mode → very angry
engaged in acting out → series
of speeding tickets
just as he did - until he thought
to how he would get caught

Pres. NOS
Kovacs et al & sociopathy
traits

Childhood experiences of getting angry & murder

now /
c. Good → no familial consequences
Sweet talks; use embarrassment
& shame

didn't get his fingers slapped a 1st incident

Wid on feeling this a Robson
under considerable threat c. things c. Re
punishes

someone saw a ~~document~~ in
combined press.
"budding sociopath"
got by fact -

never had to see the consequences

fears the most → imp. getting hold of his
parents / mother

N. limited support system -
Jera Cantor group
woman → "WIDGE"

prognosis → ~~not enough~~ N. little
therapeutic leverage

Stenful sit → goes him a lot of lawyers

→ to act out
ask for profile / Seminar -

Impulse disorder NOS -

sees no alternative to compulsive
masturbation

Camping trip with a young boy → could
not think of self -

bisexual

suicide potential
worried

I am one of the six priests in active ministry whose case the Special Commission to Study Allegations of Sexual Abuse has been examining. Almost 25 years ago I engaged in inappropriate touching of a minor on two different occasions. I was wrong to have touched these two individuals as I did, but there was no further contact. Because I realized the wrongfulness of these acts I arranged to meet with the parents of these minors, explained what I had done and apologized to them and their teenagers. Neither family sought to bring charges or to file a civil suit. I took full responsibility for what I did then as I do today.

I met with the archdiocesan Vicar for Clergy and explained what I had done.

In 1991 I sought therapeutic help on my own for personal problems. I met regularly with a therapist for about three months.

In 1994, I again sought help, this time through the Archdiocese. I was referred to a psychiatrist at the Milwaukee County Mental Health Complex. I underwent psychological testing and met with him on a regular basis for five months.

In November of 1994, I went out of state for extensive inpatient and outpatient therapy. I was an inpatient on a mental health unit for four weeks. I continued in residential treatment for three months and then a group home for nine months. I completed an additional six months of outpatient treatment while working in part-time church ministry and at another job as well. I returned to Church ministry in the Archdiocese in July of 1996.

I want you to know that your children have always been safe here at St. Theresa, and they will continue to be so. The Archdiocese has asked me to work within the following guidelines and I have:

- 1) I continue to see a counselor on a regular basis.
- 2) I meet regularly with a monitor from the Archdiocese who submits a written report to the Vicar for Clergy.
- 3) I do not live alone. I live with another priest who knows about my past.
- 4) Since I have come to St. Theresa's there have been people here who are aware of my past history.
- 5) I do not do anything alone with minors. There are always other adults around.
- 6) I avoid places and persons who may be sources or occasions of serious temptations to violate sexual morality.

In addition, I use other tools to maintain a healthy balance in my life along with sexual sobriety:

- 1) I meet with two different 12-step groups that have a specific focus on sexual issues.
- 2) I meet monthly with a spiritual director.
- 3) I am a member of a priest support group that also meets monthly for a review of life.

I do not know what will happen over the next few months. In 1994 and more recently allegations were made against me which are not true. The earlier one was investigated and dismissed. The more recent one, from the same time period as the other incidents, is being assessed. What I have told you is the truth; about 25 years ago, I did act wrongly by touching two individuals. Touching them is all that occurred. I am very sorry for what I did. I'm also sorry that my actions now also affect you.

The Special Commission will be making its final recommendations in the Fall. I want to continue to serve in the ministry, and I would really like to stay here at St. Theresa. However, I also realize that this may not be possible.

Even if the parishioners are willing to have me remain at St. Theresa, there are other groups that will make a decision about my future here. Next week the Bishops of the United States will meet in Dallas to determine a national policy. What happens at that meeting will significantly influence any decision made by Archdiocesan personnel as they review my case. If the parish is willing to have me stay, the final decision will rest with the Archdiocesan officials and those with whom they consult.

I recognize that what I have said is difficult for everyone to hear. I ask for your understanding as I have asked for forgiveness from those I have harmed.

I also ask for your prayers. I will answer any questions you may have as best as I am able to.

06/05/02

ADOM015048


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

February 5, 2003

Reverend Michael Krejci
[REDACTED]
Pewaukee WI 53072

Dear Mike,

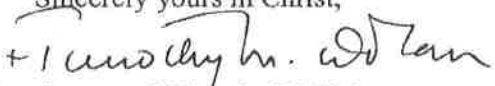
In the painful matter of your removal as pastor of St. Therese Parish, I am proceeding with the removal in observance of the canonical norms (cc. 1740-1747). Following my request for your resignation on January 16, 2003, you have had some contact with Father Hornacek. Given the constraints of time, and my desire to respect the open-listing process, I must move ahead with these canonical actions.

I remain hopeful that you will submit your resignation to facilitate considerations about your future. However, since you have the right to make your views known, I invite you to prepare your rebuttal in writing. You may wish to review the following documents on file:

- 1) The results of my preliminary investigation;
- 2) The summary of my discussion with the two pastor consultors;
- 3) The summary of my reasoning which urges your removal.

Since none of the reasons for proceeding with this process are new, should you wish to review the documents and prepare a rebuttal, I ask that this be done by February 12, 2003. To arrange for that review, please contact Barbara Anne Cusack to set an appointment time.

I had hoped that we would have resolved this matter more quickly but I do want to accord you your canonical rights. Despite everything, I do continue to keep you in my prayers.

Sincerely yours in Christ,

Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

cc: Reverend Patrick Lagges


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

February 6, 2003

Reverend Michael Krejci

████████████████████
Pewaukee WI 53072

Dear Mike,

This letter supercedes that dated February 5, 2003. Since there was some crossing of correspondence in the mail, I am reissuing this letter with the extended deadline you will find below. The information you are seeking is available for your review as noted below.

I am proceeding with the removal as pastor of St. Therese Parish, in observance of the canonical norms (cc. 1740-1747). Out of concern for the good of the whole community, I must move ahead with these canonical actions.

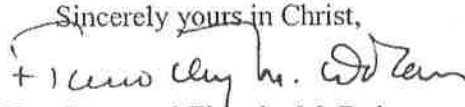
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- 2) The summary of my discussion with the two pastor consultants;
- 3) The summary of my reasoning which urges your removal.

I ask that this review be done by March 3, 2003^{*}. To arrange for that review, please contact Barbara Anne Cusack to set an appointment time.

I had hoped that we would have resolved this matter more quickly but I do want to accord you your canonical rights. Despite everything, I do continue to keep you in my prayers.

*Per phone conversation,
extended to March 6, 2003
cc: Reverend Patrick Lagges BAE*

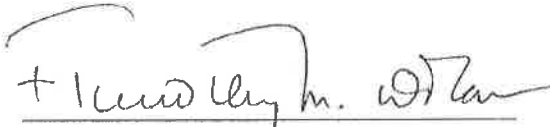
Sincerely yours in Christ,

Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

MEETING WITH PASTOR CONSULTORS


On Friday, March 7, 2003, I met with two of the pastor consultors, Father Gerry Britain and Father George Rebatski, to discuss issues affecting the continuation in the office of pastor of Father Michael Krejci. I informed them that I had extended the deadline by which Father Krejci was to present his rebuttal. We agreed that I would consult with them again on March 12, 2003. Due to a schedule conflict that consultation was moved to March 19, 2003. An additional consultation by telephone was conducted on March 25, 2003 to clarify a matter for the minutes.

The rebuttal that was presented by Father Krejci was reviewed with the pastor consultors. They noted that the arguments presented, mainly that the appointment to office had been made with knowledge of these previous admitted incidents, did not address the change in the current situation in the Church. Furthermore, they noted that the strongest arguments were more directly associated with continued active ministry of some type rather than removal from the current office.

Having considered the matter seriously, the pastor consultors advised that I proceed with the next step in the process and issue the decree of removal on the basis that his ministry has become ineffective (c. 1740).



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee



Ecclesiastical Notary

REV. MICHAEL G. KREJCI

[REDACTED]
PEWAUKEE, WI 53072-5213
[REDACTED]

E-mail: [REDACTED]

FAX: [REDACTED]

10 March. 2003

Most Rev. Timothy M. Dolan
Archbishop of Milwaukee
P.O. Box 070912
Milwaukee, WI 53207-0912

Dear Archbishop Dolan,

Thank you for the extension to your initial deadline for me to prepare my response. I have now had the opportunity to review the file of documents provided to me by Barbara Anne Cusack, the chancellor. After doing so, I now understand how you are proceeding, however, I must respectfully disagree with the process.

I would note that Bishop Sklba and at least some others at the Archdiocese were aware of my situation since April, 1986, when I explained clearly to him what had occurred at Our Lady of Good Hope in the summer of 1979 and how I had dealt with things. There were no limitations placed on me at that time. Indeed, I became the administrator of St. Gall Parish a few months later. I subsequently also was made administrator of St. Boniface as well. When St. Gall and St. Boniface parishes were closed I did leave for psychological treatment as your preliminary findings indicate. With the Archbishop knowing my past, I was judged suitable to hold the office of pastor, and was assigned as such to St. Theresa Parish, Eagle, in June of 1999.

The past was dealt with in a just manner. I did not attempt to hide anything and I made a clear personal apology to all involved. It is unclear to me why justice now seems to demand more, including the loss of my office and even the seeking of my loss of the clerical state on the part of Archdiocesan officials. Since there have not been further instances of misconduct on my part, I fail to see why the penalty you desire to impose is the most severe.

I have served the people of St. Theresa Parish well. In the file presented to me, I note that there are two letters asking that I be removed, one from a married couple who are parishioners, and another from the mother of the wife of this same couple. While I know the mother from a previous assignment, she is not a parishioner of St. Theresa, and has been there only on Christmas Eve. The file also contains several letters of support. I know that both Bishop Sklba and Fr. Joseph Hornacek, the Vicar for Clergy, also received letters of support on my behalf since copies of at least some of these were sent to me while other people indicated to me that they had written. As you may know from Barbara Anne, Deacon David Zimprich, and Fr. William Kohler, at the sessions that were held at St. Theresa Parish, there was a great deal of support for me, and many people were desirous that I remain in pastoral ministry at the parish. There were other individuals who felt that I should leave, resign, or no longer be a priest. However, as the Parish Council President at the time said, "We can work this out." Even knowing what I had done, many parishioners were willing to have me care for them.

ADOM015056

It was at the insistence of the Archbishop that I made public my past. It was indicated to me that if I did not publicly disclose what had happened twenty-three years ago, the Archdiocese would do so. When I asked Fr. Hornacek at that time about the possibility of some other kind of ministry in the Archdiocese I was told that I must make the disclosure at St. Theresa. He told me if I were not able to work there, I would not be able to work anywhere.

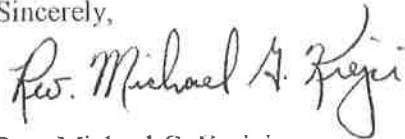
I have served the Archdiocese well in my almost twenty-five years of priesthood. Besides parish work I have always been available to offer my services for archdiocesan work, whether that has been writing, planning, mentoring, or working on committees or commissions. Even in these months of enforced limitations I have tried to be helpful by discreetly working through the written word to be of service to the Church. I have no desire to give up my office in the Church nor to leave the priesthood, as seems to be the desire of some officials.

I continue to hope that the Church will be willing to use the gifts that the Lord has given me. I trust that I will be able to exercise some ministry in service to the people of God, whether that may be in this country or in some other place in the world.

I understand that you are acting under the *Charter for the Protection of Children and Young People* and its accompanying Norms. Still, I cannot resign my office since the consequences of my actions were dealt with justly in the past and I was judged suitable to become a pastor.

I thank you for your pastoral concern for myself and for the people of St. Theresa. I am comforted by the fact the new administrator, Rev. Mark Payne, will provide excellent care for the parishioners while we continue toward a resolution. I must respectfully decline your invitation that I submit my resignation despite the reasons that you present. Please be assured of my prayers as we seek God's guidance together.

Sincerely,

A handwritten signature in cursive script that reads "Rev. Michael G. Krejci". The signature is written in black ink and is positioned above the typed name.

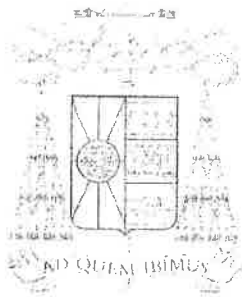
Rev. Michael G. Krejci

cc: Rev. Patrick Lagges

ADOM015057

REASONS FOR SEEKING THE REMOVAL
FROM THE OFFICE OF PASTOR OF
REVEREND MICHAEL KREJCI

- 1) Father Krejci was involved in sexual abuse of minors.
- 2) Father Krejci admitted to the facts in this matter while denying the number of individuals involved.
- 3) The *Charter for the Protection of Children and Young People* and the accompanying Norms, provide that even one act of sexual abuse of a minor will result in the loss of the exercise of ministry. The exercise of ministry is essential to the office of pastor and parishioners have a right to stability in this ministry. Any continuation in ministry as a pastor under the circumstances would be ineffective.
- 4) Father Krejci's years of good pastoral ministry and service to the Church are not being discounted but there is no discretionary authority permitted the diocesan bishop that would allow Father to remain in ministry.
- 5) Under the provisions of canon 1740, removal from the office of pastor can be effected when a pastor's ministry becomes "ineffective for any reason." The specific provisions of canon 1741 exist by way of illustration.
- 6) The removal from the office of pastor will allow the parish community to receive a new pastor and move toward the healing they need.



TIMOTHY MICHAEL DOLAN

Miseratione Divina et Apostolicae Sedis Gratia
Archiepiscopus Milvauchiensis

Whereas the proposal to remove Reverend Michael Krejci from his office as pastor of St. Theresa Parish was made by letter on January 16, 2003 and repeated on February 6, 2003;

Whereas the principles and norms of canon law have been diligently observed in discerning and communicating this proposal, namely:

- a) A canonical reason for removal has been determined, that is, his ministry has become ineffective (c. 1740) due to substantiated claims of sexual abuse of individuals while they were minors. Evidence of this reason has been gathered and placed on file at the Chancery, a summary of which follows:

Father Krejci admits to genital fondling of two adolescent boys (7th or 8th grade) while camping. An additional person has come forward to say that he, too, was molested. Father denies that report. The matter was sent to the DA and found to be beyond the statute of limitations. However, they did a summary investigation including contacting another individual who was allegedly molested. This individual states that on a camping trip with Father Krejci he awoke to find Father had taken this person's hand and placed on Father's genitals. Both were clothed. The individual said "no" and the incident ended. The individual reported that Father Derfus knew of the incidents and talked to the boys separately. He could not recall if there had been parental involvement.

At some point in this process, there was indication that this was a case of "self-reporting" in 1994, but the review of the file does not support this interpretation. Father Krejci has not withdrawn his admission.

- b) The required consultations with two pastors, Reverend Gerald Brittain and Reverend George Rebatzki were held on December 27, 2003 and March 19 and 25, 2003.
- c) Reverend Michael Krejci has had opportunity to inspect the acts and has done so.

d) A rebuttal has been offered in opposition to the removal, summarized as follows:

Because these past incidents were known to archdiocesan officials at the time that Father Krejci was appointed to the office of pastor, it is unjust that the situation now be brought up again and action taken. Father makes additional statements that are more relevant to his continuation in active ministry than the removal of pastor process.

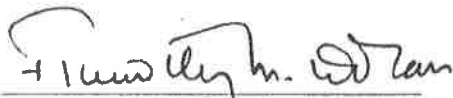
e) This rebuttal, considered by the Archbishop and his two pastor consultants, has been found insufficient to dissuade the proposal for the following reasons:

There is no substantive argument germane to the matter at hand, namely the removal from the office of pastor. The issue addressed is more relevant to a continuation in active ministry which is a separate and yet-to-be-addressed matter.

Therefore, I, the undersigned Archbishop of Milwaukee, in virtue of my pastoral office and in conformity with the Code of Canon Law, hereby decree the removal of the Reverend Michael Krejci as pastor of St. Theresa Parish, effective immediately upon communication of this decree by the Very Reverend Joseph Hornacek, Vicar for Clergy, at which time his former office will be declared vacant.

Moreover, Reverend Michael Krejci is advised that if he has just cause to lodge recourse against this action, it may be proposed to me or to the Holy See within fifteen available days.

Given in Milwaukee this 28th day of March in the year of Our Lord 2003.



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee



Notary



3339 MASSACHUSETTS AVENUE, N.W.
WASHINGTON, D.C. 20008-3687

APOSTOLIC NUNCIATURE
UNITED STATES OF AMERICA

No. 15304.....

June 24, 2002

This No. Should Be Prefixed to the Answer

Personal and Confidential

Your Excellency:

I am forwarding to you copies of two letters, one recently received from a Mrs. [REDACTED], with an attachment, and the other, dated June 19, 2002, from Mr. and Mrs. [REDACTED] concerning Father Michael Krejci.

Having noted the sensitive nature of this correspondence, I thought it necessary to present it for your consideration and pastoral response. I have not replied to the parties referenced above since this situation appears to be well known to you and within your competency. However, any information that you are able to provide would be appreciated.

Thanking you for your attention in this matter, I remain, with prayerful and cordial best wishes,

Sincerely yours in Christ,

*Archbishop Gabriel Montalvo
Apostolic Nuncio*

His Excellency
The Most Reverend Richard J. Sklba
Archdiocesan Administrator of Milwaukee
3501 South Lake Drive
Post Office Box 070912
Milwaukee, Wisconsin 53207-0912

- *With two enclosures* -

ADOM015071

Mr. And Mrs. [REDACTED]
[REDACTED]

Eagle, Wisconsin 53119

June 19, 2002

Your Excellency Montalvo,

We belong to St. Theresa's Parish. It is a small parish in eagle, Wisconsin.

The Milwaukee Archdiocese made Fr. Michael Krejci tell the parish of his past. He has admitted to inappropriately touching two teenagers in 1978 when he was associate pastor of Our Lady of Good Hope Parish. This is the parish where my husband and I grew up and were married. Fr. Michael Krejci has also been diagnosed as a sex addict. He has a set of guidelines the Milwaukee Archdiocese has asked him to follow to keep our children safe.

The guidelines include an on site monitor. The on site monitor was our lay parish director who retired 3 years ago and is no longer on site to monitor Fr. Michael Krejci.

Fr. Michael Krejci is to live with another priest; he is not to live alone. During the school year Fr. Michael Krejci spends two nights a week sleeping at the parish rectory with no supervision.

He is to do nothing alone with minors. There is to be another adult present. There has not always been another adult present when Fr. Michael Krejci has interacted with some children of our parish.

His insistence on staying on at the parish after he told us about his past has divided the parish. Our parish has a feeling of oneness. We will need much time to heal. We cannot heal as a parish if Fr. Michael Krejci stays on as our spiritual leader. Fr. Michael Krejci's actions are what have divided the parish.

Touching minor children in an inappropriate manner is sexual abuse. It is wrong whether it is today or over 20 years ago.

We are concerned that our Auxiliary Bishop Richard J. Skilba will allow Fr. Michael Krejci to stay in the parish even though the bishops have decided that any priest with any offense should be removed.

We teach our children to respect their bodies and the bodies of others. How can we have a spiritual leader who has not done this teach our children and teens? How can we tell our children that an adult touching them is wrong when our bishop's lack of action sends a different message? What message is being sent to us?

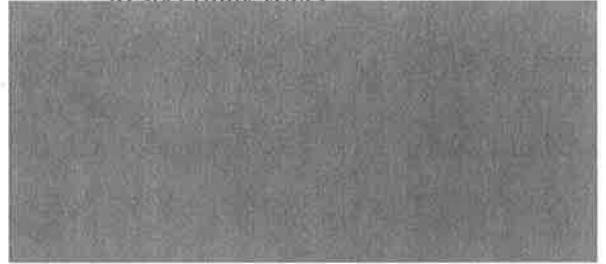
Our 11-year-old daughter says that she now has problems respecting Fr. Michael Krejci as a spiritual leader. She has made the statement that he says one thing but does

ADOM015072

another. The best way to teach our children is by example. What kind of example is this for our young believers?

Please remove Fr. Michael Krejci from St. Theresa's Parish so we can begin to heal. We want to feel like we are one with our parish brothers and sisters. It feels like a war with people being forced to take sides on this important issue. Fr. Michael Krejci refuses to step down and let the healing process begin. Please help our parish.

Respectfully yours



ADOM015073

Will you please take any steps possible to hasten the removal of Fr. Krizek from his pastoral assignment. There is much healing that needs to be done, and the sooner it begins, the better.

The contact priest at Milwaukee archdiocese is Fr. Rohler (769-3300)

We thank you for your prompt attention to this matter.

Very truly yours,

(Mrs.)

Milwaukee, WI. 53209-2212

P.S. - I'm familiar with St. Theresa's because I've owned a summer cottage in the area for 50 years. Also our daughter and her family have been active members there for 16 years.



CONGREGATIO
PRO DOCTRINA FIDEI

00120 Città del Vaticano,
Palazzo del S. Uffizio

July 10, 2003

PROT. N. 197/03-16955
(In responsione fiat mentio huius numeri)

CONFIDENTIAL

Your Excellency,

Rev. Michael G. KREJCI, a priest of the Archdiocese of Milwaukee, accused of sexual abuse of a minor, has presented a recourse to the Congregation for the Doctrine of the Faith against the administrative measures taken by Your Excellency in his regard, which he claims are contrary to the dispositions of Canon Law.

So as to examine the present recourse, I ask Your Excellency kindly to forward the complete acts of the case which should include the following data:

- 1) a copy of Your Excellency's decree;
- 2) indications as regards the notification of the same decree to the priest in question;
- 3) a copy of the priest's request for revocation of your decree together with a copy of your reply to the same;
- 4) the essential details of the case: exact kind of delict/s alleged; date (at least approximate) of the same; the victim's age and sex; whether the offense is a one-time action or has it been repeated; whether the accused priest constitutes at present a risk for minors in his ministry; whether there is a risk of recurrence; whether there are symptoms of psychological problems; whether he has undergone evaluation in a specialized institution; his precise ministerial situation (with special reference to his sustenance).

Any further comments Your Excellency may have concerning the case would be greatly appreciated.

I take this opportunity to offer Your Excellency my sincere respects and with every best wish, I remain,

Yours devotedly in the Lord

+ Angelo AMATO, SDB
Titular Archbishop of Sila
Secretary

His Excellency
The Most Rev. Timothy M. DOLAN
Archbishop of Milwaukee
3501 South Lake Drive
Milwaukee, WI 53207/0912, USA.

ADOM015100

May 24, 1978

The Reverend Michael G. Krejci ✓

Milwaukee, Wisconsin 53207

Dear Father Krejci:

Following the recommendation of the Personnel Board regarding your assignment, I herewith appoint you Associate Pastor at Our Lady of Good Hope Parish, Milwaukee, effective July 18, 1978. You will kindly report on that date to the Pastor, Father Kenneth J. Derfus.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Fraternally yours in Christ,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM015113

ARCHDIOCESE OF MILWAUKEE

OFFICE OF THE ARCHBISHOP

March 28, 1995

Reverend Michael Krejci
Evergreen Hills Homes
[REDACTED]
Robertsville, Missouri 63072

Dear Mike,

It has come to my attention that we need to be clearer regarding the purpose of your time in St. Louis and your ministry status. In pondering how best to proceed with interim decisions regarding your care and ministry, I must bear in mind both my responsibility toward the good of the whole community and respect for your individual rights. Given the reasons you have been asked to participate in the program with St. Louis Consultation Center and to reside at the Wounded Brothers Center, there is no authorization for you to pursue any ministry while you are there.

At this point I have determined that some necessary and prudent precautions must be taken regarding your current exercise of ministry. This action is not to be understood as a final conclusion or decision. Rather, it is intended for the good of the community and to safeguard your reputation from any allegations of misconduct while your treatment is underway.

In response to the pastoral needs of the Christian community as well as my fraternal care for you, and in virtue of my authority as diocesan bishop, I formally place upon you the following obligations:

- 1) To refrain from all unsupervised contact with minors;
- 2) To cease use of alcohol with or in the presence of anyone under the age of 21;
- 3) To avoid all persons, places and situations that, from past experience, have been occasions of serious temptation in the area of sexual morality;
- 4) To refrain from exercise of any and all public ministry including the celebration of Eucharist in other than a private setting with only another priest or priests in attendance; the celebration of any other sacraments will require my explicit permission in each case; until further notice the faculty to hear confession is revoked.

These obligations will remain in place for the duration of your stay in St. Louis and until formal notice of their withdrawal.

I expect that you will continue to cooperate with the process that is underway. My prayers are with you and all concerned.

Sincerely yours in Christ,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

cc: Most Reverend Justin Rigali
3501 South Lake Drive, P.O. Box 07912
Milwaukee, WI 53207-0912 • (414)769-3497

ADOM015126


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

July 14, 1995

██████████ Ph.D./Clinical Director
St. Louis Consultation Center
1100 Belleview Avenue
St. Louis, MO 63117

Dear Doctor,

I am writing to you about Father Mike Krejci. As the reports continue to come in, I see that they are not very positive nor hopeful. Under the circumstances, I do not see how he could be permitted to function actively as a priest. Upon his return here, I will probably be forced to restrict his ministry totally, since I believe it would be unwise to give him faculties for the diocese.

Has Mike expressed any intentions of seeking a dispensation? Should I counsel him in that direction? If he seeks that solution, I will do my best to facilitate it. His future in priestly ministry looks very doubtful.

I would appreciate any help you could give me.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

Michael G. Krejci

Pewaukee, Wisconsin 53072-5213

Telephone: [REDACTED]

13 July, 1997

ARCHBISHOP REMBERT WEAKLAND
ARCHDIOCESE OF MILWAUKEE
P.O. BOX 07912
MILWAUKEE, WI 53207-0912

Dear Rembert,

After meeting with Tom Kerstein on Tuesday, July 8, I thought that I would write you asking for some clarification regarding my status in the Archdiocese. In talking with Tom, I was given to understand that a full-time assignment is not available to me at the present time. As I understand it I am still on a kind of rehabilitative status in the eyes of the Archdiocese.

When Carrol Straub visited me in St. Louis in January, 1996, one of his intentions was to see whether I was ready to return to full-time ministry with an eye toward serving full-time at St. Theresa Parish in April, 1996. At the time, in consultation with my psychologist, I said to Carrol that I did not feel ready for a full-time assignment in April, but that I would be ready to return to the Archdiocese in July, 1996, to accept a full-time or part-time assignment. I accepted the assignment of assisting priest at St. Theresa and part-time associate at St. Anthony.

During the past year I have worked hard on my own healing and reintegration into the Archdiocese. I meet weekly with Dr. [REDACTED] monthly with Deacon Tom McGuine, and monthly with my spiritual director, Sr. [REDACTED], SSND. I am working both at St. Theresa and at St. Anthony. It is a gratifying experience working at these two places. After a year, as I have begun to accept more responsibilities, it does begin to feel like a full-time assignment. However, my salary is part of account 46 with a large deduction for room and board.

I would like some clarification as to the length of time that I will be in this special status. Is my return to regular status in ministry based on a review of some kind, or on the passage time, or on my willingness to accept a full-time position somewhere? If it is based on a review of some kind, what information do you require and from whom to assist you in reviewing my situation at some future date? If it is based on the passage of time, what is the length of time that you envisage?

Thanks again for all you've done. I felt settled after talking to Carrol in March, but in the past few weeks things seem a bit mixed up for me and so I thought that I would check it out with you. I would like a sense of where things are headed. I'm free to stop in to see you or Tom Kerstein after July 20, or you can drop me a note, whatever is convenient for you.

PEACE,



ADOM015145

COPY ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

December 5, 2002

Reverend Michael G. Krejci

Pewaukee, WI 53072

Dear Mike,

I know this is a very difficult time for you, as it is for so many of us, but please be assured that you are in my prayers. As the Archbishop of Milwaukee, I must address the spiritual wellbeing of all my people, yourself included. So, I thought it might be good for me to let you know my thoughts and reflections at this time as we attempt to bring some clarity and resolution to a very painful situation.

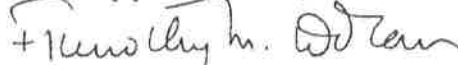
To begin, I want you to know that I believe that the Charter and Norms developed by the U.S. Catholic bishops provide needed structure and direction to this very difficult problem in the Church today. However, until the Holy See responds to the Charter, we all find ourselves in a state of limbo. Still, some clarification in your situation can be offered. I appreciate your willingness to step aside from your responsibilities at St. Theresa Parish in response to the request from Bishop Sklba to do so. Although it was no doubt very painful for you to do, such a move was truly in the best interest of all the concerned parties. Your cooperation reflected your concern for the people at the parish.

While we all await the Holy See's response to the Norms, I would not want to create any false expectations about future priestly ministry. Without pre-judging any situations, given the substance of the allegations against you, I cannot foresee ever authorizing your return to active ministry, nor would I be able to recommend you to another diocese or religious community. In other words, I consider your situation to be such that I do not see how you could remain in the office of pastor. Therefore, I am asking for your resignation so that you and the parish can move on.

As you consider this request, I am sure that financial issues come to mind. So, I would ask you to see Father Joe Hornacek for clarification about how we might be able to assist you. You have given valuable years of service to the Church and deserve support. Furthermore, given the realities at hand, you might consider beginning a transition to the lay state, and might even want to request laicization. In this regard, Father Jim Connell in the Chancery Office can answer your questions and help you with the process. In the interim, I need to reiterate the importance of your not exercising any priestly ministry, other than celebrating Mass privately, and not publicly presenting yourself as a priest. I know that you have obtained the services of a canonical advisor. I encourage you to maintain that relationship.

Thank you, Mike, for your generous years of service to the Church. With the assurance of my prayers, I am,

Sincerely yours in Christ,



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

December 5, 2002

Dear Parishioner,

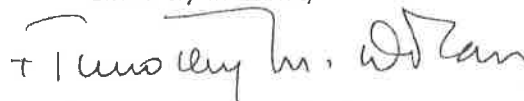
I know these are very difficult days for you as a parish – people, staff, and council. Many of you have written me of your anger, hurt, and confusion over Father Michael Krejci's situation, and I have read your letters with care. I am sorry for all the anxiety and disillusionment that all of this has caused. These are days of great suffering for the whole Church, myself included. As a people of faith and hope, we pray that the Church will be stronger from what we have learned through these difficult times of purification.

Many have questioned why, in obedience to Jesus, we cannot forgive those priests who have abused. I reply: we do. We forgive those priests who have been guilty of this crime and sin, once they admit it – as most do, painfully and admirably – ask for mercy, and repent. We know God forgives them; we must forgive them too; and I hope they can forgive themselves. Forgiveness, however, does not eliminate the need for those accused to take responsibility, to be held accountable for their behavior. In this regard, the words of our Holy Father and the *Charter for the Protection of Children* from our American bishops are clear. We do forgive Father Krejci. We acknowledge that he served your parish to the best of his ability. We want to stay close to him and offer him support. But, we must take very seriously the duty of assessing fitness for any future assignment in pastoral ministry. All professionals – teachers, physicians, nurses, counselors, for example – are held to such high standards. Priests can be no different. The offenses were serious and substantiated. If we are firm in our resolve to protect children and restore trust, we must be able to assure our people that no priest who has ever abused a minor is now assigned.

I realize this time of transition may be unsettling. You may be wondering what the future holds. Just as the Archdiocese continues to care for Father's material needs, so we are making every effort to provide for your pastoral needs as well. It may be several months before we can resolve all of these matters. The reason why we have for the time being only provided a temporary administrator is that we need to be sure that the canonical rights of all involved are being respected. I have great pastoral concern for our priests and want them to receive all their rights within canon law. Once these issues are resolved, we will be in a better position to answer some of your questions about how the parish will be served in the future.

I pray every day for Father Krejci, for those who may have suffered because of his behavior, for you, and for Father Roy Mateljan, who has so generously offered to be of service during this time of transition. I ask for your patience, understanding, and prayers during these difficult times. I am confident that the Church is being made stronger as we suffer through this turmoil.

Sincerely in Christ,



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

3501 South Lake Drive, P.O. Box 070912, Milwaukee, WI 53207-0912
PHONE: (414)769-3497 • WEB SITE: www.archmil.org

ADOM015173


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

February 25, 2005
Year of the Eucharist

Reverend Michael G. Krejci
[REDACTED]
New Berlin, WI 53151-0135

Dear Michael,

Thank you for your December 16th letter. I will do my best to reply.

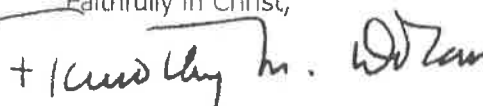
The list on the Archdiocese of Milwaukee web site is a list of the names of diocesan priests of the Archdiocese of Milwaukee who have been (or would be if they were still alive) restricted from all priestly ministries, may not celebrate the sacraments publicly, or present themselves as priests in any way, in line with the assurances given in the Charter for the Protection of Children and Young People.

I agreed to the listing the names of priests, after extensive consultation, for four major reasons.

1. Protecting children is our primary concern and obligation.
2. By releasing this information, the Church of southeastern Wisconsin reaffirms its commitment to seeking, reaching out to, and encouraging any victims/survivors of clergy sexual abuse of minors who have yet to come forward to do so, knowing that they will be believed.
3. We want to reassure our people that any priest in service to them is without any substantiated allegation, and to stop rumors and conjecture.
4. We again demonstrate the promise of the Church in southeastern Wisconsin to be open and candid. To obtain forgiveness and rebuild trust, our commitment is to remain open, accountable, and vigilant.

The names are not prominently displayed on the web site and a visitor to the site needs to do some searching to locate the information. I have checked with our webmaster who tells me that after the initial publicity about the posting of the names, there has been very few "visitors" to that particular web site page. At this point, I do not envision a time when these names will be removed from the archdiocesan web site.

With prayerful best wishes, I am,

Fraternally,
Faithfully in Christ,


Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

*Have seen the
words.*

ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

June 18, 1985

The Reverend Michael G. Krejci
St. Gall Parish

[REDACTED]
Milwaukee, Wisconsin 53212

Dear Father Krejci,

It is with great pleasure that I ask you to become a Pastoral Team Member of St. Gall Parish in Milwaukee. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of that parish to your pastoral care, beginning on June 18, 1985. This appointment is being made for a period of time up to six years, after which time it will again be reviewed for possible renewal.

You will be joining Father John P. Schreiter, the current Pastoral Team Member and Administrator of St. Gall Parish.

As representative of the Archbishop in that parish, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administrating the parish, together with the Parish Council and those organizations designated to collaborate with you.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM015217



ARCHDIOCESE OF MILWAUKEE
The Chancery

June 27, 1986

The Reverend Michael G. Krajci
St. Gall Parish

[REDACTED]
Milwaukee, Wisconsin 53212

Dear Father Krajci:

Following the recommendation of the Priests' Personnel Board and in accord with Canons 539-540 of the 1983 Code, you are hereby appointed temporary administrator of St. Gall Parish, Milwaukee, until a new administrator is appointed. This appointment is effective July 1, 1986.

As temporary administrator you come under the provisions of Canon 540 which is quoted here in full:

- §1 The parochial administrator is bound by the same obligations and has the same rights of the pastor, unless the diocesan Bishop prescribes otherwise.
- §2 The parochial administrator may not do anything which could prejudice the rights of the pastor or could do harm to parochial property.
- §3 When he has discharged his office, the parochial administrator is to give an account to the pastor.

Note that you have the responsibility for the Pro Populo Mass on Sundays and Holy Days of Obligation; you are authorized to sign checks on all parish accounts to cover ordinary expenditures and to meet payroll obligations. Please note that in keeping with Canon 540, §2, no extraordinary changes are to be made. Urgent matters should be referred to the Archbishop.

Thanks, Mike, for taking on this additional task for the good of the Church. Your willingness to do this is greatly appreciated. Hope you are having a good summer.

Fraternally yours in Christ,

Michael T. Newman

(Rev.) Michael T. Newman
Chancellor

MTN/mk

cc: Rev. Eugene C. Neuman, Priests' Personnel Board
Most Rev. Leo J. Brust, Co-Vicar for Clergy Personnel
Most Rev. Richard J. Sklba, Co-Vicar for Clergy Personnel

ADOM015219

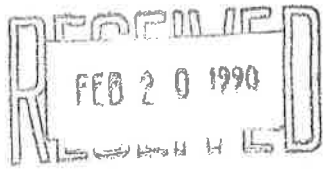
3501 S. Lake Drive
P.O. Box 2018
Milwaukee
Wis. 53201
414/769-3300
Archbishop Cousins
Catholic Center

6791

PERIODIC REVIEW II

RESUME

Priest Interviewed: Michael G. Krejci
 Interviewer: Charles H. Kester
 Date of Interview: January 23, 1990




 Mulu 53212

TO THE PRIEST INTERVIEWED: Please check one of the following regarding the sharing of information contained within this resume.

I approve of the entire resume being shared with the Priests' Personnel Board.

I ask that only certain sections be shared with the Priests' Personnel Board.

Sections approved: _____

I ask that only the Archbishop and his Vicars for Clergy read this resume, and will contact either Bishop Brust or Bishop Sklba regarding this.

Michael G. Krejci
 (Signature)

12 February 1990
 (Date)

Section I: TRAINING

- Has Father updated himself theologically in the last few years?
- Is there any evidence that Father is alive and growing in other areas besides theologically?
- What does Father do for intellectual nutrition?
- Has Father acquired any hobbies in the last few years?

Michael attends a two week session at Notre Dame each summer. He has also taken part in a week-long workshop on pastoring in black Catholic parishes. At Notre Dame he takes graduate courses for credit so that he will be challenged to clarify his thoughts as he works on a paper. He feels that he has not done as much reading in theology these last years, and especially in liturgy. This might also have to do with the fact that he is not as closely involved with the liturgy committee as he had been in the past.

He continues to subscribe to several literary magazines, reads several novels a year and also attends the Milwaukee Repertory Theater.

SECTION II: FAMILY

- Have there been any significant family changes since Father's last review?
- If his parents are still living, is there any large concern about their health or future plans?
- Have any brothers or sisters made any significant life changes?
- Does Father spend too much or too little time with family members?

His father has now retired, but his mother is still working. He gets to see them on Sundays when everyone is at home. There is nothing significant in this area.

His brother has divorced and now remarried outside the church. This has been a bit of a concern. He feels he could easily obtain an annulment but has not done so as yet. His brother and wife worship regularly. Michael occasionally urges him to pursue the annulment. Their relationship is still good.

SECTION III: HEALTH

- Have there been any positive or negative changes in Father's health in the last few years?
- Has Father had a check-up?
- Does Father require medication?
- How about a dental check-up?
- Weight gain or loss?
- What about alcohol or substance abuse?

Michael's health remains pretty good. He has no serious problems. He has gained some weight in the last few years and is making an effort to control it. He takes no medication, except for his allergies when the season calls for it.

SECTION IV - VII: ASSIGNMENTS IN MINISTRY

- If Father has been transferred, does he wish he hadn't?
- If Father hasn't been transferred, does he wish he would be?
- Has Father been passed over for assignments that were open listed?
- What is Father's main satisfaction where he is?
- What is Father's main complaint?
- If there is a school, what does he think and feel about it?
- How is life at home (in the rectory or wherever he lives)?

Currently he is "temporary" administrator. We talked about this and he wonders why this has remained such. He was made administrator when John Schreiter left with the hope that someone else would come to St. Gall's. This has not occurred and he realizes it is unlikely to take place. He does wonder whether there was sufficient effort to find someone for St. Gall's. It appears it might have been the intent to let it ride. He has come to accept this.

He finds two great sources of satisfaction at St. Gall's. The first is the good spirit among the people. In a small congregation it is possible to develop this and he especially senses the concern people have for each other.

His second source of satisfaction is the team. He finds a great source of support from the people at St. Elizabeth parish. They work together as a team and it is a great experience.

His main source of dissatisfaction is the administrative part of the job. He had an especially rough two weeks previous to our meeting. The administrator of the learning center resigned. There had been tensions between this person and the team member who was her liaison to the rest of the team. He and Mel (from St. Elizabeth's) had to ask the team member to give up this area of responsibility. He is also aware that the administrator lacks some of the necessary qualities to be able to run the program adequately.

One area that has improved greatly since he wrote his biographical update is his living situation. Currently the youth minister and two other young men are living in the rectory with him. This has been a great opportunity for fellowship and has answered his need for a better living situation. The youth minister is a blind man and this has also caused Michael to deal with some feelings or biases. He is very happy to have these people with him.

SECTION VIII: OTHER MINISTRY

- Has there been any increase or decrease in Father's extra-parochial ministry?
- If so, do you see these as reflecting changes in his life?
- Are these changes essentially healthy?

Currently Michael assists the Office of Youth Ministry with their summer week-long Christian Leadership Training Institute. He finds this exciting and is now sharing his role as spiritual director with a member of his team. This appears to be good for him and is currently his only extra-parochial involvement. There are, however, plenty of opportunities that are part of ministry at St. Gall's-- the district meetings which are quite frequent in the inner city; the Board for the Central City Schools.

I certainly see a balance in Michael's life here.

SECTION IX: SPIRITUAL LEADERSHIP

- Can you detect any shift in the direction of Father's spiritual leadership?
- Do you see the change (or lack of it) as healthy for him and his parishioners/colleagues?
- If there has been a change, do you see it as due to age, wisdom, some conversion experience, etc?

In the adjectives Michael used to describe himself, intellectual became prayerful. I see this as a sign of growth and maturity. He also is much more comfortable asking people about their prayer life. Michael was described by those who responded to the questionnaire as dedicated, generous, relating well to people-- a person with unlimited energy (with an added caution that he does not burn-out).

One area that Michael is well aware of and something he will always struggle with is the area of administration. He admits he is not a good administrator, but has fallen into this responsibility. He is taking a day long session being offered on pastoral administration, but he readily admits this is not sufficient to make him an administrator. He would prefer not to do this. In this area he needs to learn to share responsibility better and to delegate responsibility. This is a goal of his. One reason he might be a bit wary to delegate is some past experiences in which he delegated, but the person(s) did not really do their jobs and he ended up having to do it anyway. Yet he is willing to keep trying.

He also tends to ignore or run away from a heavy situation. He recognizes this in himself and the fact that he is aware of it should help him grow in this area.

From our conversation, as well as from the responses, it is apparent that Michael is deeply loved and respected, and that he is a truly pastoral person, an asset to the central city as well as the Church of Southeastern Wisconsin.

SECTION X: LIFESTYLE

- If there has been what you perceive as a substantive change in lifestyle, is it predicated on any of the things already discussed, eg. transfer from a suburban to an inner city parish, a change in health status, a conversion experience, etc.?
- Has the ratio of his priest friends to his lay friends changed noticeably?
- Does he seem burnt out or jaded in his lifestyle?

Michael has never been a 'high living' person. I am sure there have been adjustments to his moving into the inner city. His biggest concern at the time that he wrote his review was the dislike of living alone. This has been remedied in the fact that he has the youth minister and two other men living with him. This helps by bringing in rent and also allows him the companionship he needs. It is apparent this is working well. Working hours of the various people prevents them from being together a great deal, but there is the support of having someone else in the house.

There was some concern about "people living in the house" registered in the comments from parishioners. He indicated that one of the men in the house will need to be encouraged to move on in the next few years to gain his own independence. The primary complaint would have had to do with a 16 year old boy who lived there temporarily. It was an attempt to provide a different environment for him. It was discovered that he was stealing from the house and it seemed others were aware of it before Michael. Also, Michael did not have concrete evidence. Once he was certain, he asked the young man to leave.

In a parish where there are many single-parent, fatherless families, it seems the strong male role model that the parish priest can offer is significant.

Michael maintains his friendships as he always has. He still gets together with classmates on a regular basis.

SECTION X: LIFESTYLE (cont.)
Spiritual Development:

- Do you get the notion that he is actively working on his spiritual life through a director, through prayer, etc.?
- Does he seem complacent and in some form of spiritual netherland?
- Does he seem depressed to you, and is this blunting his spiritual growth?

Michael certainly is a spiritual person. He has continued to be a part of the Jesus Caritas fraternity and uses this as the main part of his spiritual formation.

As I indicated earlier, he is a good prayer leader. One complaint was that he is sometimes late. In terms of meetings this might be his overextension and lack of delegation (which he hopes to work on as one of his goals). He indicated that when it comes to starting mass on time, it is more difficult. People have asked that he begin on time and he has begun doing this. There is, however, a difficulty. Because they have the gathering space at the entrance of the church many come and stand around talking, having a cup of coffee. When he begins on time, many of the people are still in the gathering space. The situation is not a serious one, but to come to some kind of a middle ground in this might be difficult.

All in all, Michael appears very upbeat to me.

SECTION XI: THE OTHER YOU

Check the emotional tone of the old responses to the present ones.

- Which seem more optimistic and growthful?
- Are the five adjectives more positive or less positive?
- Are the goals more or less realistic?
- Are the goals more in the direction of growth or remediation?

I find the adjectives Michael has used very positive and upbeat. His goals are realistic and have some of both qualities-- growth oriented and remedial.

He is still working on his previous goal of being overextended. It is still troublesome for him, especially until people begin to see others than the priest having to be at "certain places" or doing "certain things." I think this is a cultural thing we all face.

Two of his new goals-- losing weight and getting exercise and calling forth leadership are more remedial than growth oriented. Yet to bring out more leadership would also be a growing in the way Michael functions. The third goal, sabbatical, would be growth oriented.

The three goals to be worked on for the next three to five years are:

Goal 1:

I need to do more regular exercise and lose some weight.

Michael is very serious about this. he admits he has not exercised as much in this weather. The bike trail is close by and in smmer he can bicycle a great deal. He also cited an example about making an agreement with a young man who watches too much TV. He will bike two hours a week and the other person will give up two hours of TV.

Goal 2:

I would like to get better at including people in activities and calling forth leadership among parishioners rather than doing things myself.

Goal 3:

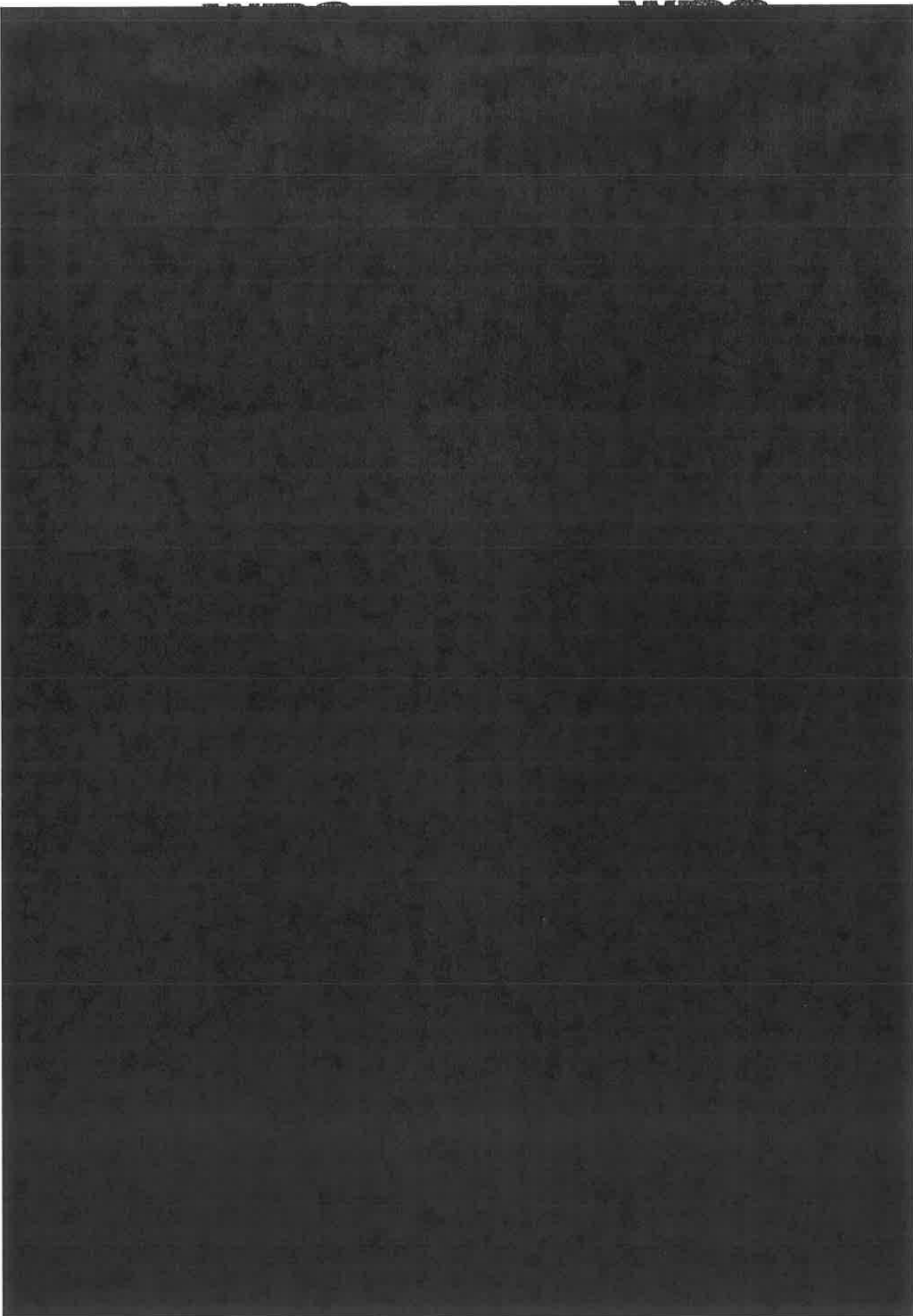
I want to go on sabbatical. Michael received word that his sabbatical to Taize has been approved for 1991.

Summary:

(Areas not covered earlier in the form; more salient points of the periodic review.)

My interview with Michael was very uplifting. I sense a deep sense of commitment to ministry. As he said, there are sometimes when one wonders what it is all about. Michael sees himself staying at St. Gall's for a few years. He indicated he would like to return there after St. Gall's, maybe for three more years.

When I asked him if there was anything else he would like to speak about or comment upon, it was that he wished the periodic review would happen more frequently. His last one was nine years ago. He feels it should be done more frequently.



ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

June 9, 1992

FILE COPY

The Reverend Michael G. Krejci
St. Gall Church
[REDACTED]
Milwaukee, WI 53212

Dear Mike:

As an expression of support for Tom Venne and his ministry, I promised myself that I would revisit some of the periodic review of the past few years. Toward that end I found myself rereading the summary of your conversation with Charlie Wester back in January of 1990.

Obviously, much has changed since that time and the goals which you set for yourself, namely, to obtain more regular exercise and lose some weight, to include people in activities more frequently and call forth more leadership from parishioners, and to go on sabbatical in 1991. They probably have all been achieved. You continue to strike me as a generous, energetic young priest with a great deal of faith and charity. You stand in the midst of a fluid human and social context as a beacon of stability, care and compassion. I suspect that the biggest challenges for you continue to revolve around the way in which you exercise your own unique type of administration; if you can figure out a way to limit your commitments, a better and healthier sense of planning and satisfaction for each activity would be experienced. Another challenge will be the maintaining of a healthy balance between finding your house companions as peers or exercising some quasi-parental relationship to them as younger individuals whom you mentor.

In any case, you have my encouragement and my gratitude for all those things which you do so well at St. Gall's. May the graces of Pentecost sustain you always.

Sincerely,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

RJS/srs



ADOM015244

ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

May 7, 1993

Rev. Michael G. Krejci
St. Gall Parish

████████████████████
Milwaukee, WI 53212

Dear Father Krejci,

It is with a sense of joy in our shared faith that I ask you to become the Administrator of St. Boniface Parish in Milwaukee while remaining the Administrator of St. Gall Parish. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of these parishes to your pastoral care, beginning on July 1, 1993. This appointment is being made for a period of up to six years.

As the Administrator of these parishes, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administrating the parish, together with the Parish Council and those organizations designated to work with you. Also, I trust that you will work diligently with the priests in your district and enter fully into the current Archdiocesan Parish Planning, "Walking Together: Collaborating for the Future".

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM015245

«Laisser le Christ chanter en toi
le don radieux de la vie,
au point que les sources de jubilation
ne tarissent jamais.»

«Christus in dir die strahlende Gabe des Lebens
besingen lassen, so daß die Quellen
hellen Jubels nie versiegen.»

«Let Christ sing in you
the radiant gift of life,
to the point that
the springs of jubilation never run dry.»



P.S. If you need to get a hold of me
for some reason, the phone number
is [REDACTED] Ask for building
#5 and give them my ID #8501.

19 November 1994

Dear Richard,

Thanks for all your support and the opportunity to come here to River Oaks. It took me a little while to get settled in, but I am doing OK. Monday and Tuesday were two very full days. There were different groups and sessions one after another. To top it off I was so tired on

Monday after getting in late Sunday night and having to get up early on Monday morning for blood work, that I didn't think I was going to make it through the day. Wednesday was a bit more humane! There was some time between sessions so was able to get some homework done.

Thursday was my hardest day. The building I'm in houses both the

sexual trauma program + the sexual compulsion program. He has some groups together. In the morning I had to present why I was at River Oaks in the sexual trauma group. It was really hard to sit in that group with alcohol and inverted women and explain how I had come to River Oaks and what had happened in my life and what I had done. But I made it through! Friday was another busy day.

Today is a quiet day. I'm getting some reading done and working on assignments.

It's been a hard week, a long week, a good week and an insightful week. I hope that your week has been good. Feel free to abuse the card with King or Pinkest. You're in my prayers!

PEACE, Mike (over)



NEW ORLEANS, LA 70123



NOV 28 1994

BISHOP RICHARD SKLBA
ARCHDIOCESE OF MILWAUKEE
P.O. Box 07912
MILWAUKEE, WI 53207-0912



MAR 17 1995

Michael G. Krejci

[REDACTED]
Muskego, Wisconsin 53150-9160

Telephone: [REDACTED]

Temporary Address [REDACTED]

Michael Krejci
Evergreen Hills Homes
[REDACTED]
Robertsville, MO 63072

14 March. 1995

Dear Kathleen,

I will be moving on Thursday, March 16, to another accomodation. Hopefully, this move will help me work the program in a better way.

The address is: Evergreen Hills Homes
[REDACTED]
Robertsville, MO 63072

The phone number there is [REDACTED]
An emergency phone number is: [REDACTED]
The house is run by Fr. John O'Neil. His phone number is: 314-285-7304

De Mattias will be sending the bill for my lodging to you.

Please share this information with Carrol and anyone else that you think needs to know. I have given this address and phone number to my parents, to Liz Piasecki, and to Sr. MaryAnn at De Mattias (in case she needs to get a hold of me for some reason). I will pick up mail regularly at De Mattias so that if anyone sends something to me I will get it there.

Please keep me in your prayers.

PEACE,

Mike

ADOM015261

The Saint Louis Consultation Center

1100 Bellevue Avenue St. Louis, Missouri 63117 (314) 647-0070 Fax: (314) 647-3688

January 6, 1995

FEB 13 1995

Most Rev. Archbishop Rembert Weakland
Archdiocese of Milwaukee
3501 So. Lake Drive
P. O. Box 07912
Milwaukee, Wisconsin 53207-0912

Dear Archbishop Weakland:

I am writing to confirm the admission of Rev. Michael Krejci in the St. Louis Consultation Center Program for Clergy and Religious. Mike began the program on January 2, 1995.

The program consists of a set of coordinated therapeutic activities, including individual and group psychotherapy, spiritual direction, and psycho-educational workshops. During the course of the program, Mike will be seen by [REDACTED] Ph.D., in individual psychotherapy; by Sr. [REDACTED] SSND, in spiritual direction; and by myself and [REDACTED] M.A., LPC., in group treatment.

As it is our policy to work collaboratively with religious superiors, we invite your input into the treatment process. In approximately two months, you will be receiving a report discussing Mike's progress in the program to date.

Thank you for the opportunity of working with Rev. Michael Krejci. If we can provide any additional information or can be of further service, please do not hesitate to contact me at any time. We are appreciative of your support of our work with clergy and religious.

Sincerely,



Paul M. Midden, Ph.D.
Clinical Director

PMM:sk

cc: Liz Piasecki, Ph.D., Archbishop Cousins Center
File

ADOM015263

ARCHDIOCESE  OF MILWAUKEE

DEPARTMENT FOR CLERGY PERSONNEL

FILE COPY

March 6, 1996

Msgr. John Gajdos, Vicar for Priests
4445 Landell Blvd.
St. Louis, Missouri 63108

Dear Msgr. Gajdos,

This letter is merely to confirm that at this time we see no reason to prohibit Father Michael Krejci from helping out in the area of Sacramental ministry in a parish in the St. Louis Archdiocese.

I have had the opportunity to discuss the matter personally with his therapist, [REDACTED], Ph.D. on February 7, 1996. Her office is at [REDACTED] Louis, Missouri. We mutually agreed that now this was appropriate procedure for Michael.

Michael will be returning to Milwaukee in June of 1996. Then we will be assigning him to a parish as an assisting priest to help one of our parish lay directors. We are grateful for your assistance. A Blessed and Holy Season to you all.

Sincerely,

Reverend Carrol C. Straub
Vicar for Clergy

CCS/sks


ARCHDIOCESE OF MILWAUKEE
OFFICE OF AUXILIARY BISHOP

April 18, 1996

Rev. Michael G. Krejci

████████████████████
St. Louis, MO 63103

Dear Father Krejci,

It is with a sense of joy in our shared faith that I ask you to become the Assisting Priest at St. Theresa Parish in Eagle and that you assume the part time associate position at St. Anthony on the Lake Parish in Pewaukee, effective July 1, 1996.

The role of the Assisting Priest for the parish is to ensure that the sacramental and pastoral care which require priestly ministry are provided to the parish which is entrusted to a Parish Director.

In the name of Archbishop Weakland I am pleased to entrust the faithful of St. Theresa Parish to your priestly care in collaboration with the Supervising Priest, Father Robert Gosma and the Parish Director, Ms. Mariangela Pledl, effective July 1, 1996. This appointment is for two years and is renewable.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

SEP 03 1996

Revised 9-29-00
DJK

RESTRICTIONS AND CONDITIONS OF MINISTRY
REV. MICHAEL KREGUT

1. You will continue in individual and group therapy as directed by the Vicar for Clergy.
2. You will have no unsupervised contact with minors in your ministerial assignment or in any other ministerial duties which may be assigned or assumed by you.
3. Contact with minors outside of your ministerial assignment is limited to your family members.
4. You will have no overnight guests at your place of residence. Exceptions to this rule will be rare and must be cleared in advance with the monitor appointed by the Vicar for Clergy or by the Vicar for Clergy himself.
5. You will avoid all places and persons who have been sources or occasions of serious temptations to violate sexual morality.
6. You will continue your participation in regular spiritual direction and your Jesu Caritas group.
7. You will cooperate with the monitor appointed by the Vicar for Clergy regarding oversight of compliance with these restrictions and conditions for ministry.
8. You will be obedient to the directives of the Archbishop regarding any further specifications which he might impose or request concerning your participation in treatment, ministry, and/or your personal life.
9. Review of these restrictions and conditions for ministry will occur in June 1997. It is your responsibility to initiate that review with the Vicar for Clergy.

ADOM015280

I have read and have been explained the conditions of ministry established by the Vicar for Clergy.
(Page One) I have also received a copy. I agree to abide by these instructions. I also have read
and received a copy of the Monitoring Program for Priests dated April 1996.

Michael A. Keizer
Signature.

7-12-96
Date.

Deacon Tom McGuine
Monitor - Deacon Tom McGuine

7-12-96
Date.

Krejci to be installed at St. Theresa

EAGLE — Fr. Michael G. Krejci will be installed as pastor of St. Theresa Parish during a 5 p.m. Mass on Saturday, July 10, by Bishop Richard J. Skiba.

Krejci grew up in Muskego. He was ordained on July 15, 1978, by Archbishop Rombert G. Weakland at St. John Cathedral.



Krejci

Milwaukee, and served as administrator there from 1986 until the parish closed. In 1993-94 he also was administrator at St. Boniface Parish, Milwaukee.

Since 1996, Krejci has been assisting priest at St. Theresa, and associate pastor at St. Anthony Parish, Pewaukee.

CATH HERALD 7/1/94


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE AUXILIARY BISHOP

JUN 28 2002

June 28, 2002

Rev. Michael G. Krejci
Saint Theresa Church
[REDACTED]
Eagle, Wisconsin 53119

Dear Father Krejci:

I write to acknowledge your letter of June 22, 2002 and to thank you for the pastoral care, which you have given to all the good people at Saint Theresa since your assignment there. I also wish to notify you of my decision to appoint Fr. Roy Mateljan as Temporary Administrator for the Parish until we are able to make a final determination about the pastorate.

In the meantime, I wish to respect your own personal and priestly rights in this delicate matter. I can assure you of ongoing full salary through August, and of ongoing health care benefits until you are able to find some further source for that basic necessity of life in our world. I know that this entire process has been a very difficult one for you, and for your own people whose care for good priestly ministry and support of you has been obvious through many communications. We continue to be mindful of the larger frame of reference and to be grateful for your cooperation in our common attempt to serve God's people wisely and well.

God bless you as we work together in sorting out the many issues, pastoral and legal, which remain before us.

Fraternally in Christ Risen,

Most Reverend Richard J. Sklba
Diocesan Administrator

RJS/rt

Copy to: Rev. Patrick Lagges
Rev. Joseph Hornacek
Dr. Barbara Ann Cusack

JUL 08 2002

ARCHDIOCESE OF CHICAGO

Office for Canonical Services
Rev. Patrick R. Lagges, J.C.D., Vicar
Phone: (312) 751-8384
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155 E. Superior St.
Chicago, Illinois 60611

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2 July, 2002

COPY

The Most Reverend Richard J. Sklba
Diocesan Administrator
3501 South Lake Drive
Milwaukee, WI 53207-0912

Dear Bishop Sklba:

I received the copy of the letter you sent to Rev. Michael G. Krejci, pastor of Saint Theresa Parish, in Eagle, Wisconsin. Father Krejci had previously contacted me and asked me to act as his advocate, a position which I have accepted. Thank you for furnishing me with a copy of your most recent correspondence.

I have a few concerns, however.

First, I am not clear as to what canonical process is being followed in your actions against Father Krejci. It appears that you are either following a penal process and placing him on leave according to c. 1722; or are seeking to remove him as pastor according to cc. 1740-1747.

If it is the former, I see no indication of a prior investigation having been conducted (c. 1717), a discussion with two or more judges or experts in the law (c. 1718), or decrees concerning a judicial penal process (c. 1721), or removal from ministry (c. 1722). If you have documentation of these things having occurred, I would appreciate having a copy of such material.

If it is the latter, I see no indication that the matter has been discussed with two pastors chosen by the presbyteral council (c. 1742). I presume that in the conversations Father Krejci mentions in his letter to you of June 22, you tried to persuade him to resign the pastorate (c. 1742), which he has asked you to postpone pending his return from vacation. But the prior step seems to be missing.

Second, your appointment of a parochial administrator seems to be rather premature. There is no indication that you have decreed that the prescriptions of c. 539 apply in this case. That is, you have not established that "the pastor is prevented from exercising his pastoral office in the parish due to captivity, exile, banishment, incapacity, ill health, or some other cause." Unless Father Krejci is prevented from exercising his ministry for some reason, you cannot appoint a parochial administrator. If you are claiming that you are invoking c. 1722 and removing him from ministry during the course of a penal process, you must also demonstrate that you have followed cc. 1717-1721.

ADOM015354

Third, if you believe you have begun a penal process, your statement that you will continue Father Krejci's salary and benefits "until you are able to find some further source for that basic necessity of life in our world," appears to indicate that you have already judged the case, found Father Krejci's actions gravely imputable to him, and have decreed his dismissal from the clerical state. I do not believe this respects the canonical process as outlined in cc. 1717-1728. Furthermore, dismissal from the clerical state cannot be decreed, according to c. 1342. Therefore, a trial must be held.

Fourth, if the justification for your actions are the Norms proposed by the USCCB in June, I would remind you that application of such norms in your diocese is canonically indefensible. The Conference is not competent to establish such norms without a mandate from the Holy See and without a subsequent *recognitio*. As diocesan administrator, you would not be able to establish these norms as particular law for the Archdiocese of Milwaukee, since this would be in violation of c. 428.

Finally, and perhaps most importantly, since the case involves sexual misconduct with a minor, it must be referred to the Congregation for the Doctrine of the Faith according to the 2001 Norms issued by that same Congregation (commonly called *Graviora delicta*). The Holy See has reserved this crime to itself, making the diocesan bishop incompetent to handle such matters without a mandate from the Congregation for the Doctrine of the Faith.

Therefore, in order to prepare an adequate defense of Father Krejci's rights, I need to know the answers to the following questions:

- (1) What canonical process are you following in removing Father Krejci from his ministry as pastor?
- (2) Why has this matter not been referred to the Congregation for the Doctrine of the Faith?

I would appreciate a response as soon as possible so that I can advise Father Krejci of his rights in this matter and suggest the ways in which he might defend his rights.

Sincerely yours,

(Rev.) Patrick R. Lagges, J.C.D.

Copy to: Rev. Michael G. Krejci
Rev. Joseph Hornacek
Dr. Barbara Anne Cusack

ADOM015355


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE AUXILIARY BISHOP

July 22, 2002

Reverend Patrick R. Lagges
Archdiocese of Chicago
Office for Canonical Services
155 E. Superior Street
Chicago, IL 60611

Dear Father Lagges,

Your letter of concern about the situation of Father Michael Krejci arrived just as I was preparing to leave on an out-of-state trip for two weeks. I wanted to give my response the serious attention required of the situation. Therefore, I delayed my response until my return.

First of all, I want to express my gratitude to you for your willingness to assist Father Krejci in ensuring that his canonical rights are protected and that due process is observed. These are difficult days for all of us. I know that Michael is feeling caught in the maelstrom of current and unrelenting attention to the issue of sexual misconduct. He has conducted himself well throughout this difficult time.

The current situation of the Archdiocese of Milwaukee, as a vacant see, further complicates this situation and inhibits us from acting with the dispatch and deliberation all would desire. The formal processes that will need to be undertaken in Michael's case are still pending. I am well aware that the first stage will need to be the application of the removal of pastor process. However, I have been presented with the canonical opinion that, as an administrator and not a diocesan bishop, I am not free to invoke that process. Secondly, Michael has not been placed on formal administrative leave under the provision of c. 1722 nor has any formal penal process been instituted.

Father Krejci remains the pastor of St. Therese Parish. However, it was my best judgement, in consultation with the College of Consultors, that having him remain physically present at the parish during this interim period could serve no good purpose for him or for the community. There was a growing perception that decisions about his continuation in that parochial ministry would be the result of a sort of popular referendum. The "sides" were being drawn and the letter-writing campaign, to us locally and to the Nuncio, had begun. Remaining at the parish under the constant glare of media attention and growing divisions would not have been personally healthy for Michael either. Therefore, I recommended to him that he vacate the parish until we could resolve the situation.

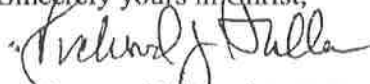
It remains my best judgement, that the provisions for determining that a pastor is prevented from exercising his pastoral function, under the broad category of "some other cause," have been met and that, therefore, a parochial administrator is needed (c. 539). The ongoing disruption of the parish community appears to be sufficient in this case to constitute a "cause." Because Michael had done so much to help build the community of the parish, I could not see that he would want to contribute to its divisions and factions by ongoing physical presence. He had given all indications that this prospect was not what he wanted.

We will continue to maintain Father Krejci's full salary and benefits which are his, by right, as pastor. The fact that the Archdiocese is now providing the funds for this purpose should not be misconstrued as a tacit removal from office. Other pastors under special circumstances are also paid directly by the Archdiocese.

Finally, I have been awaiting counsel from my fellow bishops as to their application of the norms of *Graviora delicta*. Some indications have been given that bishops will turn over to the Congregation for the Doctrine of the Faith, all cases of abuse of a minor, regardless of when the alleged offense occurred. Other indications are that the prescribed period of prescription (ten years from the time the minor has completed his eighteenth year of age), as stated in the special norms, is to be observed. We are also awaiting the results of a study of the relationship between these special norms and the indults previously granted to the Conference. When these clarifications have been made, we will proceed accordingly.

I hope this additional information is helpful to you in fulfilling your responsibilities.

Sincerely yours in Christ,



Most Reverend Richard J. Sklba
Administrator


ARCHDIOCESE OF MILWAUKEE
DEPARTMENT FOR CLERGY

February 5, 2003

Rev Michael Krejci

████████████████████
Pewaukee WI 53072

Dear Mike,

During the past month I had the opportunity to meet with you and each of my brother priests who stepped aside from active ministry at Bishop Sklba's request in 2002, and who continue to hope and pray for a just resolution to this painful transition period. I promised to remain in communication with you as helpful and necessary.

Archbishop Dolan sent you a letter January 16, 2002, asking you to voluntarily submit your resignation for the pastoral welfare of the parishioners or to respond by February 5, 2002, with reasons for choosing not to do so. I believe a follow-up letter from the Archbishop will be sent to you this week.

A couple different proposals were suggested by way of attempting to resolve the "situation." After careful study of these proposals and computation of their potential cost to the Archdiocese, after further reviewing the history of what was offered in similar cases in the past, what your canonical rights are, and what the archbishop's canonical obligations are, the following plan was approved by Archbishop Dolan:

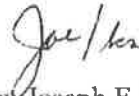
- 1) If a priest elects voluntary laicization, we would offer what has been our practice, if not policy, for more than a decade, namely \$10,000 when the petition is submitted and \$10,000 when a definitive response is received, regardless of the contents of the response. We would offer, in addition, and new to our practice, minimum support during the time the case is in process. That minimum support would be the monthly amount a pensioned priest receives. During the processing of the case we would also provide some outplacement assistance. This assistance could consist of payment for services from a career counseling office, such as the one at Marquette or Stritch. These services provide the individual with information about how to "translate" their skills from one career to another. We could then offer three sessions of outplacement assistance which provides help with resume writing, interviewing skills, etc.
- 2) If the priest does not want to seek voluntary laicization but would rather have the penal process imposed, we would have an obligation of minimal support from the time he loses office until the case is complete. During the time of the trial, which could be up to a year, we would provide a monthly subsidy at the level of a pensioned priest. At the conclusion of the trial, if there is a penalty imposed of dismissal from the clerical state, your canonical obligation of support ceases but some small amount (obviously less than the \$20,000 above) could be given in charity.

February 5, 2003
Rev Michael Krejci
- Page 2 -

- 3) In all instances we would maintain the priest on our health insurance for one year at our expense. He would then be free to ask for an additional six months of coverage but at his own expense. This coverage would cease as soon as he had employment providing this benefit.

While this plan may not be exactly what you hoped for, it is a genuine effort to respond justly and equitably.

Sincerely yours in the Lord,



V. Rev. Joseph F. Hornacek
Vicar for Clergy

JFH/ks

ADOM015382

CIRCUMSTANCES OF ALLEGED DELICT(S):

DATE OF ACCUSATION: Early 1980's (Admission by Father Krejci at that time and subsequently)

DATE OF ALLEGED ACT(S): Same

NAMES OF INJURED PARTY: Never revealed

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor and was able to use his office to gain access to the alleged victim's trust; the incident occurred during a camping trip

DATE OF ACCUSATION: Early 1980's (Admission by Father Krejci at that time and subsequently)

DATE OF ALLEGED ACT(S): Same

NAMES OF INJURED PARTY: Never revealed

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor and was able to use his office to gain access to the alleged victim's trust; the incident occurred during a camping trip

DATE OF ACCUSATION: May 2002

DATE OF ALLEGED ACT(S): 1979

NAMES OF INJURED PARTY: [REDACTED]

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Attempted genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor and was able to use his office to gain access to the alleged victim's trust; the incident occurred during a camping trip; in this instance the act was terminated prior to completion

Prot. No. 197/03 - 16955

July 30, 2003

His Eminence Joseph Cardinal Ratzinger
Congregation for the Doctrine of the Faith
Piazza del S. Uffizio 11
00193 Rome, Italy

Your Eminence:

In response to the request for data regarding the removal from the office of pastor of Reverend Michael G. Krejci, I am enclosing the *Acta* from that case.

In addition, in accord with the norms of *Sacramentorum sanctitatis tutela*, I am submitting for your consideration the fact that Father Krejci has been accused of multiple acts of sexual abuse of minors. The summary of these allegations is enclosed. Father Krejci has admitted that a number of these acts of sexual assault occurred. He has denied one case. We were in the process of compiling this material for submission to the Congregation when your letter of July 10, 2003 arrived.

Over the years, efforts were made to provide spiritual and psychological interventions that would rehabilitate Father Krejci. With a gradual readmission into ministry and in a monitored setting, it was thought that he could continue in ministry. However, in light of the statement of the Holy Father that there is no place in ministry for a priest who has abused a minor and as a consequence of the USCCB Charter and Norms, it is clear that he will never be able to assume any public ministry.

As we have reviewed the various files, it is clear that when he did engage in sexual abuse, he also abused his office both to gain access to vulnerable boys and to elicit the trust of their parents. Our new found awareness of the severity of damage caused by sexual abuse at the hands of clergy makes it impossible for us to ignore this situation.

ADOM015399

Prot. No. 197/03 - 16955

His Eminence Joseph Cardinal Ratzinger
Congregation for the Doctrine of the Faith

page 2

Given the nature of the alleged and admitted sexual abuse, along with the serious abuse of office, I have pondered long and hard to arrive at an opinion about the most appropriate action to be taken. In order that justice may be made manifest and healing of the victims and the Church may proceed, I am asking that Your Eminence allow this case to proceed through a canonical penal process and that you advise us if the Congregation will call the case to itself or assign it to our local Tribunal personnel. We stand ready to draw on the services of canonists who have been specially trained for these processes by the most competent Monsignor Charles Scicluna. If such is your disposition, I humbly request a dispensation from prescription as well as a sanation of any procedural errors that may have occurred during the years this case was under investigation. The severity of the offenses is such that it is my opinion that these requests are justified.

I look forward to your further instructions in this matter.

With sentiments of deepest esteem, I am,

Sincerely yours in Christ,

Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

ADOM015400


ARCHDIOCESE OF MILWAUKEE
CHANCERY

November 14, 2002

Mr. [REDACTED]
[REDACTED]
Mequon, WI 53092

Dear Mr. [REDACTED]

Thank you for accepting some additional cases for review and investigation. In each case, the District Attorney has advised that prosecution is not possible because the statute of limitations has expired.

Enclosed are materials relative to the following cases:

1) Father Michael Krejci – Father previously admitted to inappropriate contact with minor boys. (A copy of a summary on his ministry assignments and this admission is enclosed.) He was sent for inpatient treatment and his counselors advised that there would be no danger to the community if he were assigned to a ministry position. He was gradually reinstated into ministry with restrictions and with monitoring.

The Eisenberg Commission reviewed his files and determined (prior to the Dallas meetings) that it would be possible for him to remain in ministry provided he did a full disclosure to his parish and parishioners did not raise serious objections. A summary of the notes on that process as well as his statement are also enclosed.

An additional alleged victim, [REDACTED] came forward and Father has adamantly denied this latter claim. Intake reports and follow-up actions are enclosed as well. Father Krejci has asked for the adjudication process and [REDACTED] along with someone he says can support his allegation, have been informed.

Father Krejci has stepped aside from his position as pastor of St. Therese in Eagle. He can be reached at St. Anthony Parish in Pewaukee where he is in residence [REDACTED]
[REDACTED]

ADOM015401

April 23, 2002

Archbishop Rembert Weakland
Archdiocese of Milwaukee
3501 S. Lake Drive
St. Francis, WI 53235

Dear Archbishop Weakland:

My name is [REDACTED] I am 36 years old and live in [REDACTED] WI with my wife and three children. In 1979 when I was in 7th grade at Our Lady of Good Hope School on Milwaukee's north side, a priest attempted to molest me during a camping trip. He grabbed me from behind and forced his hands down the front of my pants, I had to physically punch him to get him off of me. This was witnessed by one of my friends as well. A few weeks later the same priest took a group of my friends camping and attempted the same thing on a number of kids. As a result, I believe the pastor of the parish sent the priest to counseling and he later returned to the parish. Eventually he left for a different parish, St. Galls.

The recent publicity of similar incidents has prompted this letter, I fear he will do this again and the victim may not be strong enough to fend him off. The priest's name is Michael Krejci and he works at St. Theresa Parish in Eagle WI. The pastor at that time was Kenneth Derfus and I am sure he can recount the events more accurately than I have described them. I would appreciate any kind of response you can give me regarding this matter. I can be reached at [REDACTED] at home or during the day in my office at [REDACTED]. I appreciate your time and trust in your judgement.

Sincerely,
[REDACTED]

ADOM015402

Entry for the File of [REDACTED]
By Barbara Reinke

June 13, 2002

I left a message for [REDACTED] promising him that one of two things would happen next week. One, either Fr. Mike Krejci will be permanently removed from ministry based on policy set at the Dallas meeting; or two, Fr. Krejci will be temporarily suspended from active ministry pending an independent fact-finding process of [REDACTED] allegations.

BR:saz
Rec'd 6/13/02
Typed 6/25/02

ADOM015414

151. Michael Krejci

On March 7, 1998, in reviewing notes of conversations throughout the prior week, I noted a phone call from Dr. Liz Piasecki who advocated return to full assignment for Fr. Krejci in view of the nature of his self-incrimination and the extensive therapy received in order to sort out the many issues he raised. She stated that Psychologist [REDACTED] supports her opinion completely.

RJS

176. Krejci, Mike

February 24, 1999 Mike was in to report that Mariangela Pledl was retiring as Parish Director of St. Theresa, Eagle, in June, and wondered how that would impact on his role as Assisting Priest there. He wondered what the Archbishop had in mind for St. Theresa and for him, but volunteered that if a priest would be assigned to St. Theresa, he is interested. Vicar states that the Archbishop has agreed to have Mike assigned to St. Theresa provided he continue to be in residence with Tom Venne at St. Anthony, Pewaukee. However Mariangela may have some concern about whether the group of 8 could make it too uncomfortable for Mike by probing about his past. Vicar will have either Bishop Sklba talk to Mariangela about this, or will do so himself and get back to Mike.

JFH

✓ 137. Michael Krejci

On March 8, 1999 I had an extended conversation with Mariangela Pledl regarding the future of Fr. Michael Krejci. She indicated that the vast number of people in the parish would be delighted by an appointment, but felt strongly that some credible explanation needed to be available for the fact that he had not been exercising the full pastoral responsibilities at St. Therese in Eagle over the past three years, because people would raise the question.

RJS

205. Krejci, Mike

March 15, 1999 Mike reports that if Placement Board needs official letter of application from him for pastorate of St. Theresa, Eagle, after its open-listing this week, he will write one. Vicar states he believes that's not necessary at this time; we know his willingness to serve there.

JFH

423. Krejci, Mike

May 26, 1999 Mike questions whether he needs to attend workshop for new pastors because he was Administrator of St. Gall's for 8 years. He's told we'll keep his name on the list and when he receives an outline and schedule of topics he can make his decision.

JFH

✓ 315. Michael Krejci

On June 2, 1999 I met with Mariangela Pledl who offered to continue as the "on site" monitor for Fr. Michael Krejci subsequent to his formal assignment as pastor to St. Therese Parish in Eagle, since she has been apprised of the matter and has served in that capacity as Parish Director with periodic visits from Thomas McGuine, and especially since she intends to remain as an active parishioner in the community subsequent to concluding her responsibilities as Parish Director. Later that day I reported the offer to Fr. Joseph Hornacek who concurred that this was both generous and very helpful.

RJS

521. Krejci, Mike

July 19, 1999 Mike phones to report conflict of scheduling because the meetings for extranet training at ACCC are on September 8 & 9 when the New Pastors' workshops are in session. Jerry Topczewski is notified and he'll get a special invite out to those 12 pastors. Krejci is asked how his new assignment is progressing; he is very pleased.

JFH

ADOM015445

- ✓166. Michael Krejci
On March 25, 2002 Fr. Krejci called to report that he had committed himself to a series of 10 articles on "Commuter Spirituality" for InSpirit and I counseled him to back out of the commitment as soon as possible because as he agreed the initial decision was bad judgment, given his responsibilities on the edge of building and all the other circumstances in our society at this point in time.
RJS
250. Mike Krejci
March 28, 2002 Mike Krejci asks Vicar if Archbishop desires any change in his ministry at this time given the fact that his case will be one of 6 reviewed by Commission established by the Archbishop for this purpose. Vicar reports that after conversing with Archbishop today, no change in ministry is required at this time but this may change. He is also invited to confer with Attorney Matt Flynn.
JFH
258. Mike Krejci
April 2, 2002 Mike Krejci is seen by Vicar. Mike is obviously anxious over the possible repercussions of the recommendations of the Review Commission. We discussed the process that could be used if the Archbishop's decision was to ask Mike to withdraw completely from priestly ministry. HE signed the consent form for release of information.
JFH
330. Mike Krejci
April 22, 2002 Vicar is called by Mariangela Pledl to confirm that she is to maintain her monitoring on-site role in Eagle for Mike Krejci. Vicar confirms this is so. She has talked recently with Mike and reports all is going well except for his heightened anxiety.
JFH
418. Mike Krejci
May 17, 2002 Mike Krejci calls Vicar to give him the names of the two victims which he had not previously revealed to anyone in the Archdiocese according to his recollection. He also plans to make a public statement to the parish on the June 1st-2nd weekend. In a 5/15 meeting with Vicar, Krejci denied any abuse of the alleged victim who reported this to Dr. Reinke recently.
JFH
438. Mike Krejci
May 22, 2002 Mike Krejci reports he met with both trustees and Council Chair of St. Theresa, Eagle, to share his background and report he would make a public statement to the parish weekend of June 1-2. He asks the Vicar to be present for a special meeting of the full parish council on 5/29 and Vicar agrees to do so.
JFH
439. Mike Krejci
May 22, 2002 Vicar is phoned by Dale Orgas, Council Chair of St. Theresa, Eagle, who expresses support for Mike Krejci and hopes that the decision of the archdiocese to require a public acknowledgement of past inappropriate behavior be reversed. Vicar explains the process used to discern this decision and the possibility of Mike's remaining their pastor if no further allegations surface and the parishioners support his staying on with them.
JFH
470. Mike Krejci
May 30, 2002 Mike Krejci informs Parish Council and staff at St. Theresa, Eagle, that he is one of 6 priests whose files are being reviewed by Special Commission because of history of sexual abuse allegations. Vicar for Clergy is present to affirm Mike's complete cooperation with diocesan protocols. Letter is prepared to invite the adult parishioners to 6/5/02 Town Hall meeting when Mike will make his public statement and respond to questions.
JFH

473. Mike Krejci
June 3, 2002 Mike Krejci meets with Vicar to review revised statement to be read at parish townhall meeting on June 5th. He asks procedural questions relative to next steps following parish meeting. Chancellor and Monitor Dave Zimprich will be present at Wednesday evening's 6/5 meeting.
JFH
476. Mike Krejci
June 4, 2002 Mike Krejci reports heightened anxiety over his future. He asks Chancellor to deliver on Wednesday evening copy of drafted summary report which will be emailed to all clergy on Thursday morning 6/6/02. He is on his way to meet with Chicago's canonist Fr. Pat Legges.
JFH
487. Mike Krejci
June 7, 2002 Vicar is called by [REDACTED] who notes in the statement sent out to all priests re Mike Krejci that he was to have no unsupervised contact with young people. However Mike was clearly observed having a late night dinner with a young African American male teenage in the early 90's at Palermo Villa.
JFH
488. Mike Krejci
June 7, 2002 Vicar is phoned by [REDACTED], counselor who was present at St. Theresa Eagle on 6/5 for Mike Krejci's statement of sexual abuse history. A staff person inquired of [REDACTED] the gender of the teenagers touched inappropriately by Krejci and reported when she asked that of Mike last week he chose to ignore or not to answer her question.
JFH

ARCHDIOCESE  OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

July 8, 2004

PERSONAL AND CONFIDENTIAL

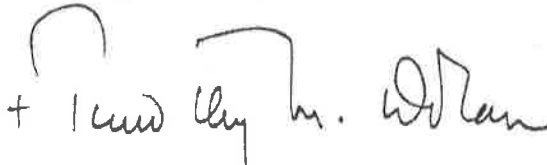
Dear 

In line with the assurances given in the Charter for the Protection of Children and Young People, I have authorized the release of the names of priests who are now or would have been restricted from all priestly ministries. These men can not celebrate the sacraments publicly or represent themselves as priests in any way.

This action will bring with it additional publicity. My concern is that the publicity may bring you, personally, additional anxiety, stress or other difficulties. If you need to talk to someone, please do so. If you would like to contact our office for Sexual Abuse Prevention and Response Services, please call 414-769-3436.

What happened to you was not your fault and should never have happened. For that, I apologize in the name of the Church. I hope our actions as a Church in the Archdiocese of Milwaukee and my actions as archbishop continue to provide for healing. Please know you remain in my prayers.

Faithfully in Christ,


+ I am by M. Dolan

The Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

Subject: Re: Re latest investigation report

Date: Tue, 22 Jul 2003 10:34:08 -0500

From: Barbara Anne Cusack <cusackb@archmil.org>

To: Barbara Reinke <reinkeb@archmil.org>

CC: Joe Hornacek <hornacekj@archmil.org>

The Review Board's role is rather clear regarding review of allegations. They make recommendations about fitness for ministry. Therefore, in this case, they would not be involved. I would inform them, out of respect for their position in the diocese, but they would not have to act on it. I can prepare a statement for the Archbishop to place in the file stating that the investigation verifies that there was an attempted but not completed act of abuse (using the language of the report). I agree that this would not be a case to move to mediation. If this were the only case, we could not take any canonical action against the priest (but I would not say that to [REDACTED])
BAC

Barbara Reinke wrote:

BA,

I have not had contact with [REDACTED] for several months, but presume I will need to let him know the outcome of [REDACTED] investigation. At issue here is not whether Krejci will be permanently removed from ministry, as this has already occurred; does the Diocesan Review Board play a role in reviewing an investigator's finding and placing it in a priest's permanent personnel file? [REDACTED] may be OK with describing the event as an attempted advance which was blocked and did not rise to the level of abuse. I don't know if he's looking for compensation; if he inquires I guess I'd reiterate the offer for therapy and deny him access to mediation because although sexual abuse may have been attempted, it did not occur. I'd like to be prepared to answer all of [REDACTED] questions about what will happen with this report before I talk with him.

Barb

Entry for the File of [REDACTED]
By Barbara Reinke

May 20, 2002

I received a message from Fr. Joe Hornacek, saying that he had confronted Fr. Mike Krecjci with this allegation, and that he was "astounded." According to Fr. Hornacek, Fr. Krecjci reports two victims who are not [REDACTED]. Fr. Joe Hornacek raises the question of whether we will need to arrange a meeting between [REDACTED] and Fr. Michael Krecjci.

BR:saz

✓749. Mike Krejci

On November 3, 1994 I joined Archbishop Weakland and Dr. [REDACTED] in meeting with Mike at the Medical College [REDACTED]. Later that same day I joined the Archbishop, Attorney Matt Flynn and Dr. Piasecki in an additional meeting with Mike. The following day I met with Mike in order to clarify several issues, namely that he ask one of the other Team members to take a Sunday Mass at Catholic Parish West as a clear signal he is not part of the new transition team. I authorized his participation in a Funeral for one of the long-standing parish members of St. Gall's Parish on Sunday evening, November 6, 1994 and encouraged him to develop a list of preferred locations for residence upon moving out of St. Gall's Parish with an eye toward living situations which could provide some supervisory structure as well as space for storing his modest possessions while in treatment. Among those under initial consideration were Our Lady of Lourdes Rectory, Meyer Hall or some other rectory resource in the City. I also confirmed that effective November 1, 1994 he would be receiving salary and health benefits through Account #46 as others without assignment.

RJS

✓776. Michael Krejci

On November 9, 1994 in a meeting with Dr. Elizabeth Piasecki I learned that arrangements have been made for Michael to spend 30 days of intensive assessment at the Psychiatric Hospital of River Oaks in New Orleans (with a special rate of \$850.00 a day to be covered initially by Mike's insurance, and then with the remainder to be paid through Account #46 of the Vicar's office), effective November 13, 1994. Dr. Piasecki reported that the current plan was to have Michael return to Milwaukee for the holidays (with possible residence at St. Leonard's Parish in Milwaukee where Fr. Ken Derfus could act as supervisor with full knowledge of the history) before moving to a 4 to 6 month intensive out patient treatment in St. Louis under the care of Dr. [REDACTED]

RJS

✓783. Michael Krejci

On November 10, 1994 after receiving the approval of the Archbishop I spoke with Michael to endorse his request to have temporary residence at St. Leonard's Parish in Muskego during his period of treatment and any Holiday home visits. Since this would provide adequate supervision and reasonable proximity to family, I called th parish to alert Fr. Ken Derfus to a forthcoming contact from Michael Krejci.

That same day I spoke with Admissions people and based upon the information supplied by Dr. Piasecki, I agreed to pay the reduced rate of \$850.00 per day, after the initial \$7,000.00 of Insurance coverage had been utilized with the resulting bill of approximately \$18,000.00 for the evaluation at River Oaks [REDACTED]

RJS

✓3. Michael Krejci

As of early January, 1995 Michael will be enrolled in the St. Louis Consultation Center directed by Dr. [REDACTED] [REDACTED] Louis, Missouri 63117 -phone [REDACTED] FAX [REDACTED]

RJS

ADOM041354

171. Krejci, Michael

On March 17, 1995 Mike Krejci wrote to give us his new address: Evergreen Hills Homes, [REDACTED] Robertsville, MO 63072. Phone: [REDACTED] Emergency phone: [REDACTED] The house is run by Fr. John O'Neil. His phone number [REDACTED].

CCS

✓ 295. Michael Krejci

On April 27, 1995 I received a phone call from Mike's parents, [REDACTED] and [REDACTED] (members of Sacred Hearts of Jesus and Mary Parish in Franklin), who expressed great concern over Mike's extended absence and lack of communication with them. I explained the need for some degree of respect for Mike's own sense of confidentiality and placed the matter in the larger context of general mid-life reassessment issues. I suggested that they express their concern clearly without nagging and await the right time for Mike to share some of the questions with which he is currently concerned.

RJS

✓ 381. Michael Krejci

On May 24, 1995 I met with Ken Derfus who reiterated the restrictions which he immediately invoked at Our Lady of Good Hope Parish upon first hearing any hint of allegation, namely the request that apologies be given to the parents of the 7/8th Grade students involved, that all camping trips with children be discontinued and that immediate counseling be obtained. With the supervision which Ken exercised very carefully subsequent to the initial expression of concern, he was confident that due discretion had been in place from the beginning.

RJS

259. Krejci, Mike

On June 9, 1995, I spoke with Liz Piasecki about Mike Krejci. Mike will be released in July from St. Louis. The long-term prospects for Mike not acting out are not good. Consequently it is necessary for us to sit down with Mike personally and reflect on his future. I will ask Archbishop Weakland whether he is so inclined. We need to be in contact with Mike about his future before he is discharged. If we want his resignation from ministry, we could ask him to stay in the Wounded Brother program where they would work with him as far as transition out of ministry is concerned. Mike Krejci's phone number is [REDACTED].

CCS

41. Krejci, Michael

On July 27, 1995, Mike Krejci contacted me with questions about his salary. I explained that, although he completed Form 1 for the Priests' Compensation Plan requesting Stipend Offset and Professional Expense Reimbursement, he is not entitled to those because of his status as "Not Assigned". He indicated that he has been receiving the Professional Expense Reimbursements and Stipend Offset through the end of June 1995, although his status was changed in November of 1994. He said that when he left the parish for treatment, no one told him that his finances would be altered. He said that he averages 3000 miles a month for group therapy sessions and has reported that monthly through the end of June when he sent the Professional Expense Reports to the Finance Office. He also asked that, if he can't have the Stipend Offset, could he receive Mass stipends and have Mass there. Mass is offered 5 times a week there and he can arrange to concelebrate the Mass. I told him that I would discuss all of this with Bishop Sklba and with Wayne Schneider. On 7/28/95, I talked to Wayne Schneider and referred him to the information we sent to the Finance Office 11/1/94 which showed that Acct 46 would only pay salary and insurances as he was "Not Assigned". Wayne will look into the situation of '94-'95 payments.

SKS

53. Krejci, Michael

On 8/2/95 I consulted Bishop Sklba about the professional expenses (mileage) and Mass stipends which Mike was requesting. He said that no money should be collected from Mike because of the Finance Office error of 1994-95 in this case. He approved our reimbursing Mike for his mileage because of the distance to his therapy. Wayne Schneider recommended our charging the mileage to therapy costs rather than professional expenses so the policies are followed. The Mass Stipends could be sent if we were assured that Masses were only in accord with the letter of restriction. On 8/3/95, Mike clarified in a letter and a phone call, that Masses were offered at the Wounded Brothers house at which only the brothers were present; no one else attends. Barbara Anne Cusack will send Mass stipends for a maximum of 6 weeks.

SKS

✓ 601. Michael Krejci

On August 2, 1995 in the absence of Fr. Carrol Straub, I met with Sr. Kathleen to review the financial support being provided to Michael during his time of treatment. In recognizing that he was paid the stipend offset during the first six months of 1995 through office error, I determined that no effort should be made to seek repayment, but rather that extra amount should be considered as part of support for learning new occupational skills, and directed that the stipend offset payment not be continued in this new fiscal year beginning July, 1995. Because of his driving back and forth to therapy I approved a mileage component to his professional expenses and stated that he could receive stipends from the Chancery pending the resolution of his status.

RJS

✓ 613. Michael Krejci

On August 5, 1995 I spoke with Ken Derfus who assured me that he had shared the background of concern regarding Mike Krejci's ministry. This was particularly helpful since the three of them had been working together at Good Hope and Jerry Rinzel personally knew some of the families involved.

RJS

65. Krejci, Michael

On August 7, 1995, in preparation for her visit with Mike Krejci of 8/8/95, Liz Piasecki asked for the total figure to date which we have paid for Mike Krejci's therapy. In discussing this matter with Liz, she indicated that the \$850 per diem arrangement with River Oaks Hospital never changed even after the diagnosis difficulty altered the insurance coverage concerns. The WPS review committee determined, after a review in April at my request, that the charges would be treated only as outpatient charges, not as inpatient, and therefore the maximum they would allow was \$1800. Consequently, since that maximum was spent at River Oaks and since the benefit year is from 10/1/94-9/30/95, WPS will not pay any of the St. Louis Consultation Center outpatient costs. I contacted River Oaks about the refund we have been expecting from them. On 8/10/95, Donna at River Oaks Hospital called and said that they will be sending a reimbursement check to us.

SKS

624. Michael Krejci

On August 17, 1995 in a telephone message from Dr. Elizabeth Piasecki I learned that Michael Krejci has been doing better in his extended therapy at St. Louis and was approved by the Archbishop for six months of continued work with residence at the Wounded Brothers Home in St. Louis. She also noted after her conversation with Dr. [REDACTED] and the Archbishop that questions regarding future ministry were open pending his continuing cooperation and progress.

RJS

83. Krejci, Michael

On August 22, 1995, Liz Piasecki called me to tell me of Mike Krejci's request to have his Missouri address and phone listed in the new Pastoral Handbook. She encouraged this to be done. Later in the day, Mike called with the same request. He also said that he is planning a visit home to visit his family over the Labor Day weekend. He is communicating with Liz for this request. Mike said that he has appointments to meet with Archbishop Weakland and Len Barbian on 9/15/95. On 8/25/95, Liz informed me that Mike will continue until about 10/1/95 at the St. Louis Consultation Center, and then continue to live with the Wounded Brothers for six months.

SKS

✓ 662. Michael Krejci

On August 30, 1995 in response to a telephone call from Dr. Liz Piasecki I agreed that Mike might move his formal Archdiocesan residence from St. Leonard Parish in Muskego to St. Anthony Parish in Pewaukee, since Fr. Jerry Rinzel seems less hospitable and Tom Venne is very familiar with the situation.

RJS

381. Krejci, Michael

On October 30, 1995 we received a notice of the Aftercare Workshop for former clients of the St. Louis Consultation Center which will be held January 17-19, 1996. The cost of the workshop is \$500.00.

CCS

ADOM041357

398. Krejci, Michael

On November 10, 1995 Archbishop Weakland gave Mike permission to concelebrate his uncle's funeral at St. Paul, Genesee Depot November 13th at 10:00 A.M.

CCS

133. Krejci, Michael

On November 17, 1995 we received the 11/95 Progress Report of Mike Krejci from RECON.

SKS

413. Krejci, Michael

On November 26, 1995 at St. Anthony in Pewaukee, I met with Michael Krejci to discuss his future. His first choice, of course, is to continue on in ministry. It was agreed that this would be dependent upon his evaluation from St. Louis the 3rd week of January 1996. He stated that if it were not possible to continue on in ministry, it is necessary for him at this time to begin to plan professionally in another area and get on with his life. After all, he is still a young man and needs to move on from here if that is his only option. That determination will be dependent upon the combined recommendation of his therapists together with that of Dr. Piasecki as well.

If Mike is to continue in ministry, we could have him remain with Tom Venne at Pewaukee and do weekend helpout at St. Anthony on the Lake. Father Venne would be asked to do weekly evaluations on his progress and personal struggle.

CCS

36. Krejci, Michael

On January 31, 1996 I called Michael at St. Louis to discuss his availability and readiness to accept an assignment in the month of March 1996. He told me he will discuss this with his therapist on Friday of this week. He will be in Milwaukee on Saturday, 2/3/96. We will sit down at that time to discuss the matter further.

CCS

56. Krejci, Michael

On February 7, 1996 I met with [REDACTED] the primary therapist of Michael Krejci at [REDACTED] in St. Louis, Missouri [REDACTED]. We had a very helpful meeting. They requested a few more months for Michael in therapy since this is a time of transition for him. He is moving from Wounded Brothers to independent living next week. They feel this is necessary since all this time he has had the security of that community. Also during this time his therapist inquired whether it might be possible for him to do some limited ministry, like Mass in a Rest Home once or twice a week. It also would be a healthy transitional move for him. I said I'm sure that restrictions could be lifted for this purpose since this would be part of his therapy and guided by [REDACTED]. They requested that Michael remain in St. Louis until June 15 and then be assigned to full-time ministry. I agreed.

CCS

ADOM041358

45. Krejci, Michael
On February 3, 1996 I met with Michael to discuss future ministry as well as closure to his present session of therapy in St. Louis. He feels he would like to continue on until June 15th. I asked whether he might be able to return by April 15th. We will speak about this matter to his therapist on Wednesday night, February 7th when I am present in St. Louis for another priest's evaluation. Michael also wondered whether we might allow him to celebrate Mass when he returns for Easter. I told him I would be open to discuss it further. We also talked about his sharing any future therapy costs which might be necessary.
- CCS
82. Krejci, Michael
On March 6, 1996 Fr. John Brennel of the St. Louis Archdiocese called to inquire whether Mike Krejci could have faculties to function sacramentally during these last few months in the St. Louis area while receiving therapy. I promised Michael that we would give him limited permission to work in a rest home provided his therapist, [REDACTED] gave him the "go ahead". [REDACTED] requested such permission for Michael when I consulted her February 7th. It would be a good opportunity for Michael as he prepares to immerse himself in priestly ministry as of June here in the Archdiocese.
- CCS
103. Krejci, Michael
On April 1, 1996 Michael called to clarify his status as of July 1, 1996. He is helping out at an African-American Parish on weekends during this time of therapy. He will be on board here July 1st to assume his duties as assisting priest.
- CCS
113. Krejci, Michael
On April 19, 1996 I talked to Mike in St. Louis to arrange his aftercare once he returns on July 1, 1996. We also discussed his financial needs and made all necessary arrangements for the time he will be spending as assisting priest at Eagle.
- CCS
124. Krejci, Michael
On April 23, 1996 Mike's therapist [REDACTED] called to reaffirm her positive feeling about Mike's progress. She will send a list of recommendations for his after-care as he leaves St. Louis to come back to the diocese for placement after his stay in St. Louis.
- CCS
523. Michael Krejci
On May 20, 1996 I briefly met with Dr. Elizabeth Piasecki and Fr. Bryan Massingale who expressed concerns about Michael's ministry at St. Therese Parish in Eagle due to the level of community gossip within the Central City. We recognized the need for the Archdiocese in cases of reassignment to assess ministerial effectiveness carefully in such situations, and the obligation to be assured of proper disclosure to leadership at St. Anthony's Parish in Pewaukee, as well as St. Therese.
- RJS

567. Michael Krejci

On May 29, 1996 in a meeting with Dr. Elizabeth Piasecki I learned that she was recommending continuation of weekly individual therapy with Dr. [REDACTED] possibility of a s.a. support group, the consideration of restricted faculties and admission to the Monitoring system with Thomas McGuine as established by Carrol Straub. She also recommended the possibility of group therapy session with a new "manners group" including possibly someone like [REDACTED]

RJS

180. Krejci, Michael

On June 26, 1996 I met with Michael Krejci to discuss and plan for his after care program now that he has completed the Program in St. Louis. His psychologist, [REDACTED] sent six recommendations. We have agreed to implement all of them. The monitor, Tom McGuine, is in place as well. Michael feels very positive about his assignment as Assisting Priest at Eagle as well as all the support programs in place for him as he immerses himself back into ministry in this Archdiocese.

CCS

263. Krejci, Michael

On November 5, 1996 I met with Mike to discuss his After Care Program at St. Louis to be conducted January 15-17, 1997. We also reviewed the condition and restrictions on ministry for Michael. He is doing well.

CCS

61. Krejci, Michael

On March 11, 1997 I met with Michael over 3 concerns. 1) I told him that we were planning on his ministry at St. Theresa, Eagle for the year 97-98. 2) I told him we would pay one-half of therapy costs for him after his insurance "maxed out". 3) I told him that relative to next year's salary, Wayne Schneider thought it would be easiest to deduct (housing & food costs) up front each month because of his unique circumstances.

CCS

541. Michael Krejci

On July 10, 1997 I briefly met with Michael who wanted to express his concerns regarding his status, the possibility of return to full time ministry and criteria for eventual assessment and judgment on that issue, as well as matters pertaining to his salary in the meantime.

RJS

16. Krejci, Michael

On July 25, 1997 I had a phone conversation with Michael. Mike will fax a letter regarding his situation. The same letter that he had written to the Archbishop. I will authorize his continuing education fee and retreat fee. He said, "Every time I want something, I have to come begging to the Diocese." Mike stated that he is very happy in this assignment. Everything is going along pretty well for Mike. Mike has set up personal goals. Mike has developed a daily program of self-growth.

Decisions:

- 1) Areas that I enjoy working on
- 2) It is more full-time work.
- 3) I am fearful of getting caught by the Diocese in doing something I should not be doing.
- 4) Turkey trip with Bishop Sklba ("I signed up for the trip thinking I would be on the regular compensation package.")
- 5) Summary: Continuing Education \$500
Retreat \$250
Somehow we will cover the trip to turkey for Mike.

TFK

20. Krejci, Michael

August 8, 1997 - I talked to Dr. [REDACTED]

- Unqualified "yes" to Mike's return to ministry.
- Danger of personal isolation (e.g. his years of assignment in the inner city.)
- Do not place him in a parish that would lead to isolation.
- Avoid the inner city.
- Intellectual stimulation and some fun. (e.g. the trip to Turkey)
- Mike has worked very hard on his sexual identity and to maintain a good balance.
- He brings things to therapy that are good issues and works hard at them.
- Mike is trying to walk a sensible line.
- It is imperative for Mike to avoid the extremes.
- Mike is also thoughtful regarding personal priestly friendships.
- Mike tries to find the balance point.
- Focal point: he has dealt well with stressful and pressure situations. He has avoided any personal interaction with young adults.
- There are relatively few people who have seen a clear viewpoint on lifestyle.
- He wants to function as a priest.

Mike accepts responsibility for his actions.

Two warning situations:

- 1) Inner city parish
- 2) A place where isolation could develop.

Dr. [REDACTED] was happy to offer such good news regarding Mike. (The Archbishop asked me to call Dr. [REDACTED] regarding Mike Krejci.)

TFK

43. Krejci, Michael

August 18, 1997 - Mike called to inform us that he is forming an S.A. group for the clergy. The group will meet at 1:00 PM on Tuesdays. Referrals to the group would be taken.

TFK

ADOM041361

151. Michael Krejci

On March 7, 1998, in reviewing notes of conversations throughout the prior week, I noted a phone call from Dr. Liz Piasecki who advocated return to full assignment for Fr. Krejci in view of the nature of his self-incrimination and the extensive therapy received in order to sort out the many issues he raised. She stated that Psychologist [REDACTED] supports her opinion completely.

RJS

176. Krejci, Mike

February 24, 1999 Mike was in to report that Mariangela Pledl was retiring as Parish Director of St. Theresa, Eagle, in June, and wondered how that would impact on his role as Assisting Priest there. He wondered what the Archbishop had in mind for St. Theresa and for him, but volunteered that if a priest would be assigned to St. Theresa, he is interested. Vicar states that the Archbishop has agreed to have Mike assigned to St. Theresa provided he continue to be in residence with Tom Venne at St. Anthony, Pewaukee. However Mariangela may have some concern about whether the group of 8 could make it too uncomfortable for Mike by probing about his past. Vicar will have either Bishop Sklba talk to Mariangela about this, or will do so himself and get back to Mike.

JFH

✓ 137. Michael Krejci

On March 8, 1999 I had an extended conversation with Mariangela Pledl regarding the future of Fr. Michael Krejci. She indicated that the vast number of people in the parish would be delighted by an appointment, but felt strongly that some credible explanation needed to be available for the fact that he had not been exercising the full pastoral responsibilities at St. Therese in Eagle over the past three years, because people would raise the question.

RJS

205. Krejci, Mike

March 15, 1999 Mike reports that if Placement Board needs official letter of application from him for pastorate of St. Theresa, Eagle, after its open-listing this week, he will write one. Vicar states he believes that's not necessary at this time; we know his willingness to serve there.

JFH

423. Krejci, Mike

May 26, 1999 Mike questions whether he needs to attend workshop for new pastors because he was Administrator of St. Gall's for 8 years. He's told we'll keep his name on the list and when he receives an outline and schedule of topics he can make his decision.

JFH

✓ 315. Michael Krejci

On June 2, 1999 I met with Mariangela Pledl who offered to continue as the "on site" monitor for Fr. Michael Krejci subsequent to his formal assignment as pastor to St. Therese Parish in Eagle, since she has been apprised of the matter and has served in that capacity as Parish Director with periodic visits from Thomas McGuine, and especially since she intends to remain as an active parishioner in the community subsequent to concluding her responsibilities as Parish Director. Later that day I reported the offer to Fr. Joseph Hornacek who concurred that this was both generous and very helpful.

RJS

521. Krejci, Mike

July 19, 1999 Mike phones to report conflict of scheduling because the meetings for extranet training at ACCC are on September 8 & 9 when the New Pastors' workshops are in session. Jerry Topczewski is notified and he'll get a special invite out to those 12 pastors. Krejci is asked how his new assignment is progressing; he is very pleased.

JFH

654. Mike Krejci

July 17, 2000 Mike returns Vicar's call after returning from vacation. He is counseled not to offer himself to help out at the summer chapel of St. Catherine, Lake Itasca MN because he would have to provide more confidential background info than necessary at this time. He agrees.

JFH

865. Mike Krejci

September 29, 2000 Mike meets with Vicar to review the restrictions which were set in August of '96 after his return from the St. Louis Consultation Center. He finds none of them oppressive or overly restrictive of effective ministry so they remain. He meets with Dr. [REDACTED] regularly, sees his spiritual director monthly and participates in a Jesu Caritas group.

JFH

217. Mike Krejci

March 19, 2001 Mike is called for info on the "group" for sexually addicted clergy referred to in Dave Zimprich's meeting with Mike on 3/7/01. Mike states only one other priest belongs to this "group" with him and they meet biweekly usually on Tuesday mornings. They use the 12-step model for Sexual Compulsive Anonymous titled "Recovery To Hope." He spoke to the Archbishop and Liz Piasecki when this began about 2 years ago.

JFH

512. Mike Krejci
June 11, 2002 Vicar is phoned by [REDACTED] at Dr. Barbara Reinke's suggestion, who claims Mike Krejci is not being honest in denying any abuse of [REDACTED] in '79 on a camping trip. [REDACTED] worries about potential for current inappropriate behavior and doesn't want Krejci to associate with minors ever. [REDACTED] believes in this case the Church favors the alleged perpetrator in keeping Mike in the parish.

JFH

✓390. Michael Krejci
On June 16, 2002 I telephoned Michael to offer personal support as the norms and commitments of the Charter began to take effect in the Archdiocese after the Dallas meeting. I indicated that I would be taking the Charter and Norms to the next meeting of the Consultors on July 5, 2002 for their counsel regarding local implementation.

RJS

543. Mike Krejci
June 18, 2002 Mike Krejci is the subject of the reported monitoring meeting that took place on 6/12. Mike understandably remains anxious about his unknown future. He believes the town hall meeting approach for informing his parish was the correct approach. He expects to leave for vacation in CA after the June 22-23 weekend.

JFH

✓417. Michael Krejci
On June 19, 2002 in the context of the Planning Session for the Listening Session I was very surprised to hear Deacon David Zimprich state unambiguously and publicly, that he feared for his job in expressing his opinion, but that he was convinced that Fr. Michael Krejci must be removed from Eagle without waiting for the July 5th, 2002 meeting of the Consultors.

RJS

561. Mike Krejci
June 21, 2002 Mike Krejci phones Vicar to discuss procedure for leaving parish after 6/23. He is told Roy Mateljan (whom [REDACTED] contacted) will serve as TA of St. Theresa beginning 6/26.

On 6/22 Vicar receives emailed statement that Krejci will use this weekend to inform parish it is his last weekend as pastor. Dean Robert Gosma is informed on 6/22 by Vicar.

JFH

✓425. Michael Krejci
On June 21, 2002, after conversation with both Fr. Hornacek and Barbara Ann Cusack I contacted Michael to offer assurance of full salary until the issues are resolved, certainly through the end of August, and health care coverage until other means are attained. It was agreed that I again request a letter of resignation, effective June 26, 2002 so that a Proxy request could retain legal status.

RJS

580. Mike Krejci
June 26, 2002 Mike Krejci asks Bishop Sklba to delay proceedings of his formal removal as pastor until Mike returns from vacation 7/10/02 and his advocate Pat Lagges also returns.

JFH

649. Mike Krejci
July 16, 2002 Mike Krejci is the subject of a monitoring status report submitted by Dave Zimprich following their July 10th meeting at St. Anthony Parish, Pewaukee. Mike enjoyed a much-needed 2 week vacation and recognizes all is currently on hold until further decisions are made by Archbishop Dolan, Bishop Sklba and College of Consultors.

JFH

497. Michael Krejci
On July 20, 2002 I received a letter from the Canonical Advocate of Fr. Michael Krejci requesting additional information regarding Fr. Krejci's status subsequent to his departure from St. Therese Parish in Eagle. I submitted the material to Barbara Ann Cusack for assistance in responding to the specific questions raised by Fr. Leggas of the Archdiocese of Chicago.

RJS

758. Mike Krejci
August 14, 2002 Mike Krejci meets with Bishop Sklba and Vicar to learn reasons for his being asked to leave St. Theresa, Eagle, so quickly after the Dallas Bishops' meeting, to ask how press learned about his last weekend before he announced this, and to ask where we go from here. Bishop will ask Judge Fiorenza to adjudicate [redacted] allegation. Mike still has faculties and was told he can offer Mass at St. Anthony for [redacted] on 8/21. JFH

588. Michael Krejci
On August 14, 2002 Father Hornacek and I had an extended meeting with Michael Krejci who requested the reasons for our decision that he leave St. Theresa Parish shortly after the Dallas meeting. I listed issues such as: the need to implement the Dallas policy in order to show Archdiocesan concern for addressing the national crisis; the negative letters which had been received through the office of the Nuncio, thus indicating a growing division in the parish over the matter; the public accusation from the Central City listening session; the growing hostility of [redacted] the strong recommendation of [redacted] and the fact that he had planned a vacation, making it awkward to leave and then come back and leave again. We also clarified that the Commission was not still judging his case or situation and concluded that I should clarify my conversation with [redacted] (which I did later that same evening) and move the allegation of [redacted] to the process of Judge Fiorenza and intensify Archdiocesan efforts to maintain communication with priests in this special category. He also playfully raised the problem of contrast in car allowance between parish norms of .365 cents per mile and Archdiocesan allowance of .325 cents per mile. More seriously he pointed out the problem which might well surface if Archbishop Dolan celebrates the 150th Anniversary of St. Theresa parish on Sunday afternoon, September 15, 2002 so quickly after the release of the final report of the Eisenberg Commission currently scheduled for Thursday, September 12, 2002.

RJS

885. Mike Krejci
September 24, 2002 Mike Krejci is phoned by Vicar to offer prayerful support and to invite him for dinner. Mike welcomes the invite for October 1st. He will attend the Fall Clergy Day tomorrow. JFH

920. Mike Krejci
October 1, 2002 Mike Krejci raised questions as to why he did not receive a ballot for the Priests Placement Board because Clergy Manual states it is sent to all priests. Vicar explains the ballot reads: "To: All Active Diocesan Priests." He is referred to Jim Hamann. Mike also disputes being placed in "Administrative Leave" category. Vicar will check the Clergy Manual and the canonists. JFH

960. Mike Krejci
October 17, 2002 Mike Krejci meets with Vicar for dinner. He is given Jim Connell's interpretation of Administrative Leave as described in Clergy Manual; Mike's canonical advocate doesn't support idea of Administrative Leave. Mike resides with Tom Venne at St. Anthony Rectory, Pewaukee, and usually attends Sunday Eucharist there. Mike urges Archdiocese to remove him from the pastorate so that a more permanent solution at St. Theresa, Eagle could better respond to their pastoral needs. JFH

745. Michael Krejci
On Sunday evening October 20, 2002 I had an extended telephone conversation with Michael Krejci who reported his most recent conversation with his canonical advocate, Fr. Patrick Leggas of Chicago, regarding the proposed list of names of offenders to be published by the Archdiocese of Milwaukee. Allegedly, Fr. Leggas was very disturbed by such a plan and as a result Michael called to make sure such an action was not imminent so that he might consult his own civil lawyer for advice. I brought that report to Barbara Anne Cusack the following day in order to ascertain whether this had been a topic at the Canon Law Society meeting. RJS

983. Mike Krejci
October 28, 2002 Mike Krejci sent letter to Vicar disputing his reported status as "Administrative Leave." After consulting with Barbara Anne Cusack, Vicar will notify Krejci his status is "prevented from exercise of his office." JFH

849 Michael Krejci
On December 3, 2002 I received a phone call from Michael Krejci who expressed a great deal of frustration over the cancellation of his appointment with the Archbishop and lack of communication over the important canonical meeting of November 25, 2002, which had been reported to others but not the offender priests themselves. He was in the midst of preparing the regular monthly lunch for the priest of the district and wanted the entire Central Office staff to know how painful was the lack of communication and how ardently he prayed and fasted for the canonists who gathered around the table for that meeting. He clearly understood that canonical issues were involved but only asked that regular communication be maintained with the individual priests whose lives were most affected. RJS

45. Mike Krejci
On January 13, 2003 Mike Krejci meets with Vicar who outlines process to be used in urging his voluntary resignation of pastorate of St. Theresa, Eagle, or seeking his removal through canonical process. List of process steps, financial issues and canonical advisor concerns is given to Krejci. Vicar also responds to Mike's questions re what remains of a priest's files once a priest has left ministry, and pension fund issues. Three additional questions that will be explored by the Vicar:

- 1) What kind of info could be released by the archdiocese to future employers re a priest in Krejci's situation
- 2) Will the Archbishop pursue a penal process if a priest does not voluntarily seek laicization, and
- 3) Is the term "pension" used in the Code re removal of a pastor different from our diocesan provision for a pension plan?

JFH


ARCHDIOCESE OF MILWAUKEE
DEPARTMENT FOR CLERGY

August 31, 2005

Michael Krejci
[REDACTED]

New Berlin, WI 53151-0135

Dear Mike,

I am writing to you in an effort to keep you informed on the status of your case before the Congregation for the Doctrine of the Faith in Rome. The Archbishop continues to petition for a dispensation from prescription and instructions on a penal trial. His last communication with the congregation asking expedition was on February 7, 2005. To date there has been no reply.

I do not know where the case is in its process. Should I hear something, I will let you know. I do not mean to cause pain in your life and I appreciate the difficulty you are enduring. My intent is to be honest with you in this process. I find that sometimes not knowing is more difficult than knowing.

Please, be assured of my prayers for you. I lift you and all the priests of the Archdiocese up to the Lord each morning. If I can be of some service to you, please feel free to contact me.

In the Lord Jesus,



Very Reverend Curt J. Frederick
Vicar for Clergy


ARCHDIOCESE OF MILWAUKEE
DEPARTMENT FOR CLERGY

January 31, 2005

Michael Krejci
[REDACTED]

New Berlin, WI 53151-0135

Dear Mike,

I hear from some of the priests that more communication from the Vicar's office would be helpful to the priests affected by the Dallas Charter. I personally feel that honest communication with others is very important even if the news isn't always the best. To that end I am writing to you. I write to inform you that your case involving the allegations of sexual abuse with a minor has been sent to the Congregation for the Doctrine of the Faith in Rome. The Archbishop is petitioning a dispensation from prescription and instructions on a penal trial. To date there has been no reply.

I do not know where the case is in its process. Should I hear something, I will let you know. I do not mean to cause pain in your life and I appreciate the difficulty you are enduring. My intent is to be honest with you in this process. Sometimes not knowing is more difficult than knowing. If you would prefer no contact from me, simply drop me a line and I will not contact you until it is absolutely necessary.

Please, be assured of my prayers for you. I lift you and all the priests of the Archdiocese up to the Lord each morning. If I can be of some service to you, please feel free to contact me.

In the Lord Jesus,

Curt

Very Reverend Curt J. Frederick
Vicar for Clergy

I hope this note finds you well, Mike.

77. Krejci, Mike

November 11, 1997 - Mike called regarding a June assignment. Mike wonders when his status will be regular status. Mike seems to be doing good work. He wants a regular assignment. Mike also wants to know what his status would require.

- a) Restrictions on his ministry
- b) Living Situation
- c) Preference for Team Ministry.

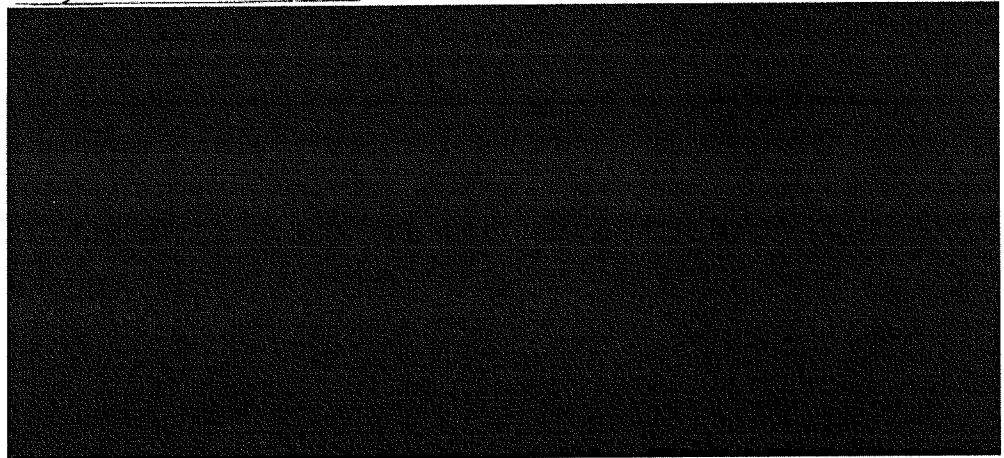
TFK

15. Krejci, Mike

February 17, 1998 -
Reflections of Matt Flynn:



15. Krejci, Mike - continued



80. Krejci, Mike

March 11, 1998

- 1) Log Jam in the Placement Board at this moment.
- 2) Clean up my status in the Diocese
 - Mike feels that he is not perceived as a regular full-time priest in the Diocese.
 - You would be free to apply.
- 3) Legal and Insurance issues
- 4) "I am not pushing to go anywhere. Beaver Dam is an interesting possibility.
- 5) Would I be considered like a priest in the pool - just like everyone else?
- 6) Ask Bishop Sklba: regarding compensation. I would like to be treated the same as everyone else!!

TFK

ADOM041420

183. Krejci, Michael
He has applied for a two-month study leave of absence next summer between assignments. He hopes to go to Collegeville for studies in scripture and liturgy. I told Father Last I wanted to run this by the Personnel Board for a recommendation, but I suspect that the Board will have no problem with this.

9/12/83

184. Krejci, Michael

On Friday, October 4, 1985 I met with Mike at his request to discuss his interest in pursuing continuing education with some kind of pattern to be of assistance to the Diocese. He has been going to Notre Dame for some graduate courses for the past two summers and is interested in such things as scripture, liturgy, systematics and patristic theology in the context of parish ministry. I encouraged him to see how that study might help the diocese deal with the problem of fundamentalism in its various forms and he agreed to see what was required for formal graduate studies in summers aimed at a masters degree from Notre Dame. I agreed to talk to Dan Pakenham about his proposed funding of such programs and to gather a list of the various self-initiated degrees possessed by priests of the Archdiocese.

RJS

181. Krejci, Michael

On Monday, April 21, 1986 I met with Mike at my request in order to continue earlier discussions. We spoke about his continuing graduate education in areas which would assist adult education in the parish context, and I encouraged him in that direction. We explored the value of team ministry for him and the stress caused by so many changes in personnel at this time. He requested encouragement for pastoral and college level seminarians to live in Central City Parishes during vacation time (and I promised to write a letter to that purpose) and asked for help in obtaining a team member. In response to my delicate question regarding the occurrence with younger people at Our Lady of Good Hope Parish, he assured me that there had been no reoccurrence and that the stresses in the ministry at St. Gall's did not seem to cause any problems in that regard.

RJS

390. Krejci, Michael

On Wednesday evening, July 30, 1986 I met with Mike to discuss his living situation and plans for personnel at St. Gall's. He indicated that St. Boniface had voted to withdraw from the cluster.

RJS

967. Krejci, Michael

On Friday, December 14, 1990 the office received a check from the sabbatical fund for the sum of \$2,772 for Mike's salary from January through March, 1991. I asked that further clarification be sought regarding the recipient of the remaining \$3,228 normally part of the sabbatical grant.

RJS

709. Krejci, Michael

On Wednesday, March 25, 1992 I met with Shawnee Sykes and Noreen McNamara, consultants for St. Gall's Parish, with some concerns staff members had brought to their attention. Among the concerns were proper bookkeeping for the Meal Program money and the attitude toward the staff by male residents that share the living quarters at St. Gall's. The staff feels Father Mike defends the residents who interfere with the staff. They are going to bring the staff and Mike together to discuss these issues.

RTV

709. Krejci, Michael

On October 2, 1992 John Schreiter asked me if I had received any information regarding the leadership style of Mike Krejci. John is hearing from Parish leadership that Mike is not empowering the laity and does things without working through the parish structure. The question whether his concerns are the same priorities as the parish community. Some of the leadership people are frustrated with the lack of direction.

RTV

✓ 644. Michael Krejci

On October 5, 1994 in a meeting with Dr. Piasecki I reviewed the current situation, including the issues, allegations and questionable credibility of some of the witnesses who have come forward. I shared my own discussion with Parish Consultants at an earlier juncture and learned that Dr. Piasecki would be meeting with Archbishop Weakland on October 7, 1994. In an effort to assist in sorting out the rumors and issues I was asked to contact John Schreiter with the rumor from the Central City that he himself had paid for the house and car of Marcus Kirkendoll.

On October 6, 1994 in a conversation with Archbishop Weakland it was suggested that I join Archbishop Weakland, Dr. [REDACTED] and Michael Krejci for a serious conversation regarding the aspects of his recent evaluation.

RJS

✓ 694. Michael Krejci

On October 15, 1994 Dr. Elizabeth Piasecki and I reviewed the current status of these allegations and concluded that she would continue arranging a meeting with the Archbishop, Matt Flynn, Mike Krejci, herself and myself as requested by the Archbishop. I would continue arranging for a meeting between the Archbishop, Dr. [REDACTED] of the Medical College, Mike and myself as requested by the Archbishop. I was given clearance to contact [REDACTED]

in order to review their original contact with me back in [REDACTED]. Upon the conclusion of those meetings we would determine how to bring closure on Central City rumors which have been brought to the attention of [REDACTED].

✗ On October 19, 1994 I met with [REDACTED] to review her negative reactions to my earlier meeting of February 26, 1992 in which she and [REDACTED] raised concerns about Mike's activities. After I re-read my Log entry and reiterated the problems posed by the multiplicity of confidentiality with which the two Parish Consultants were struggling at that time, I re-explained my concern that they deal with Tom Venne's office directly since he was by that time well established as Vicar for Clergy Personnel. I again explained to [REDACTED] my concern that Tom Venne not seem to be bypassed in areas of his legitimate responsibility, and my consistent concern that I not be the immediate target of individuals seeking Episcopal attention for every item. Only after this last conversation did Shawnee understand the dynamics and realized that her concerns were not being lightly dismissed by myself.

RJS

ADOM041422

Subject: Priests' Report

Date: Thu, 6 Jun 2002 07:56:18 -0500

From: "Father Joe Hornacek" <herrickf@archmil.org>

To: <schweihsk@archmil.org>

To Priests, Parish Directors:

June 6, 2002

Dear Father, Parish Director,

At the May 22, 2002, meeting of the Priests Council, I, as Vicar for Clergy, promised that hereafter I would send out a summary report of whatever public statement was made the previous day in a given parish concerning our clergy, and their current status because of any allegations or other significant history.

Last evening, at two different parishes, important meetings were held about which you will want to be informed. The first was at St. John the Evangelist in Twin Lakes and the other at St. Theresa in Eagle.

At Twin Lakes a "town hall meeting," which had been announced at the Masses last weekend, was conducted by diocesan staff. The purpose of the meeting was to address allegations of sexual abuse that have been made about Father George Nuedling, now deceased. Toward the end of 1986, there had been one report of sexual abuse of a minor brought to the attention of the Archdiocese by a man who recounted a 30-year old incident in West Allis. The man asked that Father be confronted. Father was confronted and acknowledged that the incident had occurred during the years he had been abusing alcohol. Father was ordered to cease immediately any unsupervised contact with minors and to begin therapy. The man who had asked for the confrontation was informed it had occurred and he did not seek any further action.

In 1993, a 43-year-old man who did not want to use his full name made a phone contact with Project Benjamin. He reported having been sexually abused by Father Nuedling in West Allis around 1963 or 1964. He wanted to make the report so that he could be assured that someone knew. Father resigned his pastorate and went into retirement when confronted with this second report. He died in January 1994.

In the last year, two other reports were made about abuse that occurred in West Allis. In the last month we became aware that there could be multiple victims in Twin Lakes during the many years (1968-1993) he was pastor there. We had not previously considered this possibility since the abuse reported from West Allis had been attributed to untreated alcoholism and we had never before had any victims reporting from Twin Lakes. We also received word that Father's gravesite had been vandalized in recent days. With this additional development, it was deemed appropriate to bring these issues into the open and have a meeting to address the concerns of the community.

The purpose of the meeting last night was to provide accurate information and to offer support. Notice was made that we are prepared to have other victims come forward so that we might assess their needs and provide therapeutic assistance if requested.

At St. Theresa Parish in Eagle, Father Mike Krejci held a meeting to which all adult parishioners had been invited. At that meeting, he disclosed that he is one of the six priests in active ministry whose situation is being reviewed by the Special Commission to Study Allegations of Sexual Abuse. He explained that he had engaged in inappropriate touching of two teenagers about 25 years ago. After that occurrence, he had met with the parents and the teenagers involved and apologized. Neither family sought to bring charges.

Father Krejci came forward to the Archdiocese to self-disclose this behavior and to seek help. He received extensive inpatient and outpatient therapy for a year. While in a special, supervised group setting, he continued outpatient treatment while working part-time in secular employment and part-time in ministry. He was gradually permitted

to assume active ministry in the Archdiocese.

In his statement, Father Krejci noted that he continues seeing a counselor, and meets regularly with a monitor from the Archdiocese who submits written reports to the Vicar for Clergy. He stated that he does not live alone, but with another priest who is informed of his situation. From the outset, there have been people at the parish where he has been assigned, since being permitted to resume ministry, who are informed about his history. He has no contact with minors without other adults being present.

Father Krejci acknowledged that he does not know what will happen over the next few months. He stated that he knows that, despite his desire to continue serving at the parish, this option may not be open to him.

Please keep all of these people and situations in your prayers.

Father Joe Hornacek

ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

NOV 05 2002

November 4, 2002

Reverend Michael G. Krejci

[REDACTED]
Pewaukee WI 53072

Dear Mike,

This letter is too long in coming. You have been on my mind and in my prayers since my installation as Archbishop two months ago.

I realize this must be a terribly difficult time for you. It has been for me as well. Thank you for your cooperation in stepping aside from your assignment at Bishop Sklba's request.

While we await clearer resolution from the Holy See and the United States Catholic Conference of Bishops, I just wanted you to know that I have not forgotten about you, and that you have my love, concern, and prayerful solidarity.

Never hesitate to call if you would like to visit.

Faternally in Christ,



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

Entry for the File of [REDACTED]
By Barbara Reinke

May 30, 2002

I spoke with [REDACTED] I explained to him some about Father Mike Krejci's situation, and that more information will be forthcoming in the next few days. I will try to send him a copy of the letter that Fr. Krejci is sending out to parishioners. I told him that Fr. Krejci acknowledges molesting [REDACTED] friends, [REDACTED] according to Fr. Joe Hornacek, but has denied molesting [REDACTED] felt the incident was not a big deal. [REDACTED] is going to consider whether he wants to take this any further and he knows how to get back to me. He was impressed that he was called by [REDACTED] His interest is to prevent further boys from being hurt in the future.

BR:saz

ADOM041621

MEMORANDUM

To: File
From: JAF
Date: April 17, 2003
Subject: Report of Telephone Conference with Father Ken Derfus

On April 16, 2003, I had a telephone conference with Father Derfus. I asked him if he knew anything about the allegations made by [REDACTED] about the incident with Father Mike Krejci. He stated that he knew [REDACTED]. He was never aware that there was any claim of sexual abuse by [REDACTED] against Father Mike.

Father Derfus indicated that he was aware of the situation concerning [REDACTED]. These boys had gone on a camping trip with Father Mike and it was reported that there was some sexual contact at this time. Father Derfus talked to the boys and their parents and Father Mike. Nothing was mentioned about the [REDACTED] incident.

Archdiocese of Milwaukee
Support and Safety Plan

June 5, 2008

Michael Krejci

Address: [REDACTED] New Berlin 53151-0135

Telephone number(s) Home [REDACTED] Office # [REDACTED]
Cell: [REDACTED]

E-mail: [REDACTED]

Oversight Program Representative: Deacon David L. Zimprich

I, Michael Krejci, have reviewed the following requirements which have been designed to assist me in living a life of holiness and to be supported in said life.

- I. I will continue to see [REDACTED] for consultation and therapy as needed.
- I. I will continue to meet monthly with Deacon Zimprich for ongoing support and liaison between Archbishop Dolan and/or his designee.
- II. I will maintain regular contact with Rev. Tom Venne.
- III. I will continue to meet with my spiritual director on a regular basis.
- IV. I will continue to receive the Sacraments, especially the Eucharist and Reconciliation, to assist me and strengthen my life of holiness. I will also spend meaningful time in prayer daily.
- V. I will continue to go to my regular sexual addiction support meetings.
- VI. I will refrain from seeking out and/or going to any internet sites depicting and/or detailing pornography. I will not purchase, borrow or possess any pornographic literature, videos, movies, etc.
- VII. I will not frequent places where young males hang out and/or congregate.

Signature Michael A Krejci Date 6-5-08 Witnessed by Deacon David L. Zimprich


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

July 17, 1997

Reverend Michael G. Krejci

[REDACTED]
Pewaukee WI 53072-5213

Dear Mike,

I am responding to your letter of July 13th. First of all, I have to ask a little patience, as we are only now beginning to sort out some of the issues you mentioned in your letter. The arrival of a new Vicar means we want to take a second look at all of this, all of the men who are without assignments or full assignment at this point.

What is important, Mike, is that we set up some kind of review process before a full readmission to ministry; that is the area that has to be worked out with the new Vicar. I am sure that Tom will be in touch after we know a little better how we are going to proceed.

Thanks for writing and for letting me know that all goes well.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee



ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

April 26, 1999

Rev. Michael G. Krejci
St. Anthony on the Lake Parish
████████████████████
Pewaukee, WI 53072

Dear Father Krejci,

It is with a sense of joy in our shared faith that I ask you to become the Pastor of St. Theresa Parish in Eagle. Following the recommendation of the Priests' Placement Board, I am happy to entrust this office to your pastoral care beginning on June 22, 1999. This appointment is being made for six years and will be reviewed for a possible extension.

I expect that you will continue to live in community with other priests. I am grateful that you and Fr. Tom Venne have been able to establish a prayerful and supportive living arrangement.

As Pastor of this parish you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying and also of administrating at the parish, together with the Parish Council and those organizations designated to work with you. I trust that you will work closely with the priests in the area and enter fully into Archdiocesan parish planning efforts.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

11


ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

November 16, 2006

Reverend Michael Krejci
[REDACTED]
New Berlin, WI 53151-0135

Dear Michael,

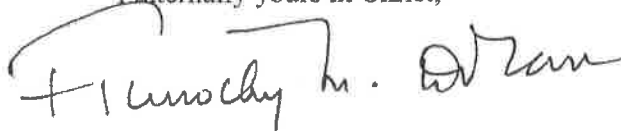
I have been advised by the Congregation for the Doctrine of the Faith that the recourse you filed against the removal of pastor decree has been denied. Therefore, the office of pastor at St. Theresa Parish is now declared vacant and will be filled.

In the same correspondence, I was advised that a dispensation from prescription had been granted and that I could proceed with introducing a judicial penal process. Before I turn this matter over to the Tribunal for action, I wanted to give you one more opportunity to seek voluntary laicization. Please advise me with 15 days if you wish to pursue that option. After that time, you will be cited by the Tribunal.

I continue to appreciate your cooperation in living within the restrictions that have been placed on you. Your honest and forthright manner of communicating is also appreciated.

With prayerful best wishes, I am,

Fraternally yours in Christ,



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

*A beloved
Thanksgiving!*

cc: Very Reverend Patrick Lagges

RESTRICTIONS AND CONDITIONS OF MINISTRY
REV. MICHAEL KRECJI

1. You will continue in individual and group therapy as directed by the Vicar for Clergy.
2. You will have no unsupervised contact with minors in your ministerial assignment or in any other ministerial duties which may be assigned or assumed by you.
3. Contact with minors outside of your ministerial assignment is limited to your family members.
4. You will have no overnight guests at your place of residence. Exceptions to this rule will be rare and must be cleared in advance with the monitor appointed by the Vicar for Clergy or by the Vicar for Clergy himself.
5. You will avoid all places and persons who have been sources or occasions of serious temptations to violate sexual morality.
6. You will continue your participation in regular spiritual direction and your Jesu Caritas group.
7. You will cooperate with the monitor appointed by the Vicar for Clergy regarding oversight of compliance with these restrictions and conditions for ministry.
8. You will be obedient to the directives of the Archbishop regarding any further specifications which he might impose or request concerning your participation in treatment, ministry, and/or your personal life.
9. Review of these restrictions and conditions for ministry will occur in June 1997. It is your responsibility to initiate that review with the Vicar for Clergy.

NAME: Michael G. Krejci

ADDRESS: [REDACTED]

Pewaukee, WI 53072

AGE: 51

ASSIGNMENT HISTORY: Presbyteral Orders – July 15, 1978

Associate – Our Lady of Good Hope Parish (Milwaukee) – 7/18/78

Team member – St. Gall Parish (Milwaukee) – 6/18/85

Administrator – St. Boniface Parish (in addition to St. Gall) – 7/1/93

Not Assigned – November 1, 1994

Assisting Priest – St. Theresa Parish (Eagle, WI) / Part time Associate St.

Anthony Parish (Pewaukee) – 7/1/96

Pastor – St. Theresa Parish (Eagle) – 6/22/99

DECREES ISSUED:

March 28, 2003 – Removal from the Office of Pastor

March 31, 2003 – Precept issued with the following restrictions:

- 1) To refrain from all contact with minors, vulnerable adults, and other persons or categories of persons who have proven to be occasions of temptation in the area of sexual morality;
- 2) To cease until further notice all public ministry including the celebration of Eucharist; Eucharist may be celebrated in a private setting alone or with only another priest or priests in attendance; the celebration of any other sacraments will require explicit permission of the diocesan bishop in each case;
- 3) To avoid all places and situations that, from past experience, have been occasions of serious temptation in the area of sexual morality;
- 4) To cease any and all activities and relationships that may be described under the broad category of pastoral counseling;
- 5) Until further notice the faculty to hear confession is revoked.
- 6) To cease any public presentation as a priest by title or garb

INVESTIGATION PROCESS:

As part of its review of files in past cases of alleged sexual abuse of minors, the records of Father Krejci were reviewed with the following results.

In a Vicar Log entry for April 21, 1986, reference is made to a conversation between Bishop Sklba and Father Krejci in which the Bishop states: "In response to my delicate question regarding the occurrence with younger people at Our Lady of Good Hope Parish, he assured me that there had been no recurrence and that the stresses in the ministry at St. Gall's did not seem to cause any problems in that regard." The records do not indicate how the knowledge of an "occurrence" came to the Vicar's office or if, indeed, it refers to the sexual abuse of a minor.

In June 1994, Father Deraus reported in a letter to the Archbishop an incident of sexual abuse of an adolescent by Father Krejci. The incident had occurred in the early 1980's while Father Krejci was assigned at OLGH. Father Deraus said he reported the incident to Bishop Brust at the time, insisted that Father Krejci receive psychological counseling, apologize to the boy and his parents, and take no more camping trips with adolescents.

ADOM041909

He reported that the incident was widely known in the parish at the time and he was not sure if any others came forward to the Archdiocese. There is no record in the Vicar files that indicates such reporting and there is no record of Bishop Brust's involvement.

In September 1994, the [REDACTED] letter was sent from the Archbishop to the Vicar's Office. Action was taken to confront Father Krejci with this information. Father Krejci confirmed the contents of the letter. He was sent for the first of a series of evaluation and treatment programs.

Father Krejci was sent for inpatient treatment in November 1994. He continued in various treatment programs until June 1996. At that time he was permitted limited, part-time ministry with supervision and monitoring. After several years under this provision for limited ministry, he was assigned pastor to St. Theresa Parish in Eagle, Wisconsin with the same restrictions and monitoring in place.

Father Krejci admits to genital fondling of two adolescent boys (7th or 8th grade) while camping. An additional person came forward in May 2002 to say that he, too, was molested. Father denies that report. The matter was sent to the District Attorney and found to be beyond the statute of limitations. However, they did a summary investigation including contacting another individual who was allegedly molested. This second individual states that on a camping trip with Father Krejci he awoke to find Father had taken the youth's hand and placed on Father's genitals. Both were clothed. The youth said "no" and the incident ended. The youth reported that Father Derfus knew of the incidents and talked to the boys separately. He could not recall if there had been parental involvement.

In the course of the review of Father Krejci's situation, an independent Commission, acting as a review board for diocesan policies and past decisions, studied this case. Father Krejci was informed of this review and signed a release allowing access to his files. The recommendation of the Commission was that Father should either withdraw from his assignment or make a public disclosure to his parish. He chose the latter.

Once the USCCB Charter and Norms were issued, the situation changed and Father was asked to voluntarily step aside from his parish while the Archdiocese studied the application of these norms to his situation. When it became clear that Father would fall under this new policy, it was recognized that the first canonical action needed was to invoke the removal of pastor process. That process was completed and a decree of removal issued. That decree is now the subject of recourse.

CIRCUMSTANCES OF ALLEGED DELICT(S):

DATE OF ACCUSATION: Early 1980's (Admission by Father Krejci at that time and subsequently)

DATE OF ALLEGED ACT(S): Same

NAMES OF INJURED PARTY: Never revealed

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor and was able to use his office to gain access to the alleged victim's trust; the incident occurred during a camping trip

DATE OF ACCUSATION: Early 1980's (Admission by Father Krejci at that time and subsequently)

DATE OF ALLEGED ACT(S): Same

NAMES OF INJURED PARTY: Never revealed

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor and was able to use his office to gain access to the alleged victim's trust; the incident occurred during a camping trip

DATE OF ACCUSATION: May 2002

DATE OF ALLEGED ACT(S): 1979

NAMES OF INJURED PARTY: [REDACTED]

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Attempted genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor and was able to use his office to gain access to the alleged victim's trust; the incident occurred during a camping trip; in this instance the act was terminated prior to completion

ADOM041911

DATE OF ACCUSATION: May 2002

DATE OF ALLEGED ACT(S): 1979

NAMES OF INJURED PARTY: [REDACTED]

PRESENT AGE OF ALLEGED VICTIM: 32-33 (approx)

GENDER OF ALLEGED VICTIM: Male

NATURE OF THE OFFENSE:

KIND: Genital fondling

NUMBER: 1

SURROUNDING EVENTS: Father Krejci served as associate pastor and was able to use his office to gain access to the alleged victim's trust; the incident occurred during a camping trip

CIRCUMSTANCES OF ALLEGED PERPETRATOR:

CURRENT RISK: It is difficult to assess the current risk. Father Krejci had been placed under agreed upon restrictions prior to the issuance of a formal precept. One provision was that he have no unsupervised contact with minors. There have now been several reports and individuals are willing to testify that this restriction was not observed and he was seen in the company of minors without a supervising adult present.

PSYCHOLOGICAL EVALUATION: Father Krejci underwent several psychological evaluations and treatment programs. He released their findings to his ecclesiastical superiors. The results of these evaluations are as follows:

September 1994 (Milwaukee Mental Health Center): Sexually preoccupied with sexual fantasies fueled by use of sexually explicit material; impulsive, with poorly integrated sexuality; obsessive-compulsive tendencies centering around sexual gratification.

November 1994 (Medical College of Wisconsin): Sexual compulsivity and violation of boundaries; Antisocial Personality Disorder with Narcissistic and Passive Aggressive traits

February 1995 to April 1996 (Recon / St. Louis Consultation Center, Missouri): Individual and group therapy to address above-noted problems.

CIVIL AUTHORITY'S ACTION: The District Attorneys of Milwaukee and Fond du Lac Counties have reviewed the cases and determined that the criminal statute of limitations has expired and they are unable to prosecute.

ADOM041912

CURRENT STATUS:

RESIDENCE: Father Krejci has been in residence at the rectory at St. Anthony Parish in Pewaukee. The pastor is fully knowledgeable of the facts in this case. Father Krejci was asked to move from the rectory due to concerns about the proximity of a parish school. He was to be provided room and board at a diocesan facility but he refused to move.

SUSTENANCE: While this matter is the subject of recourse, Father Krejci's support is being provided by the Archdiocese in the same amount he would have received in the office of pastor. He has been maintained on the archdiocesan health, medical and dental insurance as well. Since contributions to the priests' pension fund have continued, he will be eligible for pension funding when he turns 68.

7/30/03

KREJCI

Prot. No. 197/03 - 16955
Prot. No. 137/2003 - 17421

February 7, 2005

His Eminence Joseph Cardinal Ratzinger
Congregation for the Doctrine of the Faith
Piazza del S. Uffizio 11
00193 Rome, Italy

Your Eminence:

On July 30, 2003, a response was sent regarding your inquiry about the above-captioned cases. In both situations, accusations of grave delicts have been made against both priests by multiple victims. Using the prescribed canonical process, both were removed from office as pastors. Exercising the right of recourse against removal, they both submitted petitions to the Congregation. In our response, we included the information we had about the delicts as well as our opinion on appropriate disposition of the cases.

Presently, we cannot assign pastors to the two parishes affected while the recourse is still pending. Therefore, I am writing on behalf of the pastoral needs of these two parishes. Two excellent priests are serving their needs well as pastoral administrators but they desire the stability that would come with having pastors assigned. Such assignments would also assist the two communities in their needed healing. I am also writing out of concern for the very concrete needs of the Archdiocese of Milwaukee. Both priests are receiving their full salaries and benefits as pastors since the recourse is pending. The Archdiocese has had to assume this financial burden since the parishes would be incapable of providing for their administrator and pastor at the same time.

I understand that the volume of work at the Congregation has increased dramatically without the corresponding augmenting of staff. However, I am requesting that, at least, the recourse portion of these cases be expedited. Both priests would still be supported but the amount of subsidy would be adjusted. Each has other sources of income as well.

Thank you for any consideration you are able to give to this request.

With sentiments of esteem, I am,

Sincerely yours in Christ,



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

ADOM041923

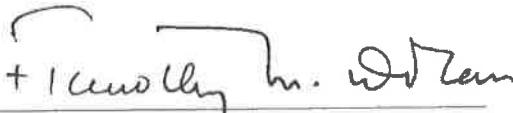
MEETING WITH PASTOR CONSULTORS
December 27, 2003

On Friday, December 27, 2002, I met with two of the pastor consultants, Father Gerry Britain and Father George Rebatski, to discuss issues affecting the continuation in the office of pastor of Father Michael Krejci. I informed them that there had been incidents involving the sexual abuse minors which had been admitted. I did not provide the details of the preliminary investigation findings in order to preserve as much of Father's dignity as possible. I did inform them that the incident took place some 20 years ago.


I explained that, while he has served well as a pastor, the new national norms, approved by the Vatican affect his ability to continue in ministry. The pastor consultants were informed of the pastoral effort to obtain a resignation from office.

The pastor consultants inquired about the support he was receiving and what outreach there had been to him. They were also informed that he had the services of a canonical advisor.

Having considered the matter seriously, the pastor consultants advised that I proceed with the next step in the process and formalize the request for resignation.



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee


Ecclesiastical Notary


 ARCHDIOCESE OF MILWAUKEE
 OFFICE OF THE ARCHBISHOP

January 16, 2003

Reverend Michael Krejci

████████████████████
 Pewaukee WI 53072

Dear Mike,

As I mentioned in my previous correspondence, I have grave reservations about the wisdom of your continuation in ministry. In virtue of my pastoral duty to provide for the care of souls, it is my unhappy task to inform you that I am seriously considering your removal from the office of pastor of St. Theresa Parish.

We have sound reason to believe that there is canonical cause for your removal, which can be demonstrated by certain evidence. The major reason for such action involves past actions on your part which, in our current context, are gravely detrimental and disturbing to ecclesial communion.

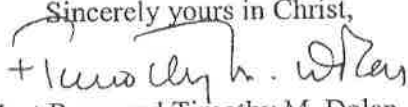
After preliminary investigation and consultation with two pastor consultants, I am asking you to submit your resignation to me within fifteen (15) days, that is, by February 5, 2003.

If you do not submit your resignation as requested, please supply in writing your reasons for not doing so within the same fifteen (15) day period.

I believe it is to your best interests and to the good of the parish that we look in making this request. It is to your advantage, as well as that of the people of the parish whom you love so much, to submit your resignation voluntarily rather than experience a more arduous closure to your assignment at St. Theresa Parish.

What further steps might be taken is, I know, under consideration between yourself and Father Joe Hornacek. I encourage that dialogue to continue as we determine how best to assist you in transition.

Thank you for your respectful consideration of your bishop's request.

Sincerely yours in Christ,

 Most Reverend Timothy M. Dolan
 Archbishop of Milwaukee

cc: Reverend Patrick Lagges

ARCHDIOCESE  OF MILWAUKEE
OFFICE OF THE AUXILIARY BISHOP

June 28, 2002

[REDACTED]

Dear Mrs. [REDACTED]


Archbishop Montalvo forwarded for my response your letter to him regarding Father Michael Krejci. By now, you are probably aware that this concern has been addressed. As Father announced at all Masses last weekend and as was widely covered in the various media, at my direction he has left St. Theresa Parish. An interim administrator has been appointed and will assume pastoral and sacramental responsibility for the parish.

I am not sure of the source for the information that the parish meetings were for Father Krejci's "extolling his good qualities and minimizing the actions he took some years back." Several staff from the Archdiocese were present at those meetings. Their purpose was for Father to make a public disclosure of his past behavior and to invite parishioner response and reaction. Father made a prepared statement stating the facts. From the reports I have received, any lifting up of Father's good qualities came from parishioners and was not solicited.

These are difficult days for all involved. I ask the support of your prayers that the Church will soon find healing and that our faith will be strengthened, not diminished, as a result of these present challenges.

Asking God's blessings on you and your family, I am,

Sincerely yours in Christ,



Most Reverend Richard J. Sklba
Administrator

Copy: Most Reverend Gabriel Montalvo

5 May 2011

Most Reverend Pietro Sambì
Apostolic Nuncio
3339 Massachusetts Avenue NW
Washington DC 20008-3687

Your Excellency,

Greetings from the Archdiocese of Milwaukee!

Enclosed is a penal case to be transmitted to the Congregation for the Doctrine of the Faith.

Might I respectfully request that the case be sent to the Congregation through the diplomatic pouch?

Please be assured of my prayers for your ministry.

Sincerely in Christ,

Ms. Zabrina R. Decker, JCL
Defender of the Bond
Archdiocese of Milwaukee

ADOM049767

2 May 2011

His Eminence
William Cardinal Levada
Prefect
Congregation for the Doctrine of the Faith

CDF Prot. N.: [REDACTED]
MKE Prot.N.: [REDACTED]
In causa poenale: Rev. Michael Krejci

Your Eminence,

Enclosed, please find the First Instance Acts of the penal trial of the Reverend Michael Krejci.

The Definitive Sentence was communicated to him on 31 March 2011. Since 30 days have passed, in accord with Article 28 2° of the *Normae de gravioribus delictis* as revised on 21 May 2010, with no indication made by the accused of intention to appeal, the Sentence has become *res iudicata*.

Fraternally in Christ,

Very Reverend Paul B.R. Hartmann, JCL
Judicial Vicar
Archdiocese of Milwaukee

ADOM049768



CONGREGATIO
PRO DOCTRINA FIDEI

00120 Città del Vaticano,
Palazzo del S. Uffizio

13 October 2006

197/03-24134

Prot. N.
(In responsione fiat mentio huius numeri)

CONFIDENTIAL

Your Excellency,

I write regarding the case of the Reverend Michael G. KREJCI, a priest of your Archdiocese who has been accused of the sexual abuse of minors and has presented a recourse to this Congregation against the administrative measures taken by Your Excellency in his regard.


After having carefully examined the present case, I wish to inform you that the cleric's recourse has been rejected and this Dicastery hereby grants a derogation from the law of prescription, as requested by Your Excellency, and authorizes you to initiate a penal judicial process according to the norms of Canon Law as well as those of the *motu proprio Sacramentorum sanctitatis tutela*. Priests holding the licentiate in canon law are able to serve on a local Tribunal apart from the Supreme Tribunal of this Congregation. In order to assist you further, a copy of the *motu proprio* is enclosed.

At the conclusion of the process at first instance, Your Excellency is kindly asked to forward to the Congregation the *Acta* of this case. The tabulated summary, according to the enclosed example will be helpful too.

Furthermore, this Dicastery has decided to confirm the ministerial restrictions that Your Excellency has already imposed on the cleric.

I take this opportunity to thank Your Excellency for your attentiveness in these difficult matters, I remain

Sincerely yours in Christ,


Father Joseph Augustine DI NOIA
Under-Secretary

(2 Enclosures)

His Excellency
The Most Reverend Timothy M. DOLAN
Archbishop of Milwaukee
3501 South Lake Drive
Milwaukee, WI 53207-0912, U.S.A.



TIMOTHY MICHAEL DOLAN

Miseratione Divina et Apostolicae Sedis Gratia
Archiepiscopus Milvauchiensis

Prot. No. P 01/07

DECREE

At this time, I have received information which appears indicative of the fact that a serious offense against the morals may have been committed by the **REVEREND MICHAEL KREJCI**. On the basis of this information Father Krejci has been accused of:

A delict against morals, namely: the delict committed by a cleric against the sixth commandment of the Decalogue with a minor below the age of eighteen years. (Can. 1395 §2 and cf. Graviora Delicta, May 18, 2001)

Due to the seriousness of this information and by virtue of canon 1717, I hereby decree that the prior investigation of a penal process be opened and that a cautious investigation be undertaken concerning these allegations and Father Krejci's imputability in order to determine subsequent steps under the norms of canon 1718.

In addition, I hereby appoint the Reverend Philip Reifenberg, Promoter of Justice, to serve as auditor, with the direct assistance of the Very Reverend Curt Frederick, Vicar for Clergy, and I direct them to conduct, on my behalf, an appropriate investigation into the facts and circumstances of this matter and the related question of Father Krejci's imputability in accord with the norm of canon law.

Given at the Archdiocese of Milwaukee on the 1st day of February, 2007.

The Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

Notary

CDF 197/2003

CONFIDENTIAL

Supplex LIBELLUS

Having thoroughly studied all of the files given to me concerning the various allegations of sexual abuse against Reverend Michael G. KREJCI, a priest of the Archdiocese of Milwaukee and having been duly appointed Promoter of Justice of the Archdiocese of Milwaukee Tribunal for this matter, I petition you, the Most Reverend Timothy M. Dolan, Archbishop of Milwaukee, to convene a Tribunal of three priest judges to receive this *libellus* in the matter concerning, Reverend Michael G. KREJCI. I present this *libellus* for the purpose outlined, and in accordance with cc. 1501 and 1504 of the Code of Canon Law.

There are multiple accusers and multiple allegations in the case against the Reverend Michael G. KREJCI. This petition is based on information gathered by diocesan staff since the time of the first allegation was brought against Michael KREJCI in 1979.

The preliminary investigation file includes the following:

- the Victim's assistance file related to Fr. KREJCI,
- Fr. KREJCI's seminary file,
- Fr. KREJCI's clergy file,
- the Archdiocese of Milwaukee's monitoring reports related to Fr. KREJCI
- and the Office of the Archbishop and Auxiliary Bishop's files related to Fr. KREJCI.

Some of the most important evidence against Fr. KREJCI from these files includes:

1) A November 13, 1994 Admission Summary at [REDACTED] [REDACTED] documenting an admission by the accused of sexual abuse involving a minor in 1978 and 1989 (Acta, p.17). (Throughout the acts, there are several other references to additional admissions of "inappropriate touching" made by Reverend KREJCI—including a public admission to his parish which was documented in the Milwaukee Catholic Herald);

2) a letter dated April 23, 2002 by [REDACTED], an accuser, alleging attempted sexual abuse by the accused; (Acta, p.48)

3) a completed sexual abuse intake report given by [REDACTED] on May 1, 2002 (Acta, pp.49-50);

4) a May 28, 2002 memo (Acta, p.52) from the Milwaukee County District Attorney indicating [REDACTED] made an allegation of sexual abuse against Fr. Michael KREJCI;

5) a April 17, 2003 (Acta, p. 63) memo from [REDACTED] reporting on a teleconference with Fr. Ken Derfus—Fr. Derfus recalls sexual allegations made against Fr. KREJCI concerning [REDACTED], [REDACTED], and [REDACTED]

6) a statement of [REDACTED] dated December 3, 2002 (Acta, pp. 65-66);

7) a statement by [REDACTED] an eyewitness of the sexual abuse of [REDACTED] by Fr. Mike KREJCI; (Acta, p.67)

8) a report of the diocesan investigator, [REDACTED] (Acta, pp.69-73);

9) Several psychiatric and psychological evaluations of Fr. KREJCI;

10) a Vicar for Clergy log entry dated April 21, 1986 refers to an “occurrence with younger people at Our Lady of Good Hope Parish...” (Acta, p.273).

Given the aforementioned, I ask you, Archbishop Dolan, to consider the following allegations and proceed with a penal trial, as allowed for under the norms provided by the Congregation of the Doctrine of the Faith (CDF), against Fr. KREJCI.

Reverend KREJCI has publicly expressed that he has sexually abused minors while he was ordained. Specifically, he has admitted, “inappropriate touching of a minor on two different occasions.” Having said that, on June 17th of 2003, Reverend Michael G. KREJCI has denied one of the allegations against him when he indicated he did not sexually abuse, nor did he attempt to sexually abuse, [REDACTED] (Acta, p. 64).

As there were four allegations referred to the Congregation for the Doctrine of the Faith, and it authorized a “penal judicial process” against Reverend Michael KREJCI, I propose the following doubts for the Joinder of Issue be established:

1. Is the Reverend Michael KREJCI guilty of offending against the sixth commandment of the Decalogue with a

currently unnamed victim (hereafter referred to as), **John Doe A**, who had not completed his sixteenth year of age at the time of this offense (CIC, c. 2359, §2; CIC, C. 1395, §2)?

2. Is the Reverend Michael KREJCI guilty of offending against the sixth commandment of the Decalogue with a currently unnamed victim (hereafter referred to as), **John Doe B**, who had not completed his sixteenth year of age at the time of this offense (CIC, c. 2359, §2; CIC, C. 1395, §2)?

3. Is the Reverend Michael KREJCI guilty of offending against the sixth commandment of the Decalogue with Mr. [REDACTED], who had not completed his sixteenth year of age at the time of this offense (CIC, c. 2359, §2; CIC, C. 1395, §2)?

4. Is the Reverend Michael KREJCI guilty of offending against the sixth commandment of the Decalogue with Mr. [REDACTED], who had not completed his sixteenth year of age at the time of this offense (CIC, c. 2359, §2; CIC, C. 1395, §2)?

When considering all of these allegations against Fr. KREJCI, along with his admission of "inappropriate touching of a minor on two different occasions," the other allegations of sexual abuse of a minor against Fr. KREJCI become more credible---as there is a consistent pattern of abuse with adolescent boys. All of the accusations involve young males ranging in age from 10-11 years old. All of the abuse alleged includes: attempted genital fondling and actual genital fondling.

Finally, based on my review of the *acta* of the preliminary investigation, there should not be any reduction of imputability applied to Fr. KREJCI, since it appears thus far that no extenuating factors were present which would reduce it.

In accord with the particular law presently in force for the application of a penalty for this delict, Norm 8 of the USCCB Essential Norms, which states, "When even a single act of sexual abuse by a priest or deacon is admitted or established after an appropriate process in accord with canon law, the offending priest or deacon will be removed permanently from ecclesiastical ministry, not excluding dismissal from the clerical state, if the case so warrants (CIC, c. 1395 §2)."

In this case, I recommend that the Reverend Michael KREJCI be dismissed from the clerical state as proof of the delicts against Reverend KREJCI's include his own admission (c. 1536,2) and since it is also clear that he used his priestly office to gain access to minors so he could sexually abuse them. Finally, it is important to laicize

Reverend Michael KREJCI, as he is not an offender who has been consistently found to be unlikely to reoffend.

If the Court chooses to accept this *libellus*, Reverend Michael KREJCI may be contacted at the following address: W280 N2101 Hwy SS Pewaukee Wisconsin 53072.



Mr. Jay M. Conzemius, J.C.L.
Promoter of Justice

Given this day,
March 1st, 2008,
at the Metropolitan Tribunal
in Milwaukee, Wisconsin



Ecclesiastical Notary



OFFICE OF DISTRICT ATTORNEY

Milwaukee County

E. MICHAEL McCANN • District Attorney

Robert D. Donohoo
Jon N. Reddin
Carol Lynn White
Patrick J. Kenney
James J. Martin

Thomas A. Schulz
Alexander G. Skolharz
William J. Molter
Donald S. Jackson
Gale G. Shelton
Terry Magowan
Gary D. Mahkorn
David Robles
Deborah Daley
Peg Tarrani
Douglas J. Simpson
Cynthia G. Brown
Norman A. Gahn
George N. Priezt, III
Stephanie Gineris Rothstein
Carol E. Blauder
Suzanne H. Glamm
Mary Anne Smith
Mark S. Williams
Linda Johnson
John M. Steiber
Thomas L. Potter
David Fates
Rayann Chandler Szychinski
Elisa Castellon
Carole Manchester
Kenneth R. Berg
Benbow P. Chaseman, Jr.
Loyell Johnson, Jr.
Warren D. Zier
Timothy J. Cotter
Carol Berry Crowley
Steven V. Licata
Brad Vorpani
Jane Carroll
Paul Tillin
Miriam S. Faltz
Phyllis M. DeCarvalho
Dennis P. Murphy
Christopher Ford
Christine M. Kraus
Phillip A. Akell
Thomas J. MacAdams
Bruce J. Landgraf
Mary K. McCann
Denis J. Stingsl
David M. Lerman
Janet C. Probasiewicz
DeAnn L. Heard
Patricia A. McGowan
Irene Parthart
Karen A. Luebel
Nancy Eberheim
Marcelle DePetris
Ronald S. DeGoo
Catherine A. Gaudreau
Lon S. Kornblum
Kaine O'Byrne
Marie Dixon
James W. Frisch
Kurt B. Berkley
James G. Griffin
William P. Pipo
Audrey Skwierawski
Joanna L. Hardike
John T. Chisholm
Christopher A. Lyeal
Megan P. Camrosdy
Laura A. Crivello
Derek C. Mastey
Shawn Pompe
Brian J. Pesler
Karen A. Lynch
Allison M. Pihler
Kevin R. Shomin
Jennifer Rypel
Beth D. Ziggel
Shannon Carnick
Rebecca F. Dallett
Mark A. Sanders
Paul C. Daddesly
David T. Malone
Kelly L. Hedge
Jalkray J. Akenburg
Rachael Gossans
Deborah L. Mills
Julius Kim
Patti Wabitsch
Keri L. Lovam
Paul R. Sander
Neilson W. Phillips, III
Bradford J. Logsdon
Patrick J. Farley
Joy Bertrand
Margaret M. Zimmer
Bruce W. Backer
Michael T. Mahoney
Mary M. Sowiński
Kathryn K. Simer
Jeanette Corbett
Jeffrey P. Grepp
Thomas C. Binger
David Maas
Jeremy L. Resar
Daniel J. Galtier
Sara P. Scullen
Geise M. Hooks
Brent Nistler
T. Christopher Deo
Katharine Kucharski
Lisa P. Fricker
Robin J. Rnscke
Phillip R. Rangswatsin
Tiffany J. Harris
Daniel R. Humbio
Jacola D. Corr
David H. Walter
Joy Hammond
Martin T. Lundquist
Aaron Weiss
John J. Flester
Trevor A. Sisk
Andrew J. Maler
Harold E. Gairan
Nancy A. Noot
Rebecca K. Blernborg
Joan C. Aguado
Stephen W. Sawyar

May 31, 2002

Ms. Barbara Cusack, Chancellor
Archdiocese of Milwaukee
Cousins Center
3501 S. Lake Dr.
Milwaukee, WI 53207

RE: Fr. Michael Krejci and [redacted] and [redacted]

Dear Ms. Cusack:

I have reviewed the report of [redacted] relating to Fr. Michael Krejci. [redacted] advises that the complained of conduct occurred in 1979. I have spoken with Mr. [redacted] and advised him that the criminal statute of limitations has expired with respect to what he advised Fr. Krejci did to him.

Mr. [redacted] advised me that this conduct occurred at Mauthe Lake, Wisconsin. As this area is within the jurisdiction of the District Attorney of Fond du Lac County, I advised Mr. Thomas Storm, the District Attorney of Fond du Lac County, of the complaint of Mr. [redacted] and Mr. Storm authorized me to act in his stead. I have advised Mr. Storm that I would forward copies of the materials relating to this complaint to him.

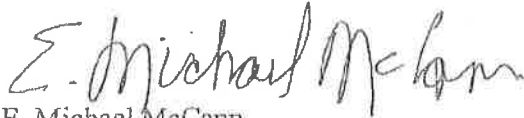
Mr. [redacted] advised me that he believed that one [redacted] was also a victim of Fr. Krejci. I spoke with [redacted] several times. His date of birth is [redacted] and he presently resides at [redacted]. His phone number is [redacted]. I am forwarding this information to you with Mr. [redacted] consent, and he anticipates that he may hear from you. Enclosed is a memo resulting from my first conversation with Mr. [redacted]. In a later conversation, Mr. [redacted] advised me that his mother informed him of her belief that Fr. Krejci was gone for a period of time from Our Lady of Good Hope Parish after these events occurred and then returned. As you will note from my memo, the criminal statute of limitations has expired with respect to any conduct occurring in 1979 between Fr. Krejci and Mr. [redacted]. My suspicion is that the

May 31, 2002
Page 2

alleged conduct probably occurred at Mauthe Lake in Fond du Lac County, and I am accordingly forwarding a copy of these [REDACTED] materials to Mr. Storm.

I have formed no definitive opinion as to whether or not the reported conduct of Fr. Michael Krejci with respect to [REDACTED] and [REDACTED] occurred.

Sincerely yours,



E. Michael McCann
District Attorney

EMM:ss

cc\Thomas Storm

Fond du Lac County District Attorney
City-County Government Center
160 S. Macy St.
Fond du Lac, WI 54935

Enc.

SS
ADOM049891



RECON

P.O. Box 220 • Dittmer, Missouri 63023
314-274-1736 • (314) 285-1733

APRIL 1995

PROGRESS REPORT
RE: MIKE KREJCI

Mike was experiencing some difficulty with therapy in the past couple of weeks. He addressed the residents at our weekly house meeting concerning this issue. He asked for their support and if they could share with him some insights regarding the therapy process and if they had any personal experiences to share with him. He provided the staff with his weekly schedule of therapy and meetings, which we have placed in his file. Mike was placed in our halfway house in order to be strictly monitored while he was receiving therapy. We provide him with a safe environment in which to live while he is focussing on the issues which led him into treatment.

Mike has adjusted well to our halfway house and is getting along quite nicely with the other residents. He puts in his fair share of work around the house and attends all our scheduled meetings. He has worked with another resident planting a garden behind his place of residence. We continue to monitor him closely while he is attending his outpatient therapy program.

CAMPUS LOCATION: 161 Vondera, Route 1 • Robertsville, Missouri 63072

150
ADOM049932

ARCHDIOCESE OF MILWAUKEE

OFFICE OF THE ARCHBISHOP

August 22, 1995

Reverend John O'Neill, SSJ
RECON
P.O. Box 220
Dittmer, MO 63023

CONFIDENTIAL

Dear John,

Thanks for your recent letter concerning Mike Krejci. Mike wrote me a very distressful letter and I could see he was quite upset. In the meantime, Dr. Liz Piasecki has been in St. Louis and was able to visit with Dr. [REDACTED]. Mike himself will be coming here in mid-September.

I had been receiving constant reports and I felt that Mike was not making much progress and that, therefore, the possibilities of any kind of reintegration would be minimal. Dr. Piasecki tells me now that the feeling is that he has been making some progress and that perhaps after a longer stay at St. Louis we could begin some kind of reintegration. I do believe, though, it would be helpful for Mike to take some kind of vocational training program in the event that continued ministry in priesthood does not work out for him.

I certainly am looking forward to my sabbatical coming up in January. I want to take advantage of it to get a little rest and to do a lot of thinking and praying. I was at St. Vincent in early June and thoroughly enjoyed my week there. I believe, though, I will have to make another monastery my headquarters, as I would get too involved in so many things if I stayed around St. Vincent.

Thanks, John, for the good work that you do. Many blessings.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ARCHDIOCESE  OF MILWAUKEE

DEPARTMENT FOR CLERGY PERSONNEL

FILE COPY

March 14, 1997

Rev. Michael G. Krejci
St. Anthony Parish
[REDACTED]
Pewaukee, WI 53072-5213

Dear Michael,

It was good to meet with you on March 11, 1997. Thanks for coming to the Cathedral for our sharing.

I merely want to confirm the 3 points of discussion we had. First, we do envision your remaining in ministry at St. Theresa's in Eagle for the year 97-98. Secondly, we will agree to pay one-half of your therapy fees in the future, i.e. after your insurance is "maxed out". Thirdly, in regard to salary and housing for the year July 1, 1997 to June 30, 1998, Wayne Schneider, after consultation, thought it would be better for him to deduct the housing and food allowance from your monthly check up front. When you speak to him about taxes, you can also discuss this matter with him.

Peace as we approach the Holy Season of Easter.

Sincerely,

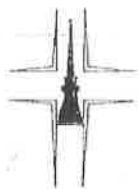
Reverend Carrol C. Straub
Vicar for Clergy

CCS/sks

Jerry and Joe,

Here is the correct information to be communicated to the media:

- 1) I met with the Vicar for Clergy on April 21, 1986, and disclosed that I had inappropriately touched two teens in 1979.
- 2) I became administrator of St. Gall Parish in June, 1986, not St. Boniface. I was appointed administrator of St. Boniface in July, 1993.
- 3) On November 3, 1994, I restated what I had done in 1979 and which I had previously disclosed to the Vicar for Clergy in 1986. Since my assignment had ceased when St. Gall and St. Boniface parishes were closed on October 31, 1994, I voluntarily left for treatment.
- 4) I received treatment for sexual issues. I did not receive treatment for drinking and do not have a problem in that area.



ST. LEONARD CONGREGATION

SEP 02 1994

June 14, 1994

The Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee
P.O. Box 07912
Milwaukee, WI 53207-0912

Dear Archbishop:

How often I have debated writing this letter, but always excused myself believing that you must certainly be aware of it.

I am referring to a single(?) episode of adolescent sexual abuse by Fr. Mike Krejci while he was an associate at Our Lady of Good Hope in the early 80's. As pastor I dealt with it at the time insisting that he gets some psychological help, apologizes to the boys and their parents and no more camping trips with young boys. Bishop Brust was also aware of it. Maybe it was only a single aberration and never happened again, but dozens of kids in the seventh and eighth grade and at least one teacher, she reported it to me, knew about it. I don't know if any of them ever reported the abuse to the Archdiocese during these past dozen years.

While he was assigned to St. Gall's with no school, I was less frightened.

I bring it to your attention now only because of a casual conversation I had with his father, [REDACTED] who lives in Muskego and we bumped into each other at the post office yesterday. His dad told me that Mike was considering going to either of two parishes with schools, -St. Kilian(Hartford) or St. Anthony(Fewaukee) after he finishes at St. Gall's. I would be very worried about young boys again, a serious danger for Mike and the Archdiocese if that were to happen.

I feel better now; if you want to know more, you'll need to ask me.

Respectfully in Christ,


(Rev.) Rembert G. Weakland

**DEPOSITION OF FR. KEN DERFUS REGARDING FR. MIKE KRECJI
MARCH 23, 2004**

1 [REDACTED] March 23, 2004 at the Metropolitan Tribunal of the Archdiocese of
2 Milwaukee.

3
4 Present today to provide testimony are:

5
6 Father [REDACTED] of the Archdiocese of Milwaukee.

7
8 Father [REDACTED]

9
10 and myself, [REDACTED]

11
12 We are considering the issues surrounding Father Mike Krejci while he was Associate
13 Pastor at Our Lady of Good Hope Parish during a period of time when [REDACTED] was Pastor
14 at that parish.

15
16 [REDACTED] do you swear to tell the truth, the whole truth and nothing but the truth so
17 help you God?

18
19 [REDACTED] I do

20
21 [REDACTED] [REDACTED] if you would simply begin to tell a chronological reflection, a
22 chronological story, narrative of your expressed concerns about Father Krejci. I am basing this
23 on a June 14, 1994 letter that you addressed to Archbishop Rembert Weakland and you can
24 touch on what spurred you to write that letter and the background information that lead up to it.

25
26 [REDACTED] Okay, I was Pastor at Lady of Good Hope between 78'-86'. I was assigned
27 there and had two associates. Eventually they were changed and we lost one of them. Father

145 could not go on trips without adult supervision and the other was that he couldn't go on any. Do
146 you recall which you said?

147

148 [REDACTED] No, I told him that he couldn't go on those trips any longer unless there was
149 adult supervision with him at all times and the second part is that you must apologize to those
150 two families, the [REDACTED] and the [REDACTED] Mr. [REDACTED] called me back later on and
151 told me that Mike had talked to him. I don't remember Mr. [REDACTED] calling back but [REDACTED]
152 did. And also that you get some help and that was when he was in communication with this
153 Capuchin, he is very familiar. Even today he is here. So Mike said he was seeing him so I said
154 that is pretty good for the time being.

155

156 [REDACTED] Were these Boy Scouts, Cub Scouts trips?

157

158 [REDACTED] They were 8th graders in the school.

159

160 [REDACTED] But the circumstances of the trip were just Father Mike's instigation
161 completely, or did someone else plan them.

162

163 [REDACTED] Apparently he just enjoyed going out with boys like that. I don't know if it ever
164 happen before, or after, I have no way of knowing that. I did talk to Fr. Joe Frederick because
165 Mike had been a Deacon there, and I said "Joe, did anything like this happen when Mike was
166 with you" and he said no it never did. So I wasn't worried about it then. It was only when his
167 father told me that he was thinking of asking for one or two parishes that had large schools and I
168 thought that doesn't sound good at all. I can not recall who was in charge of placement at that
169 time... Fr. Len Barbian... that's right.

170

171 [REDACTED] Did you inform Father Len Barbian of the nature of your concerns?

172

173 [REDACTED] Only when I wrote that letter.

174

Transcript of Proceedings, 5/16/2008

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ARCHDIOCESE OF MILWAUKEE

STATE OF WISCONSIN

IN RE THE MATTER OF:

MICHAEL KREJCI

Testimony of

FATHER MICHAEL KREJCI

May 16, 2008

9:15 a.m.

ORIGINAL

at

Whyte Hirschboeck Dudek S.C.
555 East Well Street
Milwaukee, Wisconsin

A P P E A R A N C E S

OFFICERS OF THE COURT:

[REDACTED] Presiding Judge
[REDACTED], Associate Judge
[REDACTED], Associate Judge

ADVOCATE:

VERY REVEREND PAT LAGGES

PROMOTER OF JUSTICE:

JAY CONZEMIUS

REPORTED BY: Lynn Peppey Bayer, RPR, CM

Transcript of Proceedings, 5/16/2008

1 FATHER MICHAEL KREJCI, CALLED AS A WITNESS,
2 WAS EXAMINED AND TESTIFIED AS FOLLOWS:

3 MSGR. [REDACTED] We'll begin then. Today's
4 date is May 16th, 2008. And we are present at the
5 offices of Whyte Hirschboeck & Dudek. And those who
6 are present here today, I'm Monsignor [REDACTED]
7 [REDACTED] the presiding judge; Monsignor [REDACTED]
8 is the associate judge; and Very Reverend [REDACTED]
9 [REDACTED] is the associate judge. And the advocate
10 is Father Pat Lagges. And then Mr. Jay Conzemius is
11 the promoter of justice. And we are questioning
12 Father Michael Krejci. And what is your current
13 address?

14 THE WITNESS: Mailing or physical?

15 MSGR. [REDACTED] Mailing is fine.

16 THE WITNESS: I mean I have two. Okay.

17 [REDACTED] New Berlin, Wisconsin, 53151.

18 MSGR. [REDACTED] And in all of these cases,
19 they come under the purview of the Congregation for
20 the Doctrine of Faith. And so what we say here is
21 to be kept confidential. It's not to be discussed
22 with other people as to what is -- what we talk
23 about here. And we say that to all of the witnesses
24 and everyone so that we try to keep this just as a
25 judicial process.

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- 1 Q. And I want to begin by asking you what -- when were
2 you ordained a priest for the Archdiocese of
3 Milwaukee?
- 4 A. July 15th, 1978.
- 5 Q. All right. And you had at some point talked about
6 something that happened early in your priesthood that
7 has caused problems with your continuing on as a
8 priest. And in 2002 you made a statement. And would
9 you tell us -- I have questions about this, but maybe
10 you could tell us a little bit about what happened on
11 that occasion. Was that in 1978 or 1979?
- 12 A. 1979.
- 13 Q. 1979. And what happened on that occasion?
- 14 A. Well, the public statement that I made reflects that
15 I inappropriately touched two teens.
- 16 Q. Okay. And the -- this was on a camping trip that you
17 had taken with them; is that correct?
- 18 A. Yes.
- 19 Q. And what -- do you recall the names of the students
20 that accompanied you?
- 21 A. Yes.
- 22 Q. And what --
- 23 A. Do you want -- I know the names of all the students
24 that accompanied me.
- 25 Q. Yes, uh-huh.

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1 A. Okay.

2 Q. And could we have those names?

3 A. Yes. [REDACTED] and [REDACTED]

4 Q. Okay. And those were just those two students then?

5 A. Those are the teens who I touched, yes.

6 Q. Oh, I see, okay.

7 VERY REV. [REDACTED]: Were there other

8 young people on this trip?

9 THE WITNESS: Yes.

10 BY MSGR. [REDACTED]:

11 Q. And do you remember their names? If you don't that's

12 all right too.

13 A. [REDACTED]. Those are two names from

14 back then.

15 VERY REV. [REDACTED] How about this, just

16 to give some context, was it a large group, was it

17 the whole youth group, was it, you know, beyond the

18 four named, was it maybe six, eight?

19 THE WITNESS: There were -- there would

20 have been at least four other people.

21 VERY REV. [REDACTED]: Okay. Okay.

22 BY MSGR. [REDACTED]

23 Q. And so was this something that you would do at this

24 time of year, was this something that you habitually

25 did, or how did it come about that you were on a

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- 1 camping trip with them?
- 2 A. It was during teachers conference time in the fall.
- 3 Q. Okay. And what -- you know, you've mentioned
- 4 touching. And was it genital touching, genital
- 5 touching, I'm saying that correctly, you did touch
- 6 their genital area, is that what you're saying?
- 7 A. The district attorney's report reflects basically the
- 8 incident with [REDACTED].
- 9 Q. With [REDACTED]
- 10 A. Yes.
- 11 Q. And not with [REDACTED] --
- 12 A. [REDACTED]. We were sleeping next to each other
- 13 in sleeping bags and I reached over the sleeping bag.
- 14 Q. Okay. And touched his genital area, is that right?
- 15 A. Over the sleeping bag, yes.
- 16 Q. Over the sleeping bag. And did either of them touch
- 17 you then?
- 18 A. No.
- 19 Q. No. So it was you touching them over the sleeping
- 20 bag. And --
- 21 A. That's what I did to [REDACTED]. The D.A.'s
- 22 report reflects the action with [REDACTED]
- 23 Q. And do you agree with the D.A.'s report --
- 24 A. Yes.
- 25 Q. -- that that was correct --

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1 A. Yes.

2 Q. -- in saying what happened?

3 VERY REV. [REDACTED] Are there any details
4 in your recollection that the D.A.'s report omits
5 that would be worth us knowing?

6 THE WITNESS: Can I see it again. I don't
7 have it.

8 VERY REV. [REDACTED]: I was just looking
9 for it. Okay. Let's go --

10 VERY REV. [REDACTED] Page 1.

11 VERY REV. [REDACTED]: That's the 2002.

12 THE WITNESS: That's it. Other than
13 misspelling Father Derfus's name.

14 BY MSGR. [REDACTED]

15 Q. Okay.

16 A. That's a --

17 Q. Go ahead.

18 A. I don't have any other recollection of the event at
19 that point.

20 Q. All right. And it describes it accurately and
21 completely as far as --

22 A. Yes.

23 Q. -- you are concerned? And was there -- like were the
24 parents involved in sending these children on the
25 camping trip?

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- 1 A. They -- permission was requested, yes.
- 2 Q. Okay. And so you had permission. What grade would
3 these youngsters have been, these young men?
- 4 A. They would have been between -- either between 7th
5 and 8th grade or between 8th and 9th grade.
- 6 Q. Okay. And so that would put them at the age of like
7 12 or 13, 14, in that range?
- 8 A. I think 13 or 14.
- 9 Q. Okay. And the -- did you provide everything for the
10 trip or did they provide some things?
- 11 A. People brought food.
- 12 Q. Okay. And --
- 13 A. The tent is something that I had. People brought
14 their own sleeping bags and clothes.
- 15 Q. And the sleeping arrangements were what again?
- 16 A. In one tent.
- 17 Q. In one tent, okay. So there were five people in this
18 tent or -- ?
- 19 A. It was a larger tent, yeah.
- 20 Q. Larger tent. Okay. And what kind of camping gear
21 did you use?
- 22 A. Coleman stove. Let's see, what else would I have had
23 at that time. A Coleman lantern.
- 24 Q. And were there any reactions to the physical contact
25 from the campers, in other words, [REDACTED] or

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1 [REDACTED] Did they say anything or react
2 in any way that you remember?
3 A. Nothing other than, you know, pulling the hand back
4 and that was it.
5 Q. And did --
6 A. There was no verbal that I recall.
7 Q. Okay. And did you pull your hand back or did they
8 pull your hand back?
9 A. I pulled my hand back.
10 Q. All right then.
11 VERY REV. [REDACTED] Mike, could I just
12 jump in while we're still on the subject, kind of in
13 the camping situation. Did you control the, you
14 know, the sleeping arrangements, who was where in
15 the tent?
16 THE WITNESS: No.
17 VERY REV. [REDACTED] I mean did you have
18 some kind of thought -- okay.
19 THE WITNESS: No.
20 VERY REV. [REDACTED] Had you had some
21 thoughts previously of, you know, specifically
22 [REDACTED] or [REDACTED]
23 THE WITNESS: No.
24 VERY REV. [REDACTED] So it was, in your
25 estimation it was circumstantial that they were

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1 close to you or approximate to you?

2 THE WITNESS: Yes.

3 VERY REV. [REDACTED]: So nothing unique
4 about either of their physical attributes, their --

5 THE WITNESS: No.

6 VERY REV. [REDACTED]: -- personalities?

7 Okay. The report says, which you say the report is
8 accurate, that Father Krejci had taken [REDACTED] hand
9 and put it on Father Krejci's penis through the
10 clothing. And I fully realize how difficult -- it's
11 difficult for me to ask these questions. What was
12 your intention in doing that?

13 THE WITNESS: I frankly don't know. I
14 mean it was in the evening, at night. I --

15 VERY REV. [REDACTED]: Can I --

16 THE WITNESS: Sure.

17 VERY REV. [REDACTED]: -- pursue a
18 direction?

19 THE WITNESS: Sure.

20 VERY REV. [REDACTED]: I mean did you have
21 the intent to -- for your own stimulation?

22 THE WITNESS: I think that at that point I
23 was half asleep and looking for nothing more than
24 some kind of physical closeness.

25 VERY REV. [REDACTED]: Elsewhere in the

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1 testimony in, you know, your efforts, your
2 significant efforts to deal with this, it does speak
3 of your own admission to a difficulty with
4 masturbation through that period at least.

5 THE WITNESS: Um-hmm.

6 VERY REV. [REDACTED] So I guess I'm coming
7 back to, I mean was it just kind of a natural
8 inclination that, okay, here's an opportunity to
9 stimulate myself, you know, because -- whether alone
10 or whatnot, it's every night or whatever, I don't
11 want to put that in your mouth. But I want you
12 to -- I'd like you to comment on that a little more.

13 Was there a connection between your own
14 admitted movement towards a lot of masturbation to
15 this act?

16 THE WITNESS: At that point in my life,
17 certainly masturbation would have been a nightly
18 occurrence.

19 MSGR. [REDACTED] Did in fact it occur
20 because of the action that happened as is described
21 in the report? Did masturbation happen as a result
22 of the actions that took place?

23 THE WITNESS: No, because the act was not
24 completed.

25 MSGR. [REDACTED] Okay.

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1 THE WITNESS: As far as I recall.

2 MSGR. [REDACTED] Did anyone observe the
3 actions happen other than the other person?

4 THE WITNESS: Not that I'm aware of. And
5 it was late in the evening.

6 VERY REV. [REDACTED] Did you wait for a
7 period of time after the young people fell asleep?

8 THE WITNESS: I think I woke up. I mean
9 it was -- it was where we all went to sleep and I
10 think I woke up.

11 VERY REV. [REDACTED] Was -- Lord knows I
12 never thought I would be asking questions like this.
13 I mean when you woke up, were you aroused and when
14 you placed [REDACTED] hand were you aroused?

15 THE WITNESS: (Pause).

16 VERY REV. [REDACTED] You don't recall?

17 THE WITNESS: No.

18 BY MSGR. [REDACTED]

19 Q. This is a question, why do you say the act was not
20 completed? How would it have been completed?

21 A. Well, the question was about masturbation and whether
22 I -- I presume whether I ejaculated or not.

23 Q. Exactly. Okay.

24 MSGR. [REDACTED] And that did not happen
25 you're saying?

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1 THE WITNESS: Not to my recollection, no.
2 VERY REV. [REDACTED]: Would that have been
3 your goal?
4 THE WITNESS: I think in masturbation that
5 is the goal.
6 BY MSGR. [REDACTED]
7 Q. Okay. What about [REDACTED] and [REDACTED]
8 A. [REDACTED]
9 Q. [REDACTED] it is, and [REDACTED]. They did
10 accompany you on this, and did you touch them
11 inappropriately?
12 A. No.
13 Q. And then I want to move on a little bit to the fact
14 that you apologized to the parents and the kids
15 themselves.
16 A. Yes.
17 Q. Was this because the pastor found out? How did that
18 happen?
19 A. As far as I recall, the students spoke to one of the
20 teachers. And she went to the school principal and
21 to the pastor. And the pastor met with me and he
22 encouraged me to meet with the parents and to
23 apologize to them, which I did in the subsequent
24 week.
25 Q. And was this the parents of just [REDACTED] and --

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- 1 A. [REDACTED]
- 2 Q. [REDACTED]
- 3 A. Yes.
- 4 Q. Or was it the other kids that were on the trip?
- 5 A. No. I made an individual appointment to go to the
- 6 house of those parents, of [REDACTED] and [REDACTED]
- 7 [REDACTED] and I met with those parents and
- 8 apologized.
- 9 Q. And did the pastor know about this -- yes, you did,
- 10 you said it already.
- 11 A. Yes.
- 12 Q. So he did. And who was that pastor?
- 13 A. Reverend Kenneth Derfus.
- 14 Q. Derfus. All right. Thank you. And I'm trying to
- 15 stick with the chronology a little bit here. But we
- 16 come to the point that there is a [REDACTED] who
- 17 said that he too was abused by you. And do you know
- 18 [REDACTED]
- 19 A. Yes.
- 20 Q. And did you take him on a camping trip as well?
- 21 A. Yes.
- 22 Q. And were there others on that camping trip?
- 23 A. As far as I recall, [REDACTED]
- 24 Q. [REDACTED] And no other students?
- 25 A. No.

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- 1 Q. Okay. And did they have -- you had the parents'
2 permission slips and everything for that?
- 3 A. Yes.
- 4 Q. And [REDACTED] maintains that you abused him sexually in
5 1979. Is this true?
- 6 A. No.
- 7 Q. And he said that you had taken him and [REDACTED] on a
8 camping trip which you said that you did?
- 9 A. Yes.
- 10 Q. And [REDACTED] maintains that you were wrestling with him
11 and you were forcing your hand down the front of his
12 pants, he pounded on your hand, you stopped. Is that
13 true?
- 14 A. No.
- 15 Q. And what about, you know, [REDACTED] maintains that
16 this did happen. Do you know [REDACTED] or --
- 17 A. I know him. He was a classmate of [REDACTED]
- 18 Q. I see. All right. Now, were they 7th graders or 8th
19 graders too?
- 20 A. They would have been that -- they would have been in
21 that same class, that same -- yes.
- 22 Q. And going on to are there other incidents, were there
23 other incidents where you touched inappropriately
24 minors? And in the intake summary from the River
25 Oaks Hospital, it talks about an incident in 1989.

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1 Was there another incident in 1989?

2 A. I'm -- I haven't had a chance to review the
3 psychological and mental health records other than
4 way back last August.

5 Q. I see.

6 A. And it's a year ago. And --

7 Q. In other words, there --

8 A. I don't know how accurate they are. I'd like to at
9 some point review those. There is also the question
10 about whether I have indeed released those to anyone
11 other than Dr. Piasecki.

12 Q. Okay. And as far as your --

13 A. So I can't -- I can't speak to what's in the intake
14 record without having, you know, some significant
15 time to review that.

16 Q. But you're not aware in your own mind of another
17 incident --

18 A. No.

19 Q. -- that you know about at that time. Fine. So you
20 went to River Oaks Hospital in 1994?

21 A. Yes.

22 Q. And did you enter that program willingly?

23 A. Yes.

24 Q. And did you do all that they asked of you in order to
25 recover from whatever the presenting problems were at

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1 that time?

2 A. Yes.

3 Q. So you were -- and then after completing that
4 program, you returned to the Archdiocese of
5 Milwaukee. Is that right? You were in St. Louis and
6 then you came up here?

7 A. Yes. That's -- when you asked me completing the
8 program, I wasn't sure what --

9 Q. Oh, okay. I'm sorry.

10 A. Because you were on River Oaks and I didn't come back
11 right from River Oaks. That was only a 30-day
12 program.

13 Q. Oh, I see. You went to another program and --

14 A. To St. Louis.

15 Q. St. Louis in 1990.

16 VERY REV. [REDACTED] Why don't you, just
17 so that we're clear, walk us through, Father Derfus
18 became involved at the parish and then how then the
19 diocese became involved in your interactions with
20 the personnel at the Archdiocese and then the steps
21 that you had taken, if you could just kind of
22 summarize those for us.

23 THE WITNESS: Okay. In 19 -- I think
24 1986, April of 1986, I met with Bishop Sklba. I was
25 at that point a team member at St. Gall Parish. And

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1 the priest who was there was going to be leaving and
2 which would leave me as administrator of the team.
3 When I met with Bishop Sklba, he told me that Bishop
4 Brust at that time had received a letter from a
5 Victor Frank who was a member of Our Lady of Good
6 Hope Parish, which is where I remained from my
7 ordination until 1985 when I went to St. Gall's.
8 And you know, so my -- I was ordained in '78, the
9 incidence happened in '79, I remained at Our Lady of
10 Good Hope until 1985. Normal transfer would have
11 been 1984, but I asked for one more year to stay
12 there as an associate because we were working on a
13 planning process for the Archdiocese. That's when
14 ^{Corrected} Barb ^{DANHAYSEN} Danhouse and Don Losier were first starting the
15 _{12/2/08} initial planning process stuff and we were kind of a
16 guinea pig for them. Guinea pig parish.
17 Then I went to St. Gall's. I'm not aware
18 to what extent the diocese knew or did not know of
19 anything during my time at Our Lady of Good Hope.
20 But it certainly was public knowledge within the
21 parish. Okay. So in 1976 then, after my first year
22 ^{Corrected} at St. Gall's when John ^{Schroeder} Schroeder was leaving, was
23 _{12/2/08} going to leave, I met with Bishop Sklba who was --
24 he and Bishop Brust were kind of the co-vicars for
25 clergy at that time. Bishop Brust had received this

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1 letter from [REDACTED] His daughter, [REDACTED]
2 [REDACTED] daughter was a classmate of these students.
3 To the best of my recollection, that was the same
4 time that one of the first cases of sexual abuse
5 became public in the country, which I think was
6 maybe the presenting issue of someone writing a
7 letter. I'm speculating here on that.

8 Bishop Sklba asked me about -- he said he
9 had a letter -- or Bishop Brust had received a
10 letter, wanted to know if -- I guess the words he
11 put was have I taken care of things or have I --
12 have I sought some treatment. And I told him that I
13 had, you know, basically that I had apologized to
14 the parents and I had met with someone and that I
15 was, you know, dealing with things.

16 VERY REV. [REDACTED] Did Bishop Sklba show
17 you that letter from [REDACTED]

18 THE WITNESS: No, he did not. But he did
19 tell me that it was written by [REDACTED]

20 VERY REV. HARTMANN: Did he imply, was it
21 recently received -- were you called in because of
22 the letter?

23 THE WITNESS: I think I had made an
24 appointment with him just to discuss the transition.

25 VERY REV. HARTMANN: So in your

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1 recollection, the letter itself did not precipitate
2 the meeting?

3 THE WITNESS: No.

4 VERY REV. [REDACTED] Do you know how --
5 roughly how long before the meeting the letter
6 arrived at the diocese?

7 THE WITNESS: No, I have no idea. I don't
8 know.

9 VERY REV. [REDACTED] Okay.

10 THE WITNESS: All I know is that he said
11 Bishop Brust received the letter, it was written by
12 [REDACTED] That's --

13 VERY REV. [REDACTED] Bishop Brust had his
14 own filing system sometimes.

15 VERY REV. [REDACTED] And we don't have that
16 filing system and we don't have the file?

17 VERY REV. [REDACTED] I will follow up on
18 that, I will look into that.

19 THE WITNESS: Okay. That's all I know.

20 VERY REV. [REDACTED] No. That's fine.

21 THE WITNESS: So then I remained at
22 St. Gall's until we -- and then was also appointed
23 administrator of St. Boniface at a later point in
24 time through the whole central city planning
25 process. And then when we closed the parishes, I

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1 left for treatment.

2 VERY REV. [REDACTED] And that had been a
3 process of discussing what options were available to
4 you, what would be the best approach?

5 THE WITNESS: Yes.

6 VERY REV. [REDACTED] Did you explore those
7 choices of your own accord or did Bishop Sklba
8 present a limited number of choices?

9 THE WITNESS: The -- I had been meeting
10 with Dr. [REDACTED] from the Medical College of
11 Wisconsin. And both Archbishop Weakland and Bishop
12 Sklba and myself met with him in that -- in the
13 fall. I would say early November. I'd have to go
14 back and look. Or middle of October possibly. And
15 then at that point it was recommended that
16 Dr. Piasecki find a placement for me, and that was
17 then the occasion for going to River Oaks.

18 VERY REV. [REDACTED] Okay. And River Oaks
19 is the 30-day program?

20 THE WITNESS: Yes. River Oaks is a
21 secular hospital in Louisiana. And that was the
22 30-day residential treatment program to be followed
23 up by work at the St. Luke's Consultation Center.

24 VERY REV. [REDACTED] So the move to
25 St. Louis is a typical part of that process?

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1 THE WITNESS: Yeah. Well, as far as I
2 know.

3 VERY REV. [REDACTED] Okay. Okay.

4 BY MSGR. [REDACTED]

5 Q. So then -- that was 1994 that you entered --

6 A. Yes.

7 Q. And so in 19 --

8 A. Well, the end of '94, and then '95 I was in
9 St. Louis.

10 Q. St. Louis. And in 1996 then you came back to the
11 Archdiocese from St. Louis?

12 A. Yes.

13 Q. And --

14 A. During the -- from January through May in St. Louis,
15 I was doing kind of follow-up, you know, I don't know
16 how to say it, kind of a weaning care. And then
17 returned -- and at the same time was pastoring in the
18 parish there with the permission of the Archdiocese
19 in Milwaukee and the Archdiocese of St. Louis. I did
20 weekend care and basic pastoral care in the parish
21 because the pastor was gone for treatment for alcohol
22 rehabilitation.

23 Q. So then in 19 --

24 A. So then in May, at the end of May, beginning of June,
25 I came back to Milwaukee in '96.

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- 1 *corrected info was*
Q. And you went to St. ^{Theresa} Therese's Parish; is that right?
- 2 A. I went as a part-time associate to St. Anthony Parish
3 in Pewaukee working on the church building project
4 *corrected info was* and assisting priests at St. ^{Theresa} Therese Parish that did
5 not have a residential pastor.
- 6 Q. And then in -- at some time during that year, you
7 were given back the faculties of the Archdiocese of
8 Milwaukee and --
- 9 A. As soon as I returned.
- 10 Q. And it was with -- there was to be mentoring and --
11 what's the other word?
- 12 VERY REV. [REDACTED] Monitoring.
- 13 BY MSGR. [REDACTED]
- 14 Q. Monitoring, monitoring.
- 15 A. Yes.
- 16 Q. And those things were all spelled out --
- 17 A. Yes.
- 18 Q. -- in letters to you?
- 19 A. Yes.
- 20 Q. And so you continued on at St. Anthony's. And then
21 were you made the pastor of St. ^{Theresa} Therese's? *corrected info was*
- 22 A. I was made the pastor of St. ^{Theresa} Therese's in 1999 when *corrected info was*
23 the parish director retired. And I applied for the
24 pastorate and was assigned as pastor in July, or
25 July 1st.

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1 VERY REV. [REDACTED]: Monsignor Larry asked
2 if your faculties were restored and you said when
3 you returned.

4 THE WITNESS: Yes.

5 VERY REV. [REDACTED] Were they ever
6 officially withdrawn or you're just saying you just
7 didn't presume to exercise them while you were in
8 St. Louis? Did you get a document stating you no
9 longer --

10 THE WITNESS: They were -- yeah, I had --
11 as far as --

12 VERY REV. [REDACTED] Because I would be
13 very surprised if we withdrew them, if this diocese
14 withdrew them and you exercised faculties in
15 St. Louis. So I don't think there was any -- I
16 don't recall from the records any removal of your
17 faculties at that time.

18 THE WITNESS: There was a letter from the
19 archbishop saying that I could not exercise pastoral
20 care.

21 VERY REV. [REDACTED] Okay. I didn't
22 recall that. I apologize.

23 BY MSGR. [REDACTED]

24 Q. And that was while you were at St. Louis in the
25 consultation?

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1 A. Yes, yes. But then I was -- I was given the -- and
2 so I don't know if there was indeed a re-script or a
3 precept or a letter. I --

4 VERY REV. [REDACTED]: Okay. Okay.

5 THE WITNESS: I have some recollection of
6 something.

7 VERY REV. [REDACTED]: That's fine. And
8 it's not central to the issues here.

9 THE WITNESS: Okay. But I was, you know,
10 with the agreement of the Archdiocese in Milwaukee
11 and the agreement of the Archdiocese of St. Louis
12 put in charge of the pastoral care of this merged
13 African American parish just north of the cathedral,
14 and I'm struggling for the name right now.

15 BY MSGR. [REDACTED]

16 Q. That's all right.

17 A. It's something St. Ann Shrine. It was a merged
18 parish. The second part of the parish was St. Ann
19 Shrine.

20 Q. So things were going along I would say all right at
21 that time, would you say that's correct?

22 A. Yes.

23 Q. And then in 2002, [REDACTED] and [REDACTED] stepped
24 forward to accuse you?

25 A. That's not my understanding. My understanding is

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1 that [REDACTED] came forward, that I gave to the
2 diocese the names of the two individuals, and that
3 the D.A. in his review of files approached [REDACTED]
4 [REDACTED]

5 Q. And he said on that occasion that the statute of
6 limitations had long run out?

7 A. Is what the D.A. said.

8 Q. The D.A. said at that time. So there was no civil --

9 A. No one from the diocese has ever told me that [REDACTED]
10 [REDACTED] came forward. Okay. I gave to Father Joseph
11 Hornacek, the vicar for clergy, the names of the two
12 individuals.

13 Q. I see.

14 A. And so, you know, and what happened from there I
15 don't know other than I presume that the D.A. was in
16 touch with these people.

17 Q. And you made a statement --

18 A. I was surprised when [REDACTED] accused me. I'm
19 sorry.

20 Q. And so in order to stay at St. Therese's Parish, is
21 that right, you made a full disclosure that begins I
22 am one of six priests, that was in 2002?

23 A. Right. It was the recommendation of a commission
24 that Archbishop Weakland established, the -- help me
25 here, Paul.

Transcript of Proceedings, 5/16/2008

1 VERY REV. [REDACTED] Well, the initial
2 diocesan review board. We had an earlier
3 manifestation of it.

4 A. The gentleman who -- the Eisenberg Commission.

5 VERY REV. [REDACTED] Yeah. Yeah.

6 A. The Eisenberg Commission went through all of the
7 files as far as -- at least publicly as what they
8 said they did. And in their report, they recommended
9 that the six individuals who were in ministry explain
10 to their parish communities what had happened when.
11 And so following that, the recommendation of the
12 Eisenberg Commission, I did that at my parish, which
13 was before the bishops had their meeting in Dallas.
14 And I'm -- you know, dates I'll have to get for you
15 if you don't have them.

16 BY MSGR. [REDACTED]

17 Q. No. That's all right. You know, we're just going
18 from, you know, your own recollections. Are there
19 other accusers that are not included in the full
20 disclosure statement? In other words, you said there
21 were two --

22 A. Correct.

23 Q. -- 25 years ago is kind of what the statement said.
24 Were there other -- are there other accusers that you
25 know of?

Transcript of Proceedings, 5/16/2008

- 1 A. No. I mean [REDACTED] is in the statement in the
2 sense of I said there is one -- there is another
3 incident that the Archdiocese is investigating.
- 4 Q. But you had denied that, you have --
- 5 A. Yes, yes.
- 6 Q. You have said that --
- 7 A. But that was in my statement. So I guess if you say
8 are there accusers in my statement.
- 9 VERY REV. [REDACTED] Other than -- right.
- 10 A. Yeah, you know.
- 11 BY MSGR. [REDACTED]
- 12 Q. Okay. And so the -- you know, according to the
13 Dallas charter and a subsequent legislation, another
14 legislation, if a priest is guilty of even one event
15 of abuse he is to be removed from office. Are there
16 any reasons why you feel that your removal was
17 unjust, and if so what are they? Is that what you're
18 contending?
- 19 A. A removal from office?
- 20 Q. Well, I think you were -- the archbishop removed you
21 from --
- 22 A. Yes, as pastor.
- 23 Q. -- from your parish as pastor.
- 24 A. Correct.
- 25 Q. In that sense.

Transcript of Proceedings, 5/16/2008

1 BY MSGR. [REDACTED]

2 Q. There is a question here, do you recall allowing a
3 16-year-old boy temporarily living with you in the
4 rectory? And this is on page 131.

5 MSGR. [REDACTED] Um-hmm, it says that, yeah.

6 MR. CONZEMIUS: Second paragraph.

7 MSGR. [REDACTED] Primary complaint would
8 have had to do with a 16-year-old boy who lived
9 there temporarily.

10 VERY REV. [REDACTED] This was in the
11 periodic review, is that the -- ?

12 MR. CONZEMIUS: Yeah, that's right.

13 MSGR. [REDACTED] Yeah, it's in the periodic
14 review.

15 VERY REV. [REDACTED] Periodic review in
16 1990.

17 MSGR. [REDACTED] Right, January 23.

18 THE WITNESS: Yeah. It was -- so there
19 was a group of people in the house. Yeah. And
20 there could have been someone there shortly,
21 briefly.

22 BY MSGR. [REDACTED]

23 Q. Anyway, you recall that -- I don't have any further
24 questions about this.

25 VERY REV. [REDACTED] I'd still like to

Transcript of Proceedings, 5/16/2008

1 for the sake of the Kingdom. And because of various
2 [REDACTED]
3 [REDACTED] the 12 step program assists him in
4 maintaining --
5 VERY REV. [REDACTED] Okay. We're getting
6 now to what would be your brief. I mean this will
7 be part of your brief. Okay. I just want to be as
8 clear as possible.
9 MSGR. [REDACTED] Anything else to be said
10 about that?
11 THE WITNESS: I would -- I guess I would
12 say that, you know, you're asking about sexual
13 sobriety and there are three parts to that. Include
14 the 12 step group, the spiritual director and my
15 Jesu Caritas group.
16 BY MSGR. [REDACTED]
17 Q. Sorry to be going back and forth. But are there
18 other minors who lived in your residence?
19 MSGR. EASTON: Just the one?
20 BY MSGR. BEESON:
21 Q. Just the one or were there others?
22 A. No.
23 Q. Was Father Derfus aware of exactly who you abused
24 when he heard about it?
25 A. Yes.

Transcript of Proceedings, 5/16/2008

1 Q. Did he know exactly -- the exact details?

2 A. Yes.

3 Q. And --

4 A. He heard -- it's my understanding, again, I don't
5 know, you know, what happened before he met with me,
6 but it's my understanding that he spoke to the
7 individuals with either the school principal or one
8 of the teachers present. And then he spoke with me
9 separately.

10 Q. And is there a reason why you did not self-report
11 this incident to the Archdiocese when it occurred?

12 VERY REV. [REDACTED] Which incident?

13 MSGR. [REDACTED] The two students that were
14 inappropriately touched incident.

15 A. Things were -- I don't -- I -- no. There is no
16 reason.

17 MSGR. [REDACTED] Okay.

18 MR. CONZEMIUS: The page, that last one,
19 there is more questions.

20 THE WITNESS: Your top paper there.

21 MR. CONZEMIUS: The top paper there.

22 MSGR. [REDACTED] Oh, I see. Didn't turn it
23 over, thank you.

24 Q. Was there a false allegation made against you in
25 1992? So this is getting up to River Oaks. Was

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ARCHDIOCESE OF MILWAUKEE

STATE OF WISCONSIN

IN RE THE MATTER OF:

MICHAEL KREJCI

Sworn testimony of

[REDACTED]

May 16, 2008

11:25 a.m.

at

Whyte Hirschboeck Dudek S.C.
555 East Wells Street
Milwaukee, Wisconsin

ORIGINAL

30779

A P P E A R A N C E S

OFFICERS OF THE COURT:

[REDACTED], Presiding Judge
[REDACTED], Associate Judge
[REDACTED], Associate Judge

ADVOCATE:

VERY REVEREND PAT LAGGES

PROMOTER OF JUSTICE:

JAY CONZEMIUS

REPORTED BY: Lynn Peppey Bayer, RPR, CM

Transcript of Proceedings, 5/16/2008
CONFIDENTIAL

1 THE WITNESS: No, no.

2 BY MSGR. [REDACTED]

3 Q. And when you returned home, did you tell anyone about
4 this?

5 A. You know, not that I recall. This is going to --
6 boy, this is going to sound like maybe I'm dating
7 myself or whatever, I'm sure you've used this term in
8 your life, but it was a different time. I recall our
9 wonderful pastor at that time was a Father Ken
10 Derfus, and he had a talk with some of the boys who
11 there had been alleged contact with Father Mike, and
12 he sat down, had a talk with them and it was pretty
13 much that was it. You know, we all concluded to each
14 other that there -- you know, he has a problem. But
15 we didn't -- no one really was proactive. You just
16 kind of lived and learned, no, I didn't go on another
17 trip, absolutely not. I wouldn't go on another trip.

18 Q. Was this incident before -- do you know if the -- you
19 mentioned that he -- Father Derfus sat down and
20 talked with students. And was this incident before
21 that happened or after that happened?

22 A. When Father Derfus had a talk with some of my
23 friends, I was not a part of that conversation. I
24 had gotten this from some of my friends who there may
25 have been alleged contact with Father Mike as well.

Transcript of Proceedings, 5/16/2008
CONFIDENTIAL

1 But I would not --

2 VERY REV. [REDACTED] Do you recall some of
3 the people that he did meet with, some of the names
4 of the people he did meet with?

5 THE WITNESS: Yes. I don't know if they
6 mean anything to you, but there was a [REDACTED]

7 [REDACTED] These were all classmates of mine,
8 same grade. I can spell that for you if you'd like.

9 VERY REV. [REDACTED] We can get that.

10 THE WITNESS: Okay. I believe there
11 was -- I think [REDACTED] was part of that
12 discussion. I believe a [REDACTED]
13 And then I believe [REDACTED] was also part of
14 that.

15 VERY [REDACTED] [REDACTED]
16 okay.

17 THE WITNESS: Yes.

18 VERY REV. [REDACTED] Now, your
19 recollection is that this -- these five, Father
20 Derfus met with them because they were somehow
21 connected to something having happened.

22 THE WITNESS: Yeah.

23 VERY REV. [REDACTED] They were chosen from
24 among the class, it was not just -- there were more
25 than five boys in the class, right?

Transcript of Proceedings, 5/16/2008
CONFIDENTIAL

1 THE WITNESS: Yes.

2 VERY REV. [REDACTED] So there was a
3 specific reason to choose these five.

4 THE WITNESS: Now, this group of guys were
5 my friends and we were on the same basketball team
6 and that's why -- were there more young men involved
7 in meeting with Father Derfus, I don't know, I don't
8 know.

9 VERY REV. [REDACTED] But you're pretty
10 confident that these five were?

11 THE WITNESS: Pretty confident, yeah.

12 VERY REV. [REDACTED] The decision to go on
13 the camping trip, how did that come about?

14 THE WITNESS: It was just -- I think it
15 was [REDACTED] and I were good buddies and Father Mike --
16 the rectory was two houses away from where [REDACTED]
17 lived. And they had forged a relationship, you
18 know, of kind of buddies. You know, it's neat being
19 a 7th grader and the priest thinks you're a cool kid
20 and whatever else, at least we thought so. And he
21 invited [REDACTED] and a friend I think it was to a camping
22 trip and I went. And we did some hiking and it was
23 at Mauthe Lake was the name of the lake. And I
24 don't know, there wasn't much more to it, you know.

25 VERY REV. [REDACTED] Were there any other

Transcript of Proceedings, 5/16/2008
CONFIDENTIAL

1 indicators of, you know, inappropriate behaviors? I
2 mean did you ever see Father Creici drinking on the
3 camping trip or offering alcohol to youth or --

4 THE WITNESS: No, no. The only other
5 thing that was odd, you know, and I don't know, this
6 is probably not very objective, it's probably more
7 subjective than anything, but you know, we were kids
8 and he would invite us to weekend or one night stays
9 at De Sales or the Cousins Center to play basketball
10 and swim and just learn more about priesthood and
11 things like that. And for -- my goodness, it was
12 great for us, you know, we could swim and jump off
13 the diving board and play all the basketball we
14 wanted, and attend mass and things like that. And
15 those -- there was a couple times I went on that.

16 The one thing that was odd was Father Mike
17 never played basketball. He'd watch us play. But
18 when it came time after, he'd be showering with us,
19 which we were all -- you know, again, you're a 7th
20 grade kid, you're conscientious. So all of us found
21 that kind of odd. But again, there was no contact,
22 you know, there was no -- and there was never any
23 alcohol, Father Mike or obviously on the children's
24 part. So --.

25 VERY REV. [REDACTED] And so this was

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ARCHDIOCESE OF MILWAUKEE

STATE OF WISCONSIN

IN RE THE MATTER OF:

MICHAEL CREICI

Sworn testimony of

[REDACTED]

May 16, 2008

3:45 p.m.

at

Whyte Hirschboeck Dudek S.C.
555 East Wells Street
Milwaukee, Wisconsin

A P P E A R A N C E S

OFFICERS OF THE COURT:

[REDACTED], Presiding Judge
[REDACTED], Associate Judge
[REDACTED], Associate Judge

ADVOCATE:

VERY REVEREND PAT LAGGES

PROMOTER OF JUSTICE:

JAY CONZEMIUS

REPORTED BY: Lyrn Peppey Bayer, RPR, CM

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CONFIDENTIAL

1 [REDACTED], CALLED AS A WITNESS,
2 WAS EXAMINED AND TESTIFIED AS FOLLOWS:
3 MSGR. [REDACTED] Today's date is May 16th.
4 And I'm [REDACTED] the presiding
5 judge; and [REDACTED] is the associate
6 judge; and [REDACTED] is the associate
7 judge. Father Pat Lagges is the advocate, and Jay
8 Conzemius is the promoter of justice. We're asking
9 that this testimony be taken under oath, if that's
10 agreeable to you.
11 THE WITNESS: Of course.
12 MSGR. [REDACTED] And there is a bible there
13 if you wish to take the oath and just swear that
14 everything that -- you take this under oath and you
15 swear that what you say here is true under oath.
16 THE WITNESS: I do, so God help me.
17 MSGR. [REDACTED]: Thank you. And then these
18 cases are confidential so that the questions we ask
19 and the answers you give are -- because of the
20 Congregation of the Doctrine of Faith -- are
21 supposed to be kept private and secret so the case
22 stays on track.
23 BY MSGR. [REDACTED]
24 Q. [REDACTED] when did you become the [REDACTED] of the
25 Archdiocese of Milwaukee?

Transcript of Proceedings, 5/16/2008
CONFIDENTIAL

1 A. It probably -- I think the date was May 24th, 2002.

2 Q. The reason I ask that question is this is about
3 Michael Creici, and it was just that originally he
4 was objecting to his removal and the original
5 appointment of a temporary administrator for the
6 parish was done by you, so that was the reason for
7 the question.

8 And when did you first learn that Father
9 Michael Creici had allegedly abused minors?

10 A. I'm sorry that I did not have the opportunity to
11 review my log or my own records. So I'm not sure.
12 It probably came to me initially when I was vicar for
13 clergy, and that would have been somewhere between
14 February of 1985 and September of 1991, would have
15 been sometime in there.

16 Q. And do you recall that you heard that he was -- had
17 abused minors or does that even --

18 A. Again, I apologize that I did not have the
19 opportunity to review my office log. But it seems to
20 the best of my recollection, someone from the parish
21 community of Our Lady of Good Hope, either a former
22 pastor or someone else associated with the parish,
23 brought the allegation to my attention.

24 Q. And then so that there -- it would be in the log.
25 The only thing that we found in the log, we do have

Transcript of Proceedings, 5/16/2008
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- 1 part of the logs --
- 2 A. Okay.
- 3 Q. -- the acts of the case was in 1986, I think it's
4 like April 20th, there was a question about the --
5 here, I've got the quote here. "In response to my
6 delicate question regarding the occurrence with
7 younger people of Our Lady of Good Hope Parish, he
8 assured me that there had been no reoccurrence and
9 that stresses in the ministry at St. Gall's did not
10 seem to cause any problems in that regard."
- 11 A. Who is the "he" if I may ask?
- 12 Q. This is a quote and the "he" is Father Michael
13 Creici.
- 14 A. I see.
- 15 Q. And so apparently in the log at that time you had a
16 conversation.
- 17 A. I must have talked to him about it.
- 18 Q. But was it real clear? You know, a lot of times
19 these things are kind of muddled and so I didn't know
20 if this was -- if it was clearly stated that he had
21 abused these children and --.
- 22 A. I must have confronted him with the information that
23 came to me. And it was in reference to some kind of
24 camping trips that he took with minors while
25 associate at the parish of Our Lady of Good Hope.

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1 VERY REV. [REDACTED] Would you be
2 comfortable if we let [REDACTED] look at the logs?
3 MSGR. [REDACTED] I'm comfortable myself.
4 A. If others are not, I would understand that.
5 VERY REV. [REDACTED] The pages I have or
6 pages that I don't have?
7 VERY REV. [REDACTED] They are pages that
8 are misnumbered, but you have them, yes.
9 VERY REV. [REDACTED] Oh, okay.
10 MSGR. [REDACTED] We had a numbering problem
11 here. So --
12 VERY REV. [REDACTED] [REDACTED] has a numbering
13 problem.
14 VERY REV. [REDACTED] Those are what --
15 when we sent out the request to the different
16 offices, that was what was provided to us. So if
17 that helps jog your memory.
18 (Document(s) tendered to the witness.)
19 VERY REV. [REDACTED] There are some other
20 things that are interspersed in there obviously.
21 THE WITNESS: Okay. I'm sure in that
22 context, I -- I don't know when or how the initial
23 information came to me. But it must have come
24 almost immediately or shortly before that
25 conversation on April 21st. I don't -- I just don't

Transcript of Proceedings, 5/16/2008
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1 remember.

2 BY MSGR. [REDACTED]

3 Q. Okay. And was there anything written down at the
4 time about the abuse of the two individuals by Father
5 Creici in the -- like would be in the vicar's office?

6 A. There would have been nothing written down to my
7 memory. I can recall nothing at all written. And
8 the initial information that came to me was
9 somewhat -- if I recall, it was from Father Ken
10 Derfus who was the pastor when these events occurred.
11 Something had been brought to him, he did not bring
12 it to me immediately, but only later on did he say,
13 you know, something happened and I talked to Father
14 Creici about it. And that's all I can remember.

15 VERY REV. HARTMANN: So just to clarify,
16 it not having been written down is just because of
17 its generality or was there a policy that issues
18 like this were only written down if the victim
19 assistance or whatever version of that was present
20 at the time?

21 THE WITNESS: No. It would have been lack
22 of clarity. Because I initiated more written
23 records than -- I built on the practice of my
24 predecessor, vicar for clergy was appointed in '80
25 and then I succeeded him in '85. I built on his

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1 practice and did more record keeping.

2 VERY REV. [REDACTED]: When you say your
3 predecessor, Bishop Brust?

4 THE WITNESS: No. Father Janacke.

5 VERY REV. [REDACTED] Oh, Joe Janacke.
6 Would Bishop Brust have had a separate file on this?

7 THE WITNESS: He may have had some
8 individual pieces of paper, but he did not keep
9 office records as we did.

10 VERY REV. [REDACTED] Because that was, as
11 I indicated, I think the letter went to Bishop Brust
12 at one point.

13 BY MSGR. [REDACTED]

14 Q. And do you know that -- or do you recall that in 1994
15 that Father Creici was sent to River Oaks Hospital?
16 I don't think that's --.

17 A. So --

18 Q. I don't think that's in the log.

19 VERY REV. [REDACTED] Yeah, 776.

20 VERY REV. [REDACTED] Log entry 776.

21 A. 776. Okay. And that's over my initials.

22 MR. CONZEMIUS: Page 275.

23 A. Yes. Dr. Elizabeth Piasecki was our victim
24 assistance coordinator, whatever the title would have
25 been, arranged for him to spend time in River Oaks

Transcript of Proceedings, 5/16/2008
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1 New Orleans. Okay. That was part of the process of
2 his movement toward St. Louis.

3 BY MSGR. [REDACTED]

4 Q. Did he complete the program at River Oaks?

5 A. Oh, I wish I had had this opportunity to look through
6 this. I believe he completed the program at River --
7 at River Oaks in New Orleans.

8 Q. And then he went on to St. Louis?

9 A. And then he went on to St. Louis. And there were
10 conversations about whether there was any possibility
11 of him returning to active ministry. And it was just
12 at the end of my term as vicar for clergy and that's
13 the number 3 item from the beginning of the log of
14 '95. That he was enrolled in St. Louis, working with
15 Dr. [REDACTED]

16 VERY REV. [REDACTED] [REDACTED], it
17 might put you at ease, it might assist you just in
18 not getting too worried. After we're done we would
19 provide to you a transcript of your testimony. If
20 you wanted to add anything at that time.

21 THE WITNESS: Okay. That would probably
22 be helpful.

23 VERY REV. [REDACTED] Yeah. So I --

24 THE WITNESS: Because I want to be of
25 whatever assistance I can, it's just --

Transcript of Proceedings, 5/16/2008
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1 VERY REV. [REDACTED]: I just don't want you
2 to get too anxious.

3 THE WITNESS: I'm a bit anxious about this
4 because it's a serious matter.

5 BY MSGR. [REDACTED]

6 Q. Have there ever been other accusers of Father Creici
7 that you know of, that you would recall?

8 A. There was some question raised about his relationship
9 with -- just general relationship, not accusers, but
10 general relationship with young African American
11 males at St. Gall's Parish and maybe was the event or
12 the situation which inspired me to ask some more
13 questions about his work there.

14 VERY REV. [REDACTED] Do you recall where
15 that type of question was coming from?

16 THE WITNESS: Boy, maybe if I went through
17 this it would help me. No, I don't.

18 VERY REV. [REDACTED] Okay. That's fine.

19 THE WITNESS: I don't.

20 MSGR. [REDACTED] Did you in your meeting --
21 did you meet with Father Creici about all this?

22 THE WITNESS: I'm sure I did.

23 MSGR. [REDACTED] Do you have any
24 recollections of what he said to you about what
25 happened? Did he admit it, did he deny it?

Transcript of Proceedings, 5/16/2008
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1 THE WITNESS: My recollection is that he
2 admitted something, that something had happened in
3 the context of camping. And that was what led me to
4 push, advocate for moving into some greater
5 assessment. But that was -- Archbishop Weakland was
6 involved in that as well. So I think he was more --
7 he was giving direction. And I -- if there was a
8 specific direction from him during this time, I
9 think I would have noted it. Okay.

10 BY MSGR. [REDACTED]

11 Q. And I don't think we found any specific direction
12 from Archbishop Weakland.

13 A. What I'm -- what I'm puzzled by at this time is how I
14 became involved in this in '94 after I was no longer
15 vicar for clergy. I don't -- because Tom Venn took
16 over and this is '94 -- October of '94. And then the
17 beginning of '95, and then in March of '95 you have
18 my successor, a successor as vicar for clergy. And I
19 don't recall that I -- I'm sure I was not given that
20 responsibility again. It's just odd to me.

21 VERY REV. [REDACTED] What role were you in
22 at that time?

23 THE WITNESS: Oh, I think I was vicar
24 general and asked to work with Dr. Piasecki.

25 VERY REV. [REDACTED] So could it have been

Transcript of Proceedings, 5/16/2008
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1 fallen to you because he was already interacting
2 with Dr. Piasecki?

3 THE WITNESS: Could well be. And I was
4 then asked for authorization. Maybe that could have
5 been what happened.

6 VERY REV. [REDACTED] Okay.

7 THE WITNESS: I'm really embarrassed by my
8 lack of clarity on this.

9 VERY REV. [REDACTED] It's a long time ago.

10 THE WITNESS: Because I would not want it
11 to look like some lack of discretion or care about
12 the issue.

13 BY MSGR. [REDACTED]

14 Q. Now, moving ahead a little bit, in 1996, Father
15 Creici -- yes?

16 VERY REV. [REDACTED] When did Carol Straub
17 get sick?

18 THE WITNESS: Boy, I --

19 VERY REV. [REDACTED] Because it says here,
20 there is one entry in here, you said it's number 601
21 on page what I have 278, on August 2nd, 1995, in the
22 absence of Carol Straub. Had he gotten sick at that
23 point?

24 THE WITNESS: Well, he died of cancer.

25 VERY REV. [REDACTED] Yeah.

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1 THE WITNESS: And we just celebrated his
2 10th anniversary, death anniversary.

3 VERY REV. [REDACTED] Then maybe it wasn't
4 then.

5 VERY REV. [REDACTED] I was already away at
6 school, so it was after the fall of '97.

7 THE WITNESS: And the SKS is the sister
8 who is the secretary, Sister Kathleen Schweiss. So
9 78 --

10 VERY REV. [REDACTED] I wondered if that's
11 why he got involved in it was Carol Straub was sick.

12 THE WITNESS: Okay.

13 BY MSGR. [REDACTED]

14 Q. Then he went through River Oaks and St. Louis, all of
15 the -- about I think a year and a half in St. Louis.

16 MSGR. [REDACTED] Something like that.

17 THE WITNESS: Is there a log -- excuse me,
18 is there a log entry to the fact that I drove to
19 St. Louis to meet with the staff at St. Louis
20 about --

21 VERY REV. [REDACTED] I don't recall that
22 as a log entry. I think there is an indication
23 somewhere that you met with personnel, but I
24 don't -- I don't know it on the basis of having gone
25 down there or if someone came up.

Transcript of Proceedings, 5/16/2008
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1 THE WITNESS: Because I did go there to
2 meet with the staff regarding someone. And I can't
3 remember if it was Michael Creici or not.

4 BY MSGR. [REDACTED]

5 Q. In 1996, he was returned to ministry with
6 restrictions and monitoring. And that was at
7 St. Anthony's Parish?

8 VERY REV. [REDACTED] St. Anthony of the
9 Lake Pewaukee.

10 BY MSGR. [REDACTED]

11 Q. At Pewaukee and then later on St. Therese's. Was
12 there a judgment made about his suitability for
13 ministry at that time?

14 A. I had constantly advocated against suitability for
15 ministry even though Michael had been a former
16 student of mine and someone who as a personality I
17 liked. But I -- in light of the reports from
18 New Orleans and also Dr. [REDACTED] I had advocated
19 against suitability.

20 Q. So did anybody -- the other -- Creici was asked not
21 to act as pastor, he wasn't asked -- he wasn't
22 removed, but he was asked not to act as pastor in
23 2002 and in fact a temporary administrator was
24 appointed for the parish.

25 A. Yes.

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1 Q. And would you please describe how that step was
2 taken?

3 A. Do you have an item in the log? Okay. I'll step
4 back and say after the resignation of Archbishop
5 Weakland and during the few months of my
6 administration, it seemed imperative to take some
7 action and in order to remove individuals about whom
8 there had been questions. One of whom was Father
9 Michael Creici. He was an administrator at
10 St. Therese in Eagle. There were people on staff and
11 also the trustees of the parish knew that there had
12 been admitted allegations in the past. And so he was
13 put under that kind of monitoring situation.

14 When the responsibility was completely
15 mine, and I don't want to suggest, you know,
16 inappropriateness before, but when it was completely
17 mine, I wanted to clear issues as promptly as I
18 could. So I remember calling Michael and saying,
19 Michael, I don't know what -- that was shortly after
20 the Dallas meeting, and I remember saying, Michael, I
21 don't know what the final canonical implications may
22 be of this. I'm asking you to leave St. Therese
23 until we can sort this out. I made that commitment
24 to myself and also to the Conference of Bishops at
25 the Dallas meeting which I attended not as auxiliary

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1 bishop but as administrator of the Archdiocese. I'm
2 asking you to move away. I am requesting you to
3 resign your pastorate, but I'm not sure what all the
4 canonical implications of that action would be. So
5 I'm asking you to do that but I'm not requiring it
6 because I don't want your canonical rights to be
7 impaired in the future. Please move away. And he
8 complied at that point. And someone else was
9 installed as a temporary administrator.

10 Q. And then in 2003, Archbishop Dolan came and then
11 he --

12 A. He arrived at the end of August in 2002, it was a
13 very quick replacement. He was announced in June
14 25th, I think, of 2002, and his installation was at
15 the end of August on the Feast of St. Augustine.

16 Q. And did you know of his removal and did you concur in
17 his removal?

18 A. Oh, yes.

19 Q. And I just have this question, has Father Creici been
20 receiving his full salary, housing and benefits from
21 the Archdiocese pending outcome of this process? And
22 maybe you don't know the answer to this.

23 A. I think that the Archdiocese has been rather
24 scrupulous even with some murmuring about giving the
25 full salary of pending outcome of canonical

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1 procedures. I'm -- at some point he may have
2 suggested because he had employment that he would
3 accept less. But if that occurred, and I think it
4 did, it is because of his initiating the action.

5 MSGR. [REDACTED] Now, I don't have any other
6 specific questions. Do you have questions of [REDACTED]
7 [REDACTED] that -- ?

8 VERY REV. [REDACTED] Just to, you know,
9 set the stage for some of the questions that maybe
10 you'll look back on and if you recall them and just
11 so I'm clear, you never had interaction with any of
12 the accusers?

13 THE WITNESS: Certainly not.

14 VERY REV. [REDACTED] Okay.

15 THE WITNESS: I have no recollection of
16 any conversation with any accuser.

17 VERY REV. [REDACTED] Okay. Okay. The
18 initial steps that you recall were then in the mid
19 '90s when you were -- in part when you were vicar
20 for clergy, but then this somewhat questionable time
21 when you were not vicar for clergy but you seemed to
22 continue to be involved.

23 THE WITNESS: But somehow something came
24 to me in the '80s.

25 VERY REV. [REDACTED] Do you remember a

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1 name [REDACTED] ?

2 THE WITNESS: I do not.

3 VERY REV. [REDACTED] Okay. There was a
4 letter writer named [REDACTED] which seems it
5 might have been a precipitating factor. I'm fine.

6 MSGR. [REDACTED] Do you have anything else?
7 Anything that seems to come to mind?

8 MSGR. [REDACTED] The only thing, did you
9 meet with Father Michael more than once?

10 THE WITNESS: Well, because as a priest of
11 the Archdiocese there were any number of situations
12 when I would have met with him in some context.

13 MSGR. [REDACTED] But I mean --

14 THE WITNESS: Ministerially as well as
15 more social. But I think there was more than one
16 meeting.

17 MSGR. [REDACTED] On the point --

18 THE WITNESS: On this issue.

19 MSGR. [REDACTED] -- of the sexual abuse.

20 THE WITNESS: On this issue.

21 VERY [REDACTED] Are you confident,
22 has he ever to you or in your presence offered
23 admissions to acts that we would be considering?

24 THE WITNESS: I think he has. I think he
25 has made reference to actions in the context of

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1 camping trips.

2 VERY REV. [REDACTED] With one minor or
3 more than one?

4 THE WITNESS: More -- well, my memory
5 suggests that he did not go with an individual but
6 with a small group.

7 VERY REV. [REDACTED] But the acts
8 themselves were --

9 THE WITNESS: I thought it was with more
10 than one individual. I thought it was with
11 possibly -- at least two, that something happened.
12 And by that time, the victims would have been
13 adults. And we've learned a lot over these years,
14 but initially I was cautious, hesitant to take a
15 case to civil authorities if the victims were
16 themselves adults. I would -- obviously for a good
17 dozen years we've done it differently. But in those
18 early years if the victim was an adult, I wanted to
19 respect their own decision as to whether they would
20 pursue this or whether having passed it on to civil
21 authorities they would refuse to cooperate or take
22 some other stance. I didn't want to put them in
23 that position. Now I would just hand it over and I
24 have -- there have been other situations over the
25 years when I did immediately hand over something to

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1 civil authorities if the individual was a minor,
2 immediately handed it over. And I can find in my
3 log even the names of the people to whom I spoke.

4 VERY REV. [REDACTED] before you --
5 do you recall that, the letter, the Archbishop
6 Weakland letter?

7 MSGR. [REDACTED]: Yes.

8 VERY REV. [REDACTED] So we can so that to
9 [REDACTED]

10 MSGR. [REDACTED] Yeah, that's fine with me.
11 Do you have it here?

12 VERY REV. [REDACTED] I'm trying to look
13 for it again.

14 MSGR. [REDACTED] Is this the one where
15 Archbishop --

16 VERY REV. [REDACTED] Concerned about --

17 MSGR. [REDACTED] Giving faculty --

18 VERY REV. [REDACTED] Yes, the mentoring or
19 parenting type relationship.

20 MSGR. [REDACTED]: Oh, yeah, that one. That's
21 the one we need to have him look at. Let's see if I
22 can find it in my index.

23 MSGR. [REDACTED] Excuse us, Father, we're
24 doing research.

25 THE WITNESS: Well, you know, I just am

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1 embarrassed that I didn't have a chance to look at
2 this myself. In my records, it's --- every year is a
3 volume. So ---

4 VERY REV. [REDACTED] What I can do is I
5 can -- because I'll need those back for now. But I
6 can make sure we just copy them as they are so that
7 they're assembled for you in that manner.

8 THE WITNESS: What I can also do is go
9 into the vicar's file or maybe they aren't even in
10 his -- they should be in his file.

11 VERY REV. [REDACTED] They should be, yeah.

12 VERY REV. [REDACTED] Pages 131 and 137.

13 VERY REV. [REDACTED]: Oh, yes.

14 VERY REV. [REDACTED] According to my
15 numbering system.

16 VERY REV. [REDACTED] 137 is correct. And
17 it's actually a letter from you, sir, to Michael.

18 (Document tendered to the witness.)

19 THE WITNESS: June 9th. So that would
20 have been very shortly after the resignation and my
21 election as administrator.

22 VERY REV. [REDACTED]: No, is it older than
23 that?

24 MR. [REDACTED]: This is 1992.

25 THE WITNESS: '92, oh, ten years earlier.

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1 I think that that was the beginning of how something
2 came to my attention or somewhere along that -- in
3 that context, that he was at St. Gall's and there
4 was some question raised about his relationship to
5 young males, and that's what I was referring to at
6 the end of that second paragraph. Maintaining a
7 healthy balance between finding your home companions
8 as peers which is what we expected him to do. And
9 then there were younger individuals, male, African
10 Americans who moved in and out of the house. And we
11 didn't like the way it felt.

12 MSGR. [REDACTED] Was there, was there a
13 policy which permitted people below the age of 18
14 living in the house?

15 THE WITNESS: I think at that point when
16 there were more than one priest living in the house
17 it was not forbidden. I don't think it was
18 forbidden at that time. It certainly is now, but I
19 don't think it was forbidden then. And because that
20 particular parish was probably the poorest parish in
21 the Archdiocese and someone -- and a good priest
22 friend was on the team, I would occasionally go
23 there, I've even spent Easter morning there if I had
24 no other place to go because that was a parish
25 community that offered a great deal of hope,

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1 resurrection hope, just awfully good group of
2 people. So I was there.

3 VERY REV. [REDACTED] At the time was that
4 John Schreider (phonetic)?

5 THE WITNESS: John Schreider was there at
6 that point. And he was appointed shortly afterwards
7 vicar for planning in the central city and he
8 produced then the 1994 plan that closed nine
9 parishes in the central city of Milwaukee.

10 VERY REV. [REDACTED] So was John Schreider
11 to your recollection also at Our Lady of Good Hope
12 at the same time?

13 THE WITNESS: No, no.

14 VERY REV. [REDACTED]: I thought in the '70s
15 he might have been there.

16 THE WITNESS: No, not at all.

17 VERY REV. [REDACTED] So that would be a
18 separate --

19 THE WITNESS: Do you have another question
20 about that?

21 MSGR. [REDACTED] I think you answered it.
22 We're trying to get a sense of what was the policy
23 or the -- what was permitted in those days because
24 we know it's not permitted today.

25 THE WITNESS: It was not forbidden,

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1 allowing minors to live in the house. It was not --
2 certainly not encouraged. It was recommended
3 against. But that was such an unusual situation.
4 And those were unusual years here in the city. We
5 had gone through some very difficult years of race
6 relations that were -- and we have our Father Groppi
7 and that's all part of the mix.

8 BY MSGR. [REDACTED]

9 Q. I don't have anything further. Do you -- I
10 appreciate the insights. It just -- you know, from
11 an official standpoint, there just wasn't much in
12 writing and, you know, the matter was so thin to
13 obviously handle, but there is not really any records
14 other than --

15 A. Now, somewhere there should be records and reports
16 from the St. Louis institute and also from
17 New Orleans. There should be records, reports, but I
18 don't think they ever came to me directly.

19 Q. What -- you know, Father Creici was sent to
20 St. Anthony's Parish in 1996 and what made him
21 suitable for parish ministry in 1996?

22 A. That's a very good question. I think it was the
23 combination of his own personality which was always
24 positive and engaging and the presence of a former
25 vicar for clergy who would be willing to exercise

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1 supervision. That would be Tom Venn.

2 VERY REV. [REDACTED]: Tom Venn.

3 BY MSGR. [REDACTED]

4 Q. And then this is going back to the question --

5 VERY REV. [REDACTED]: Could I just clarify
6 that?

7 MSGR. [REDACTED] Sure.

8 VERY REV. [REDACTED] Did you at that time,
9 though, still argue against it personally?

10 THE WITNESS: I did not think it was wise.
11 And there were any number of times when -- even when
12 Michael was living in residence with no
13 responsibilities, I repeatedly asked Father Tom Venn
14 to please, I wanted him out of there. And Tom
15 argued against that. Thought it was not fair.

16 BY MSGR. [REDACTED]

17 Q. Going back to the question of a minor living in the
18 rectory, when this situation of a minor living in the
19 rectory became known, did you raise questions
20 specifically about this because of a previous
21 allegation, so you're talking about a minor living in
22 the rectory and there was this allegation and so --

23 A. I'm sure that was part of it. I'm sure that was part
24 of it. But also some ambiguity about the whole
25 situation that did not look good for anybody. And

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1 earlier in that same rectory, someone had it turned
2 out had been notorious in being a perpetrator of
3 sexual abuse of minors, notorious. And that case was
4 sitting in Rome for ten years.

5 VERY REV. [REDACTED] It kind of still is.

6 A. And that was -- that was a case in which the
7 individual continued to receive full benefits until
8 retirement.

9 BY MSGR. [REDACTED]

10 Q. Do you know anything about trips to the Cousins
11 Center, then De Sales College, in other words, what
12 were the policies in the 1970s?

13 A. No, I don't, I don't. In the 1970s I would have been
14 on the faculty of the major seminary. That would
15 have been the minor seminary. They had a swimming
16 pool there, so often people would go, take groups of
17 people, adults and minors swimming. I don't know
18 what that was about.

19 VERY REV. [REDACTED] You don't recall any
20 restrictions on where they could take them, you
21 know, if they brought minors, couldn't take them to
22 the residence areas, couldn't take them to the
23 locker rooms?

24 THE WITNESS: I don't recall restrictions.
25 I mean that would have been when the seminary was

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1 operative and whoever was responsible for the minor
2 seminary, Monsignor Reedle or Father Bush, Monsignor
3 Bush, they would have been responsible for that. I
4 don't recall that.

5 VERY REV. [REDACTED]: I mean do you
6 recall -- I mean it was still a working school --

7 THE WITNESS: Absolutely. Residential
8 high school.

9 VERY REV. [REDACTED]: Yeah. To have an
10 outside priest because Mike wasn't on the faculty to
11 bring a group of young people and say use the
12 showers in the locker room, does that strike you as
13 unusual or -- ?

14 THE WITNESS: It could have been perceived
15 in the '70s as part of vocational recruitment or it
16 could have been perceived in the seminary as part of
17 care for underprivileged people in our central city.
18 It would not -- if I try to retroject -- push aside
19 all the other experience we've had since, it may not
20 have struck me as unusual.

21 VERY REV. [REDACTED]: Okay. Okay.

22 BY MSGR. BEESON:

23 Q. Were you aware of any other sexual impropriety by
24 Father Creici other than what we discussed?

25 A. I am not, I am not.

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1 VERY REV. [REDACTED] I guess, you know,
2 and I ask this question of all the witnesses and
3 some of them who are bringing allegations or are
4 relatives. I mean what do you see as the outcome
5 here, you know, that would be best for Mike and the
6 church?

7 THE WITNESS: What do I see or what do I
8 hope for?

9 VERY REV. [REDACTED] Well, you can answer
10 both of those.

11 MSGR. [REDACTED]: Yeah.

12 THE WITNESS: I mean I don't know what the
13 procedure will unfold and conclude. My hope is that
14 he would --- as much as I found him a delightful
15 human being, I don't think he's suitable for
16 ministry and I think he should be removed from
17 ministry.

18 VERY REV. [REDACTED] Okay.

19 MSGR. [REDACTED] We make the distinction in
20 Canon law between removal from ministry and
21 dismissed from the clerical state. To which of
22 those are you referring?

23 THE WITNESS: Good question. I think
24 given his young age, I think it should be --

25 VERY REV. [REDACTED] Thank you.

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1 THE WITNESS: I'm sorry?

2 VERY REV. [REDACTED] He thanked you for
3 referring to him as young.

4 THE WITNESS: Given his young age, I think
5 it should be removal from the clerical state so that
6 he would have a clear -- and that's as much my own
7 reaction to his personality. He has clung to
8 priesthood with a tenacity that has been at times
9 embarrassing. He has insisted on coming to priest
10 meetings, he's insisted on everything. So I think
11 it would help him if there were some clear
12 separation, you know, be free, go forward.

13 VERY REV. [REDACTED] So in terms of a
14 penalty, do you think that he could adhere to a life
15 of prayer and penance, you know, being restricted
16 from any ministry at all or any public presentation
17 of himself as a priest?

18 THE WITNESS: My understanding of prayer
19 and penance, I don't think someone with that much
20 vitality and that much energy would fit my
21 understanding of prayer and penance. It would seem
22 to be a more subdued and a more socially restricted
23 kind of life. And I think it would be unfair to
24 presume that of him.

25 VERY REV. [REDACTED] Okay.

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1 THE WITNESS: Somehow humanly unfair, not
2 helpful to his psychology.

3 MSGR. [REDACTED] [REDACTED], thank you so
4 much.

5 VERY REV. [REDACTED] The steps would be
6 when we get the transcription complete, you will be
7 sent a copy to review to sign off that this is --
8 and if you wish to add any other comments. We don't
9 change the text, but we do --

10 THE WITNESS: You can have an addendum.

11 VERY REV. [REDACTED] You could amend it
12 with your comments. You know, and then if you have
13 any follow-up from that --

14 THE WITNESS: Okay.

15 VERY REV. [REDACTED] -- we can discuss
16 that.

17 THE WITNESS: I would be grateful for that
18 because, as I've said several times, I'm kind of
19 embarrassed that I didn't have the opportunity to
20 review all of that and let it come back into --

21 VERY REV. [REDACTED] Well, you have so
22 much free time on your hands, sir. (Laughter.)

23 THE WITNESS: Right. Tonight I will
24 review the proposed translation of Jeremiah for the
25 Revised New American Bible. So there are a few

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things.

VERY REV. [REDACTED] Well, get me a good
leather bound one for future oaths.

THE WITNESS: Maybe I could give you one.

(Discussion off the record.)

(The witness was excused at 4:25 p.m.)

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ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

March 31, 2003

Reverend Michael Krejci
[REDACTED]
Pewaukee WI 53072

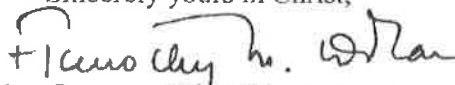
Dear Mike,

In the painful matter of your removal as pastor of St. Therese Parish, I have proceeded with the removal in observance of the canonical norms (cc. 1740-1747). The decree of removal is enclosed. A copy has also been sent to your canonical advisor.

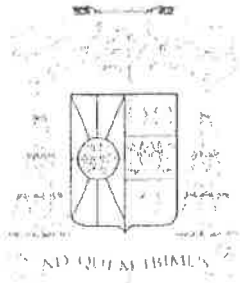
With this loss of office comes the loss of any faculties attached to the office. In order to proceed with clarity regarding your situation, I have prepared an administrative precept outlining appropriate restrictions that will need to be in place.

As difficult as all of this has been for all concerned, I remain confident that our Lord will provide the needed healing in a manner only He can provide.

Sincerely yours in Christ,


Most Reverend Timothy M. Dolan
Archbishop of Milwaukee

cc: Reverend Patrick Lagges



TIMOTHY MICHAEL DOLAN

Miseratione Divina et Apostolicae Sedis Gratia
Archiepiscopus Milvauchiensis

PRECEPT

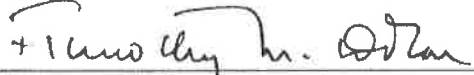
In response to the pastoral needs of this Christian community, in virtue of my authority as diocesan bishop (c. 381, §1), and in accord with the provisions of canon 49, I formally place upon Reverend Michael Krejci the following obligations:

- 1) To refrain from all contact with minors, vulnerable adults, and other persons or categories of persons who have proven to be occasions of temptation in the area of sexual morality;
- 2) To cease until further notice all public ministry including the celebration of Eucharist; Eucharist may be celebrated in a private setting alone or with only another priest or priests in attendance; the celebration of any other sacraments will require my explicit permission in each case;
- 3) To avoid all places and situations that, from past experience, have been occasions of serious temptation in the area of sexual morality;
- 4) To cease any and all activities and relationships that may be described under the broad category of pastoral counseling;
- 5) Until further notice the faculty to hear confession is revoked;
- 6) To refrain from clerical attire or identification in public.

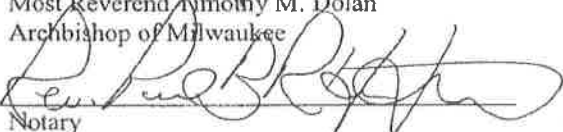
The reasons motivating this decree are the allegations of sexual activities in violation of the obligation of clerical celibacy (c. 277, §1). These restrictions are seen as necessary and prudent precautions and will remain in effect for three months from this date or until notice of their revocation. Any violations of this precept could result in penal action and this decree shall serve as canonical warning to that effect.

This decree shall be executed by means of its communication to Reverend Michael Krejci by postal delivery.

Given this 31st day of March, 2003.



Most Reverend Timothy M. Dolan
Archbishop of Milwaukee



Notary

SEAL

ADOM056148

January 27, 2003

Rev. Michael Krejci


Dear Mike,

With this brief letter I wish to respond to the three questions which remained unanswered during our conversation on January 13, 2003.

First, you asked what kind of information could be released by the archdiocese to future employers regarding a priest in your current situation. After conferring with Matt Flynn, Rick Tank, and Barbara Anne Cusack, I can say that the archdiocese would certainly state the time from your ordination to the present during which you were in the employ of the archdiocese. Personally, I would counsel you to be as candid and open with your future employer about your past background, and would recommend that you do not seek a reference letter from me. I would find it very difficult to know exactly how much to say especially if there were any possibility of your working with youth in the future.

Secondly, you asked whether or not the archbishop would pursue a penal process if a priest does not voluntarily seek laicization. The archbishop has no choice but to send each case to the Congregation for the Doctrine of the Faith. This is required by the United States Bishops Conference Norms. That is precisely why we are urging each priest in your situation to seek voluntary laicization.

Thirdly, you asked whether or not the term "pension" used in the Code regarding removal of a pastor is different from our own diocesan provision for a pension plan. The word "pension" as used canonically is somewhat different in that if because of circumstances a priest does not qualify for payment under our pension plan, the archbishop would be required to provide some minimal support (pension).

Mike, hopefully the above information is helpful to you as you continue to plan for your future. You remain in my thoughts and prayers; know that I remain willing to be of any assistance or support that I can to you.

Fraternally yours in the Lord,

V. Rev. Joseph F. Hornacek
Vicar for Clergy

JFH/ks

Select Krejci Sexual Abuse Intake Reports

5/1/02 Sexual Abuse Intake Report (regarding writer of 4/23/02 letter) documenting abuse that occurred on a camping trip in 1979 while survivor was 12-13 years old. Krejci put his hands down the front of the youth's pants. Fr. Derfus had a meeting with some kids and their parents resulting in Krejci leaving for treatment.